

## Hiroshima University Minimum Standards for Hiring Faculty Members

### <Life Science>

- For research achievements, the “G-index” and the “number of SCI papers” shall be used; the G-index shall be mainly used, and the number of SCI papers shall be used to a limited extent. The details of such limited use shall be as specified below.
- For dental hygienists and dental technicians who are Assistant Professors in Oral Health Sciences, the minimum standard shall be to hold a master’s degree, and the number of SCI papers will not be considered.
- Web of Science shall be used for the calculation of a G-index score.

#### (1) Minimum standard for new hiring

Index	Professor	Assoc. Professor	Lecturer	Asst. Professor
Degree (at the time of position assumption)	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree	Scholar with a doctoral degree
G-index	$G \geq 7$	$G \geq 5$	$G \geq 3$	$G \geq 3$ or No. of SCI papers (*)

- (\*) With regard to Assistant Professors (newly hired), one of the G-index or the number of SCI papers shall be the index to be used, considering possible cases where the period between the publication of academic papers and the time of making a relevant application is short. The minimum unit of SCI papers shall be one title.