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1. Support for the STEM Female Junior Research Fellows and the STEM Female Research Fellows hereafter referred to as the Fellows

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1 A monthly amount of JPY 90,000 will be provided to the STEM Female Junior Research Fellows as stipends to allow them to concentrate on their research (hereafter referred to as the stipends). As a general rule, two months' worth of payments will be provided in May, July, September, November, January, and March.

If a STEM Female Junior Research Fellow continues onto a Doctoral course at Hiroshima University, she will continue to receive support as a STEM Female Research Fellow, and in principle, will receive a monthly amount of JPY 190,000 as stipends for three years. As a general rule, two months' worth of payments will be provided in May, July, September, November, January, and March.

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3 The STEM Female Junior Research Fellows will be provided with up to JPY 240,000 (up to JPY 180,000 in FY2024) in research funds during the period that the stipends is being provided.

The STEM Female Research Fellows will be provided with up to JPY 400,000 each fiscal year in research funds during the period that the

stipends is being provided.

(4) If it becomes difficult for a Fellow to continue her research due to pregnancy, childcare, illness, or any other reason, a decision will be made on the support process after the individual circumstances have been reviewed.

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(5) The stipends are taxable as a miscellaneous income. Therefore, every Fellow is required to file an income tax return. Furthermore, if a student with dependents (parents, etc.) is provided with a Fellowship, they may need to be excluded from their dependents. Therefore, if a student is selected as a Fellow, they should inform their dependents (parents, etc.) that the stipends they receive will be treated as a miscellaneous income under the Japanese tax law. For the procedures required to change your health insurance or dependents, please contact the person in charge at the workplace of your dependents (parents, etc.).

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HIRAKU-PF( )

(6) The Fellows are provided with the opportunity to develop their abilities and realize their individual career plans by utilizing the HIRAKU-PF (the Portfolio system dedicated to young researchers). Furthermore, in order to improve research efficiency, the utilization of a system which properly manages research data and related materials to record research proof, will be supported.

(7) The Fellows are required to submit a report each fiscal year on the results of their activities and their plan for the following fiscal year.

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## 2. Fellow Cancellation

If a Fellow falls under any of the following cases, the Fellow will be withdrawn, and the provision of stipends and research funds shall be discontinued.

(1) The Fellow's annual income, from January to December, exceeds a certain amount (JPY 2.4 million or more per year). Note that this annual income refers to stable incomes, such as standard salaries/remunerations, and does not include income received from paid internships, RA/TA, part-time work, etc.

(2) The Fellow receives a Research Fellowship for Young Scientists from the Japan Society for the Promotion of Science, a Japanese Government (MEXT) Scholarship for international students, or any other scholarship/s from their home country.

(3) The Fellow's research plan progress and/or the fulfillment of the Fellow Obligations is deemed insufficient.

( ) The Fellow requests to cancel their Fellowship.

( ) The Fellow takes a leave of absence from the University. However, in the case of pregnancy, childcare, illness, etc., the individual's particular circumstances will be considered before a decision is made on the suspension and subsequent resumption of payments, and other such

factors.

- (6) The Fellow withdraws from, or is removed from the University.
- (7) The Fellow does not meet the original eligibility requirements.
- (8) The President of the University decides that there is a valid reason to cancel the Fellowship.

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### 3. Repayment of Excess Stipend Payments and Research Funds

If the support period is shortened due to early completion or cancellation of support, the transferring of stipends to your bank account will be discontinued accordingly, and any amount received that is deemed to be excessive will need to be returned. Furthermore, the research funds will also need to be returned according to the number of months in which the support period has been shortened by.

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### 4. Others

- (1) As long as it does not interfere with a Fellow's research activities, it is possible to receive a salary via a RA/TA position, etc., or work part-time.
- (2) The names of those who are selected as Fellows will be published on the University's website.
- (3) Any personal information stated within the application documents, and any other necessary personal information provided by the graduate

school to which an applicant belongs to, will be used only for the purposes of the selection of candidates, preparation for acceptance, education/research guidance, etc.

(4) STEM Female Research Fellows will be expected to provide their feedback via various surveys, including for follow-up surveys based on their chosen career path/s after graduation.

(5) The STEM Female Research Fellows are a part of the “Program for Developing and Supporting the Next-Generation of Innovative Researchers at Hiroshima University”. This Program supports doctoral students who will contribute to science, technology and innovation in Japan and become leaders of the world in the future.