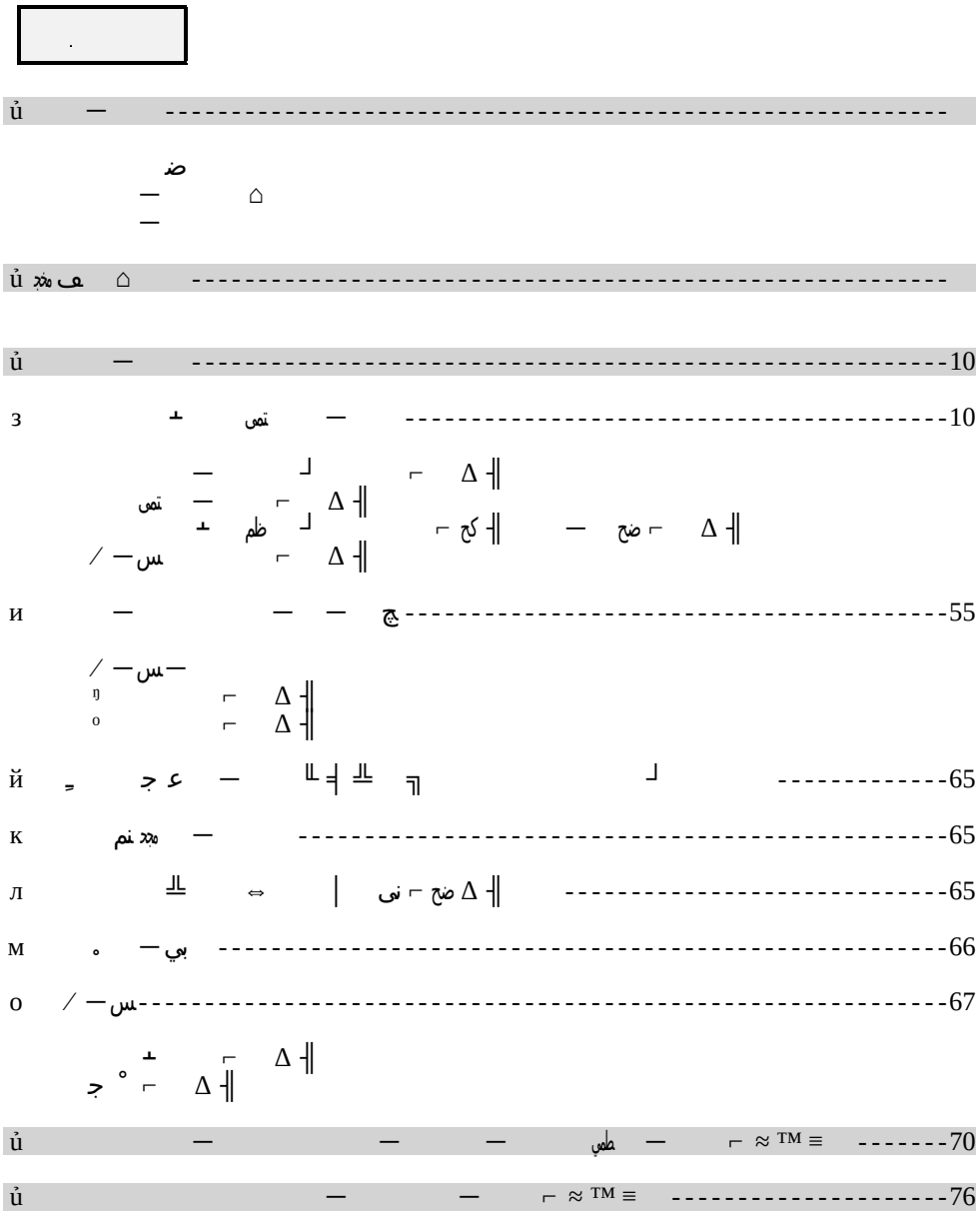

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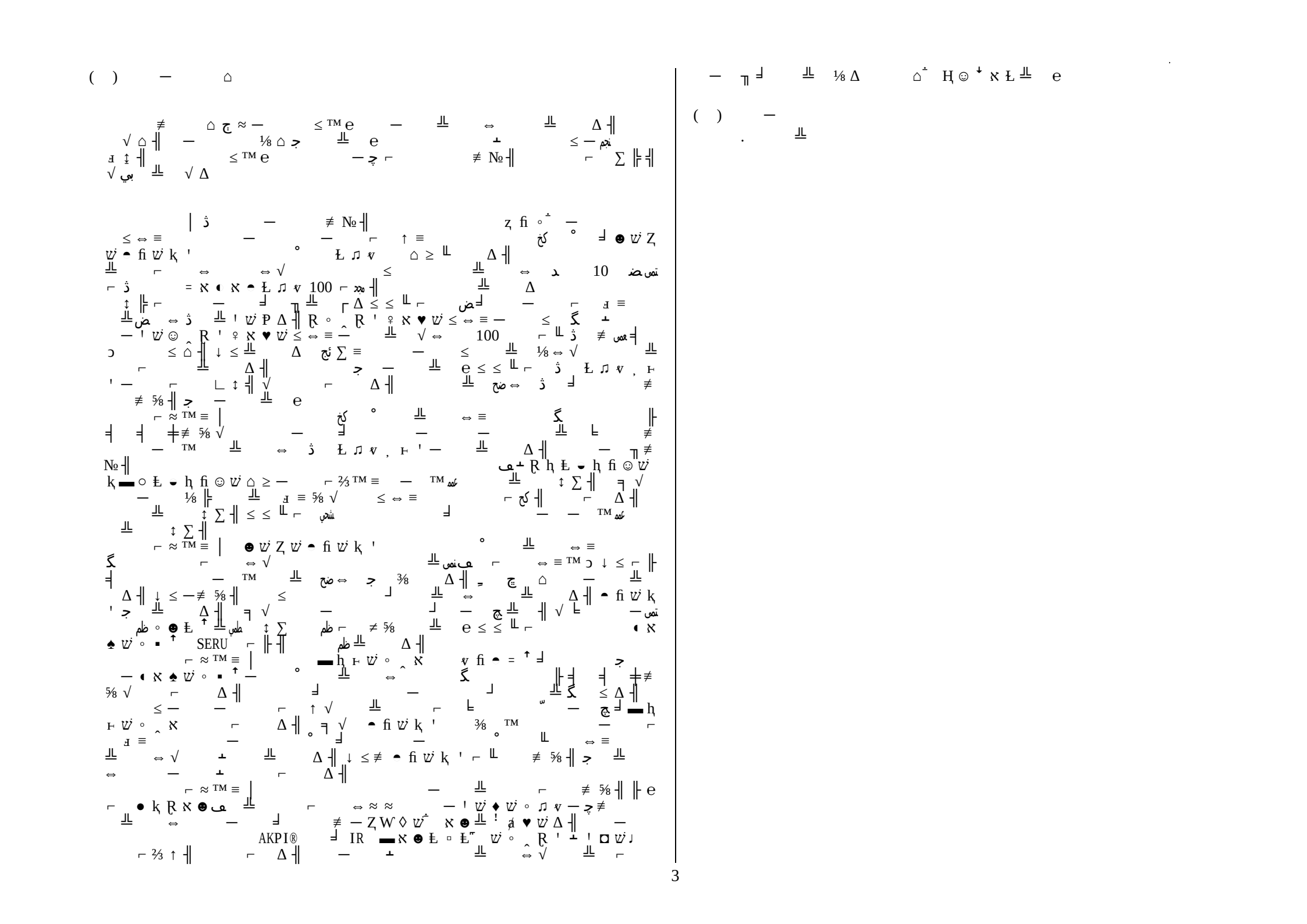

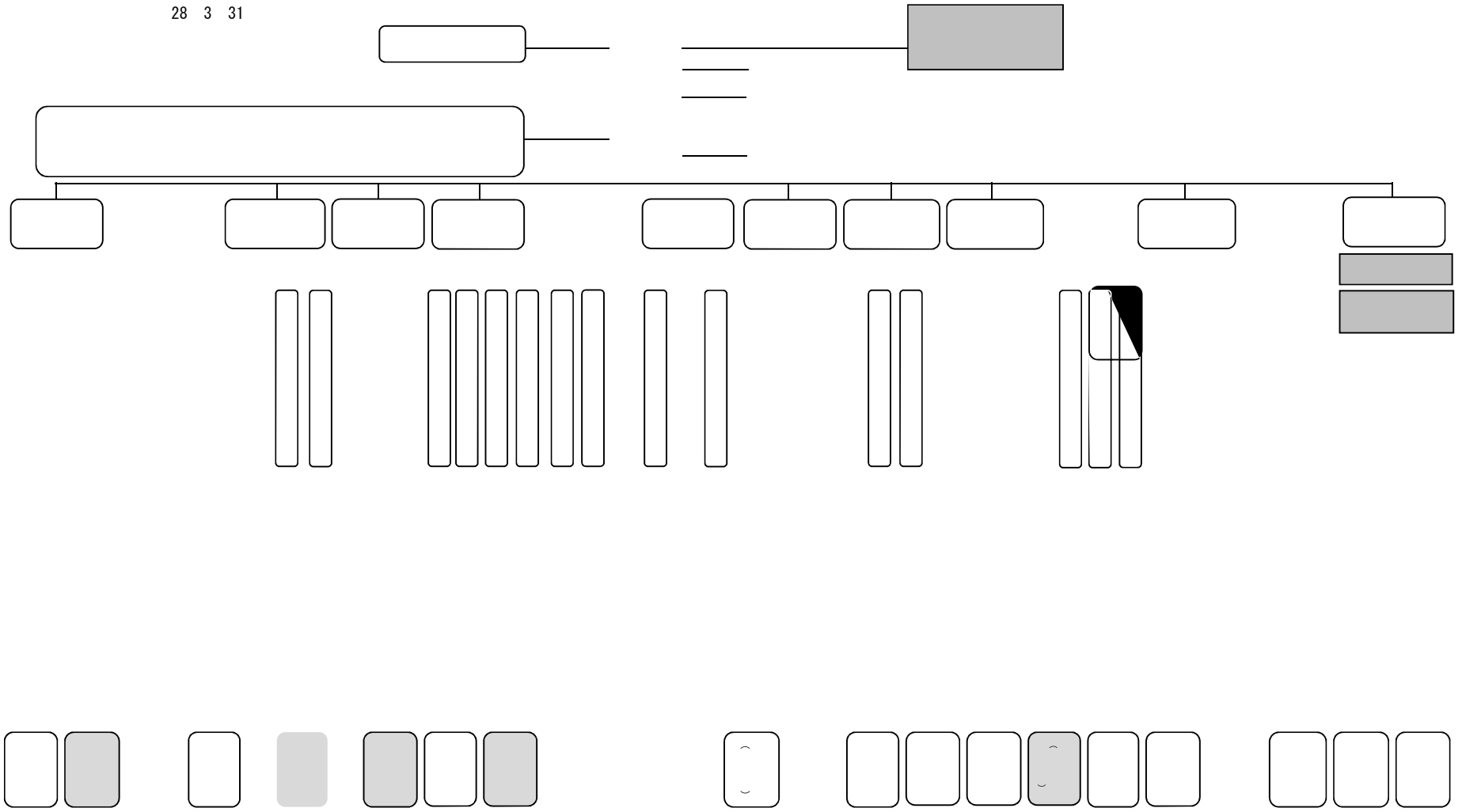

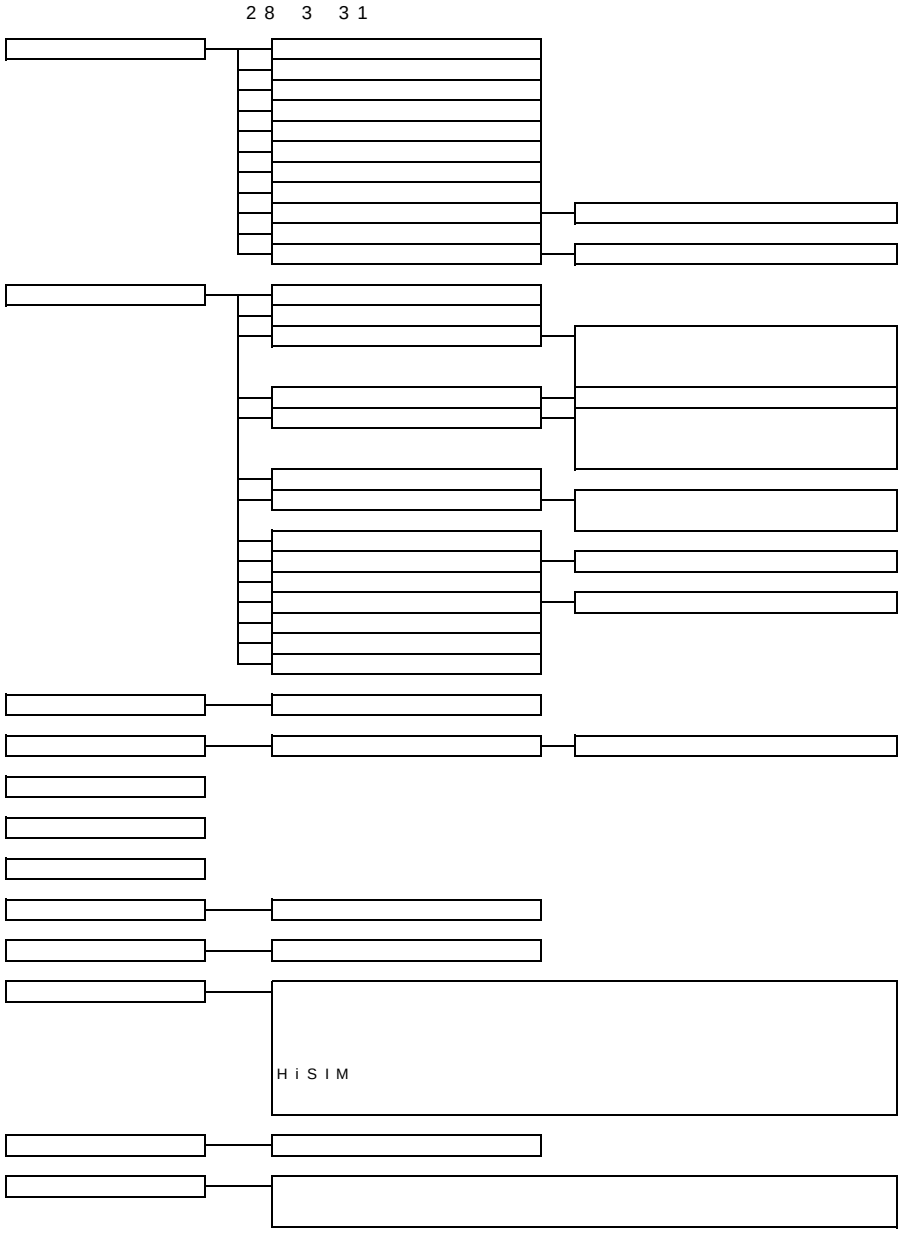
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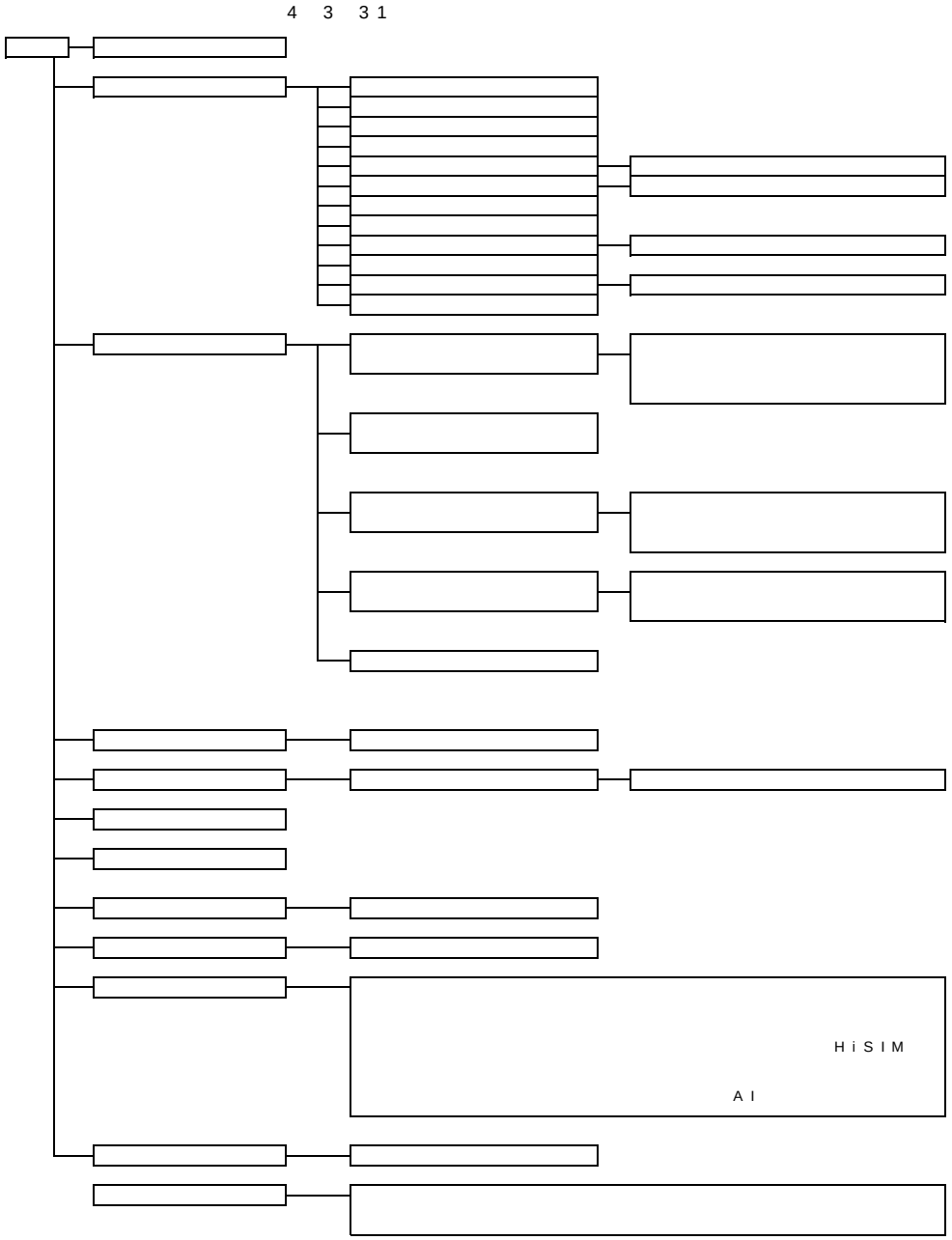
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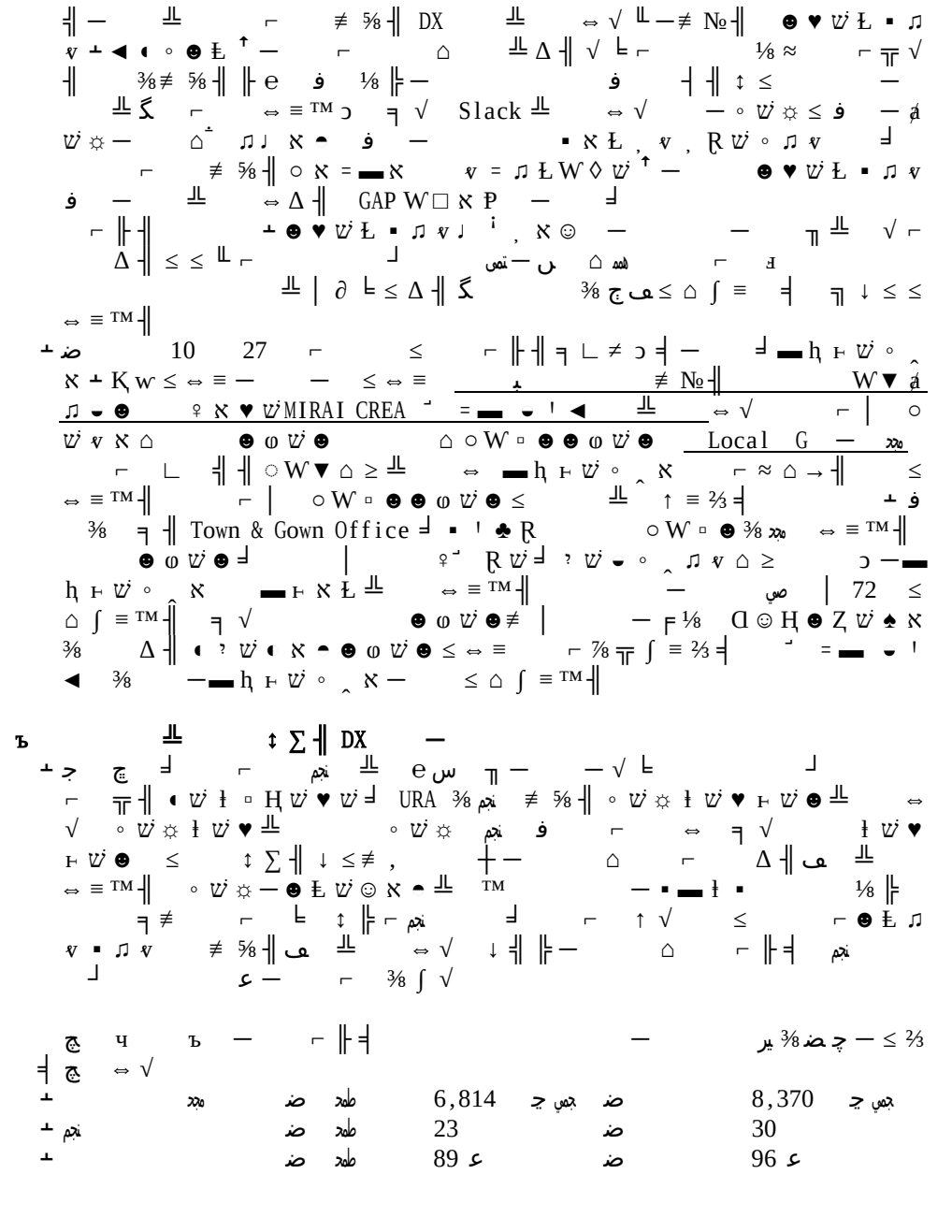

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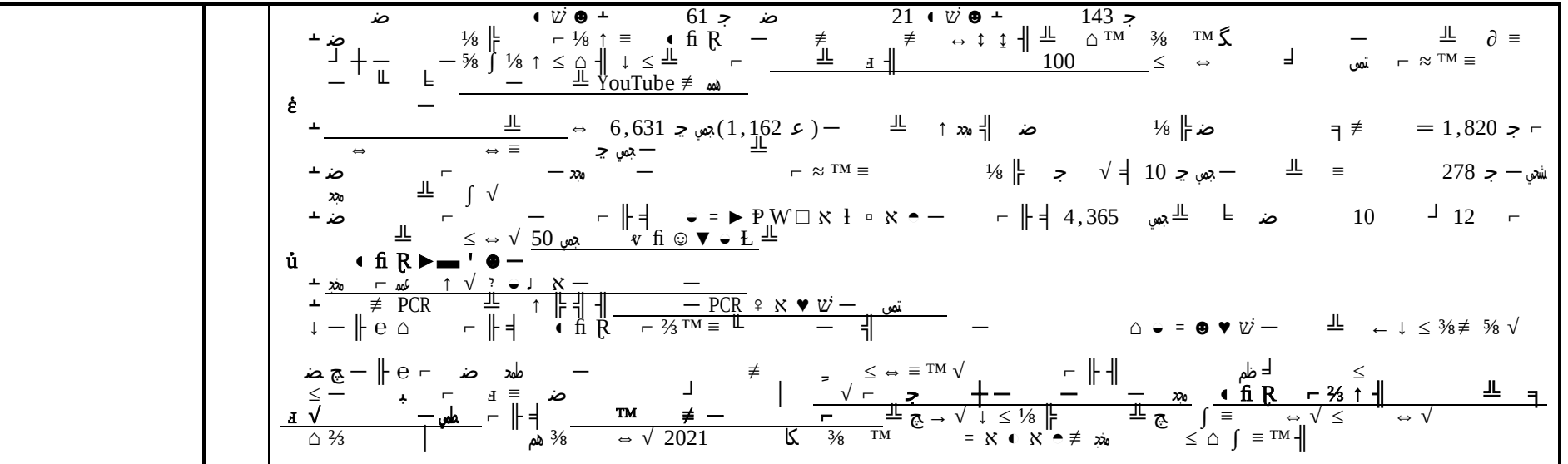
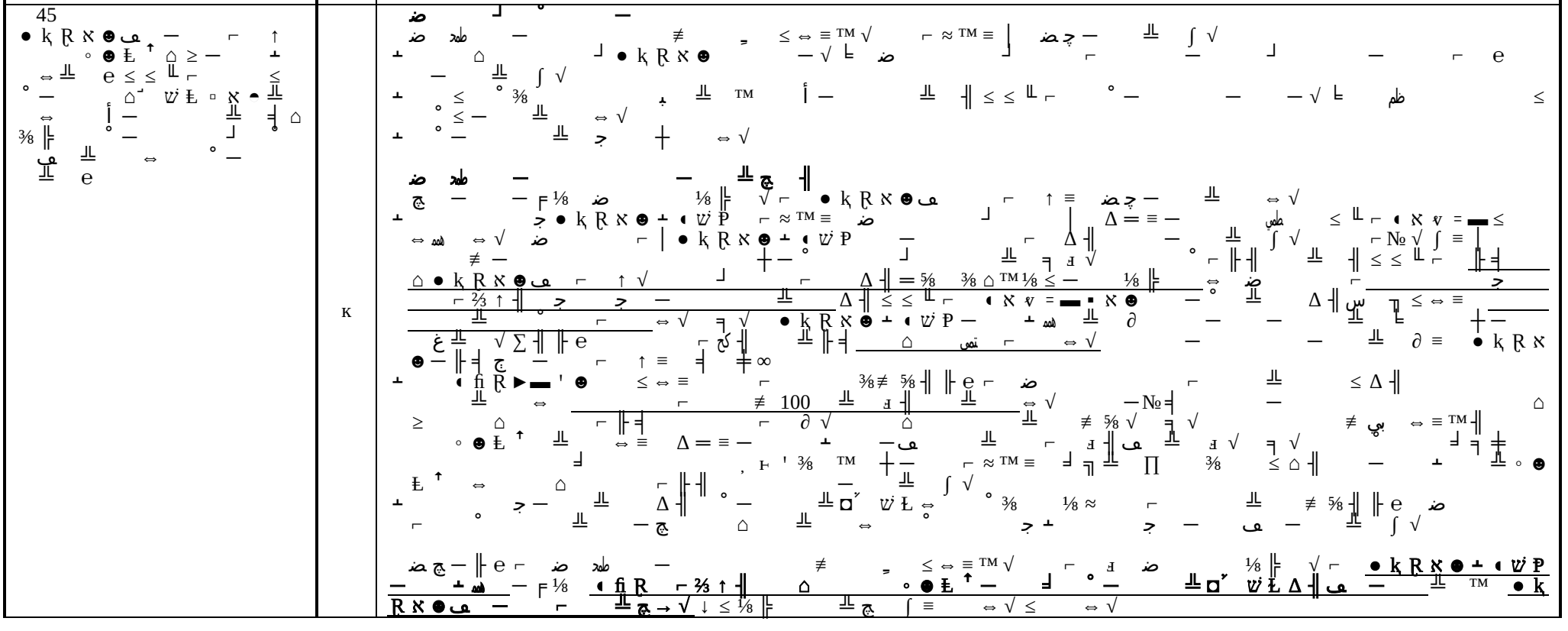
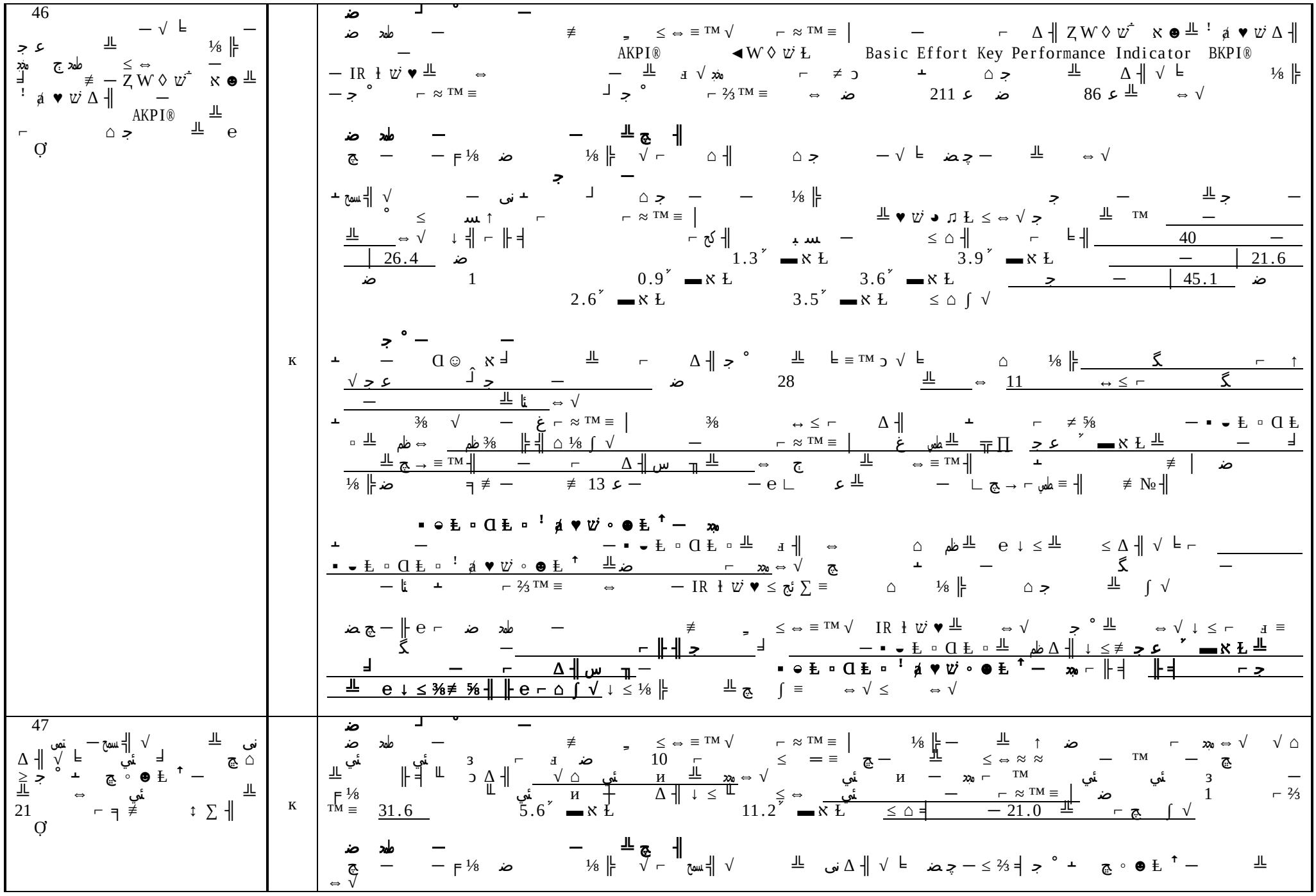
		
45	K	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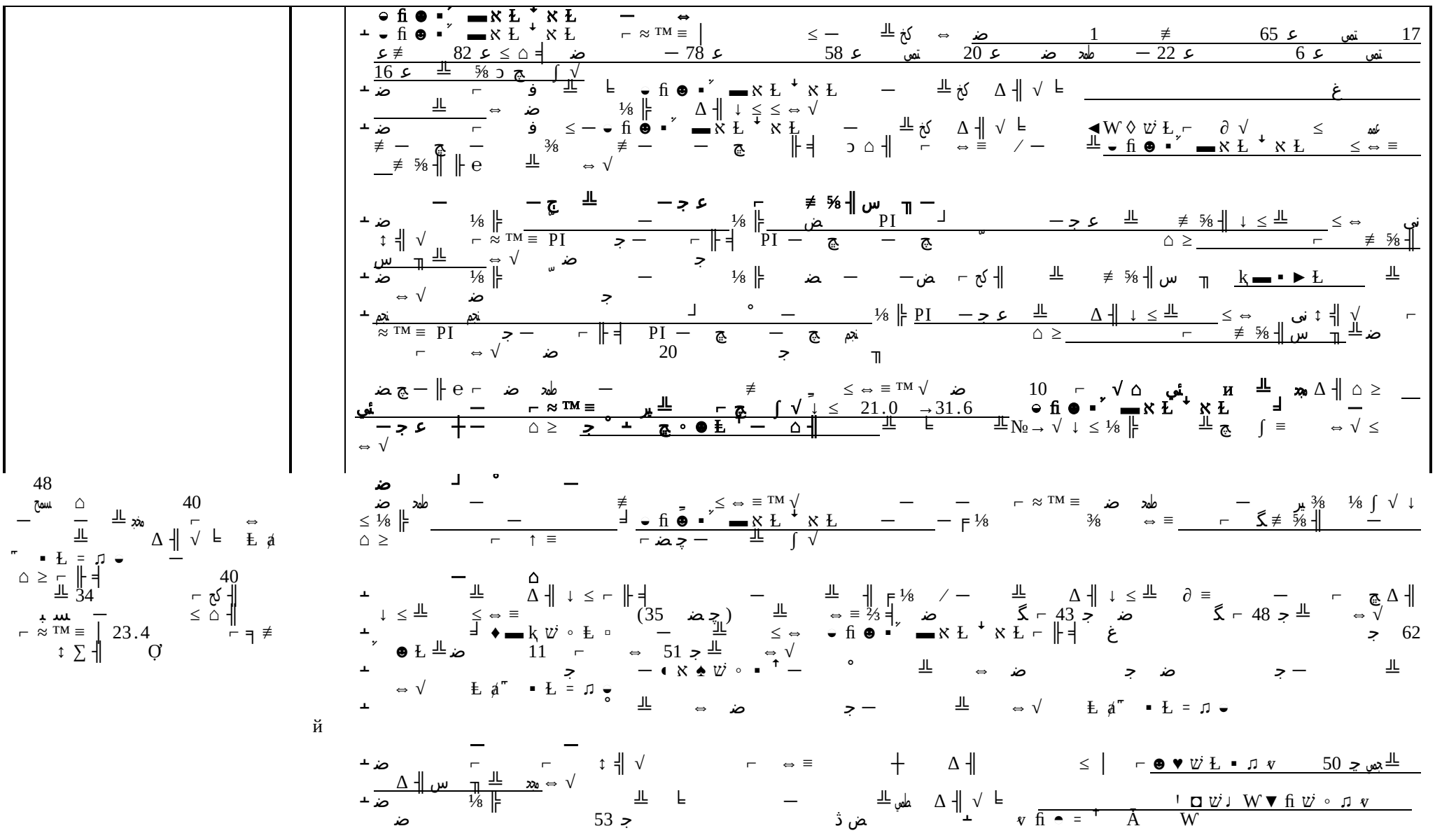

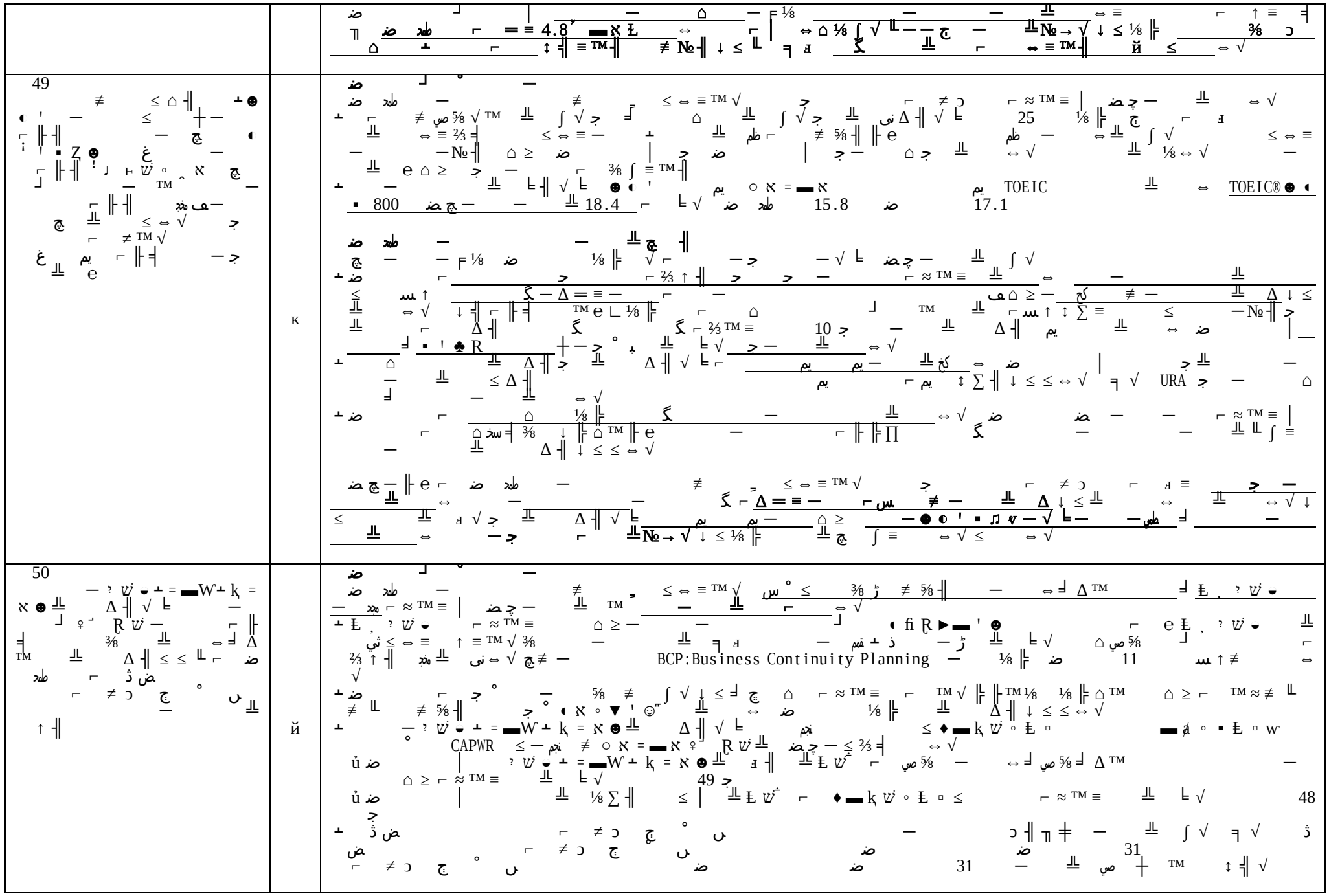

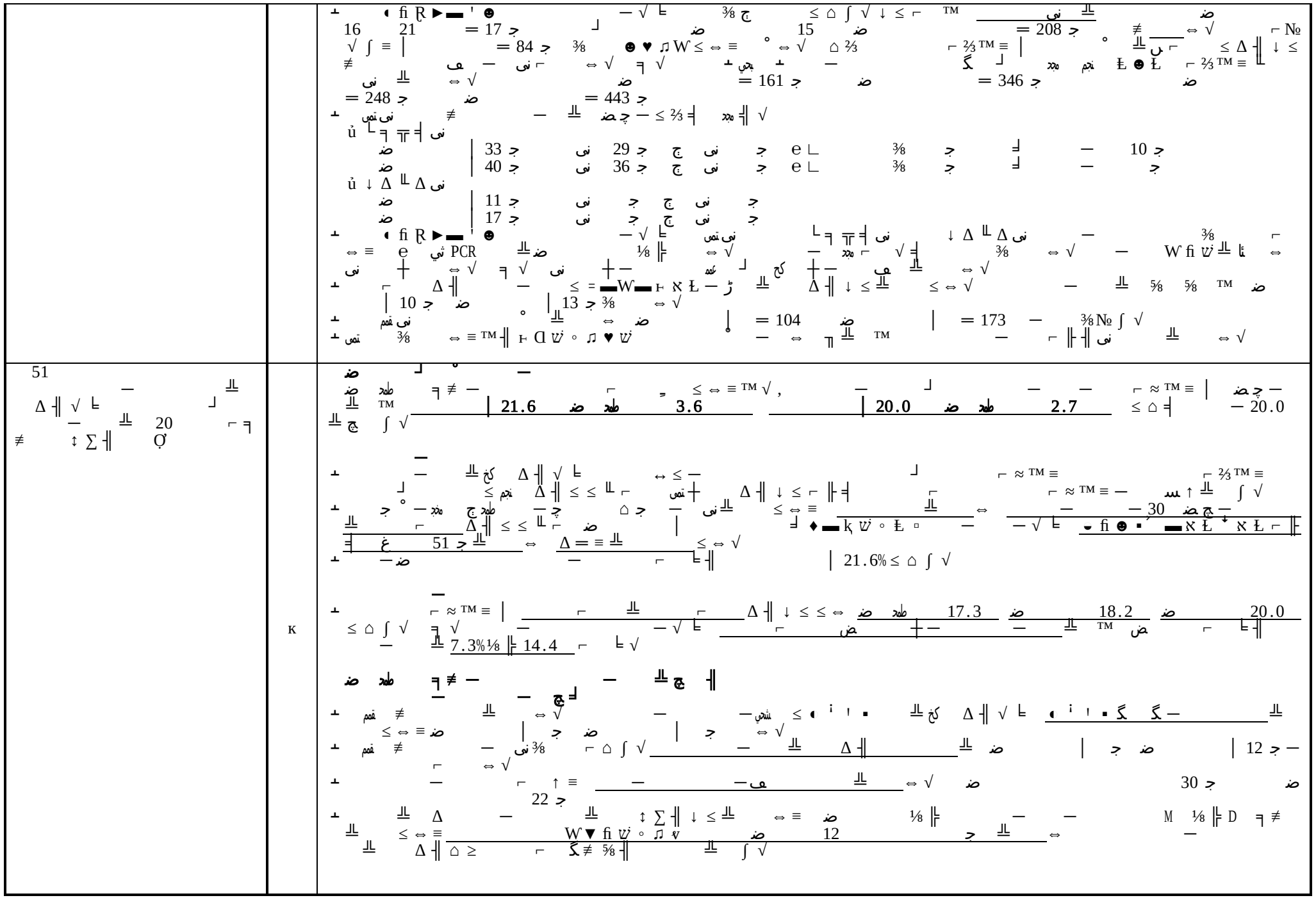

		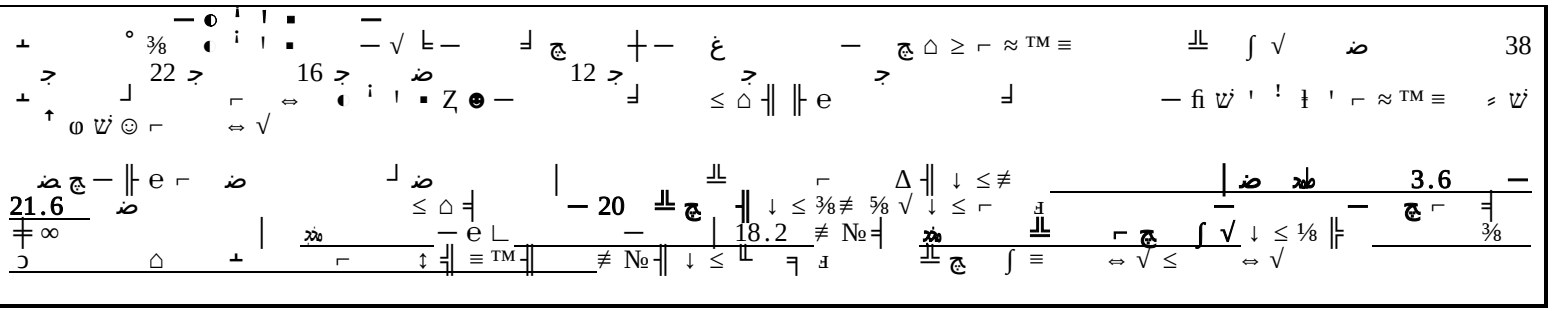

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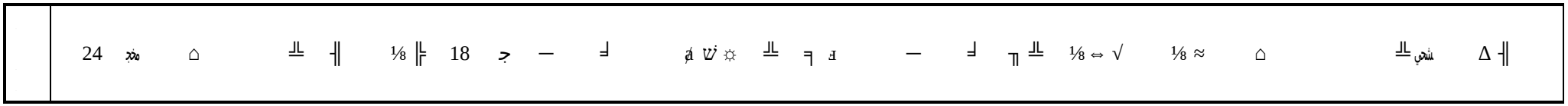

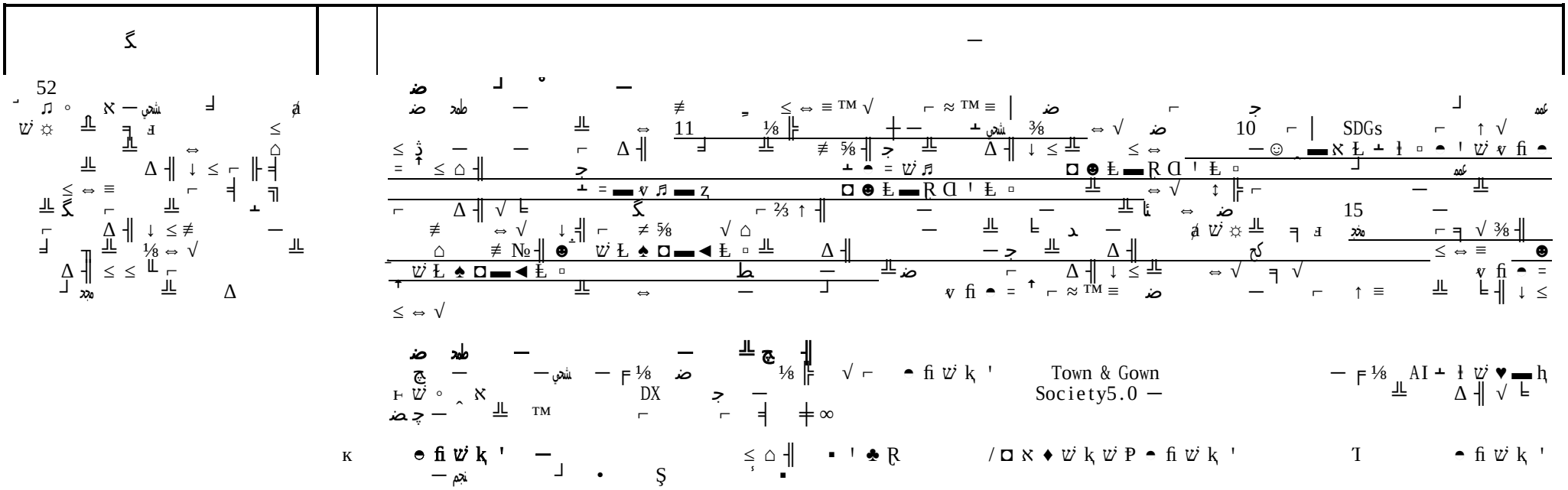

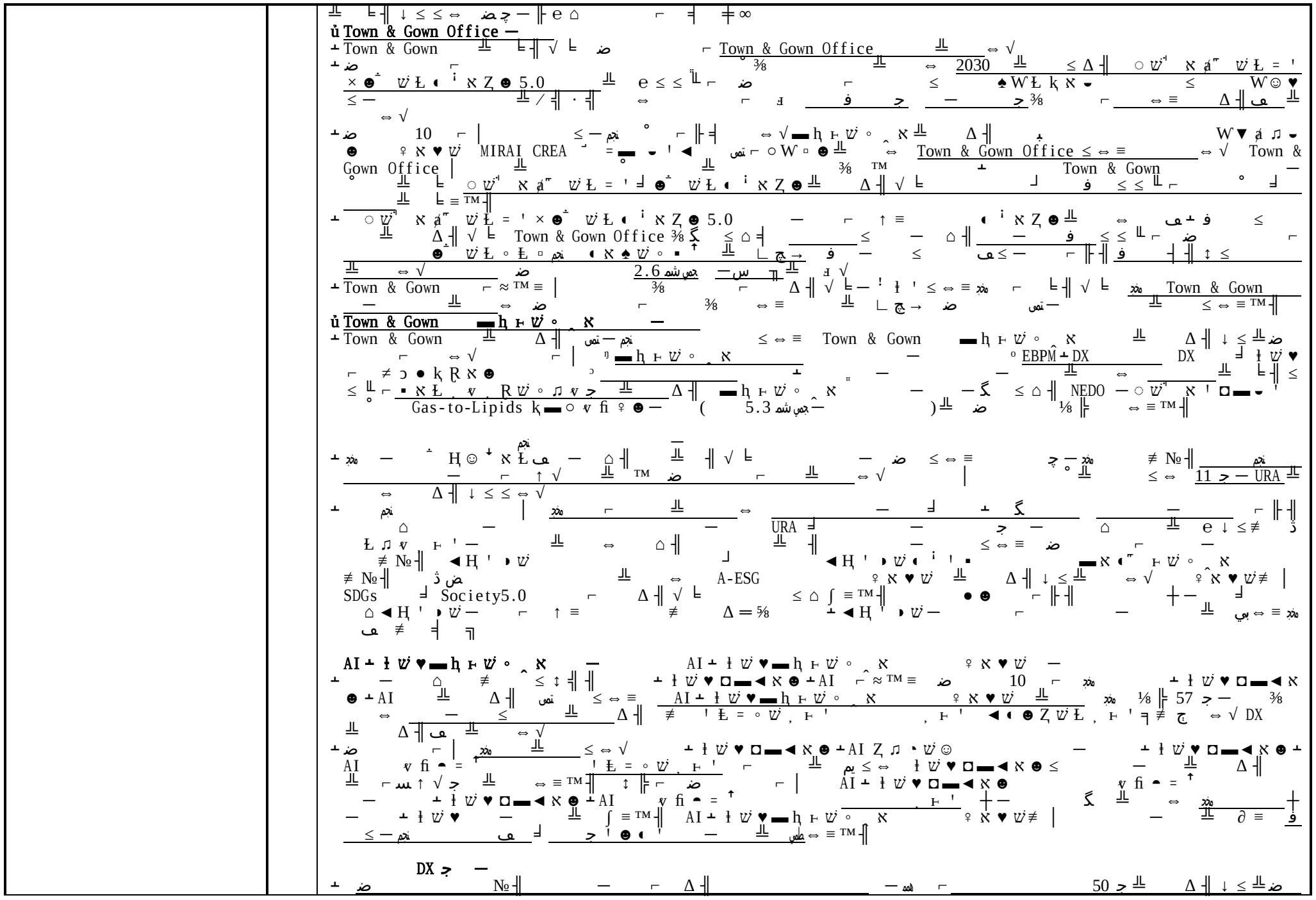

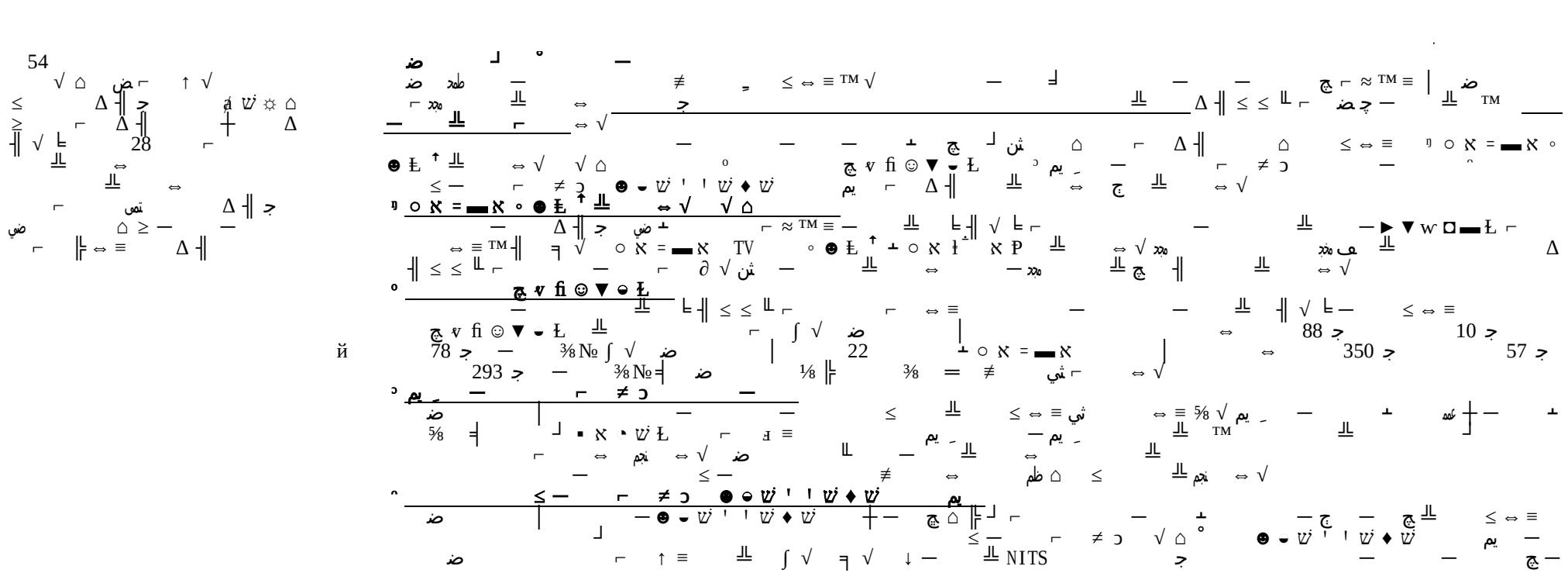

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Achievement-motivated Key Performance Indicators AKPI®

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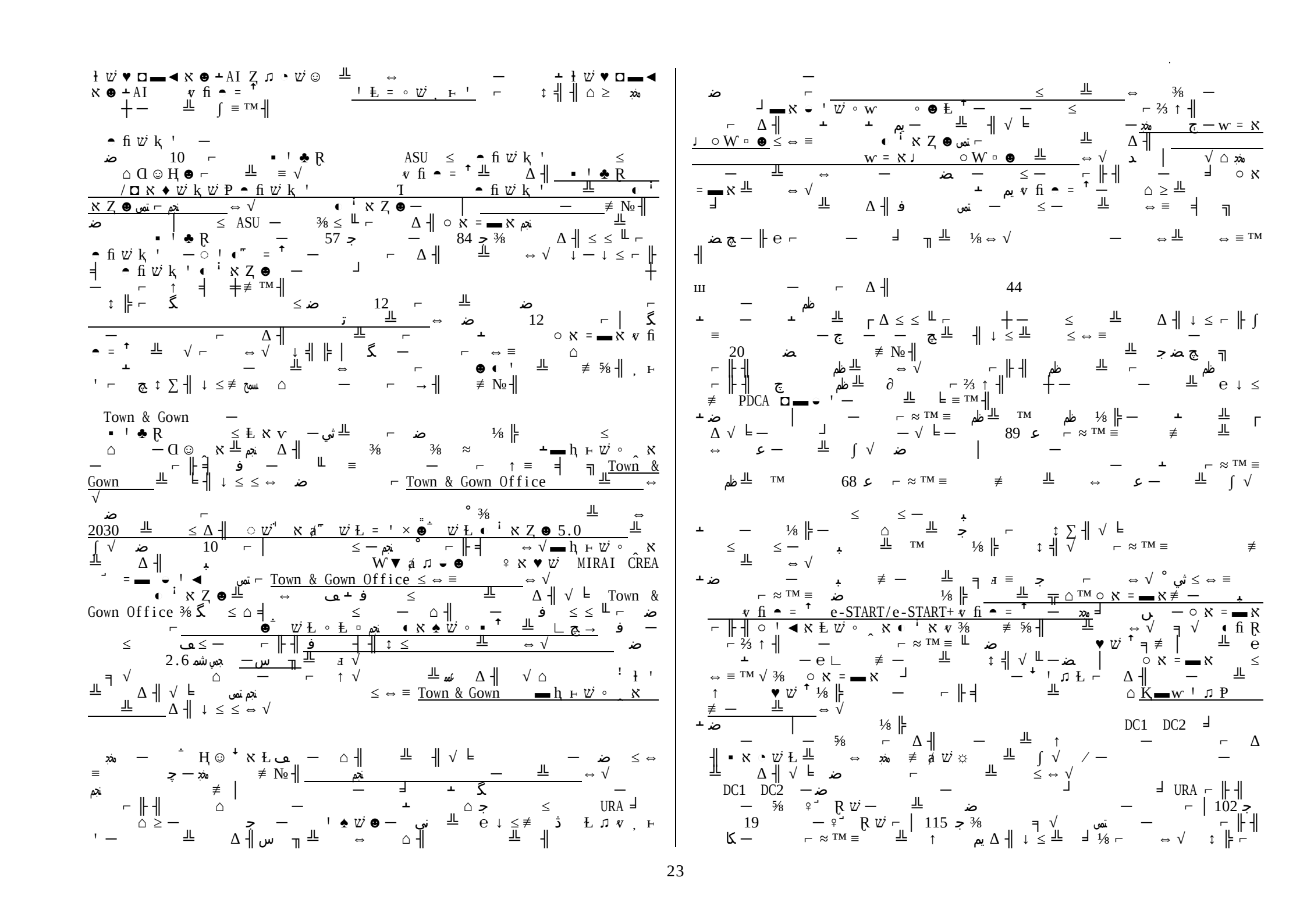

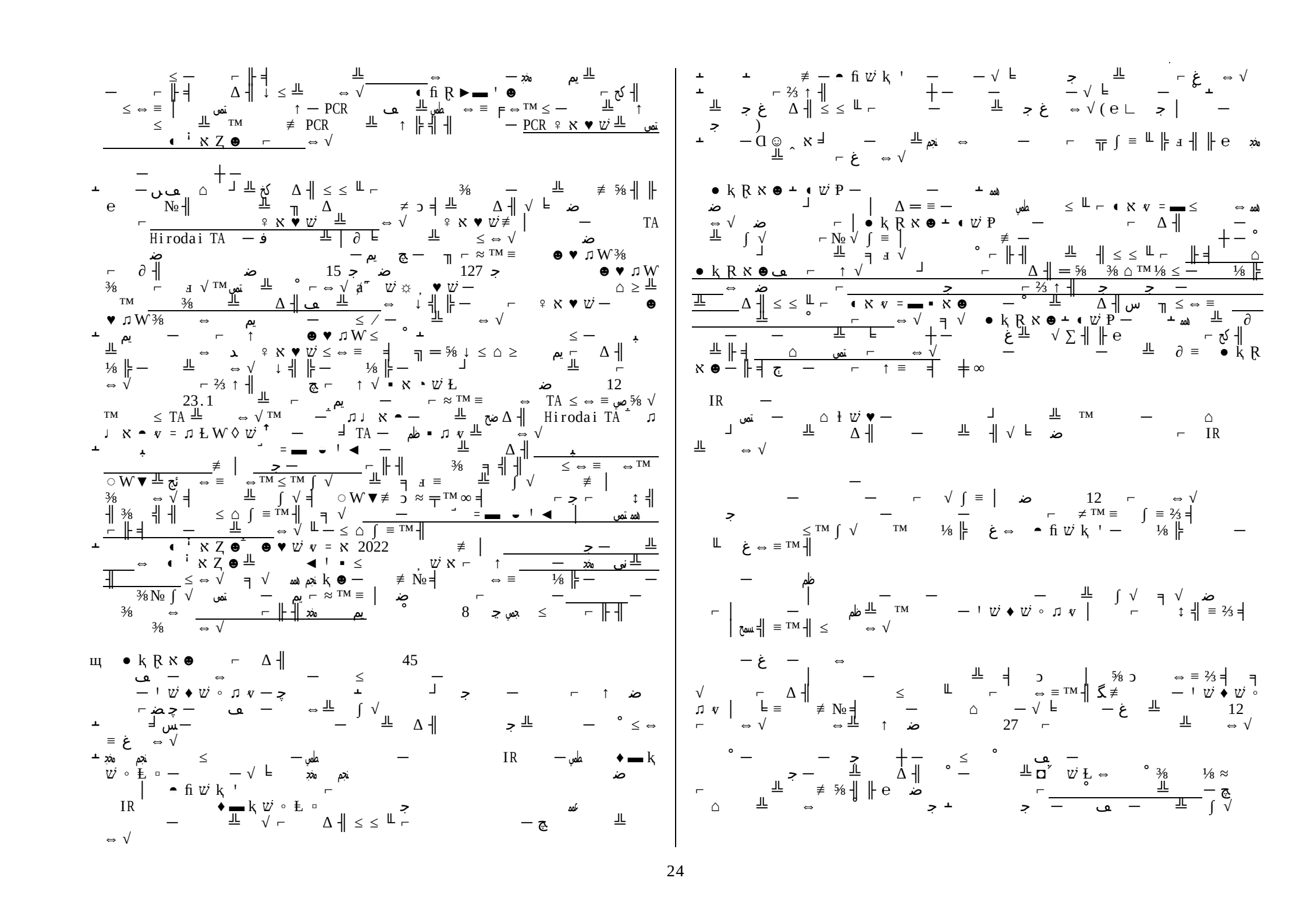

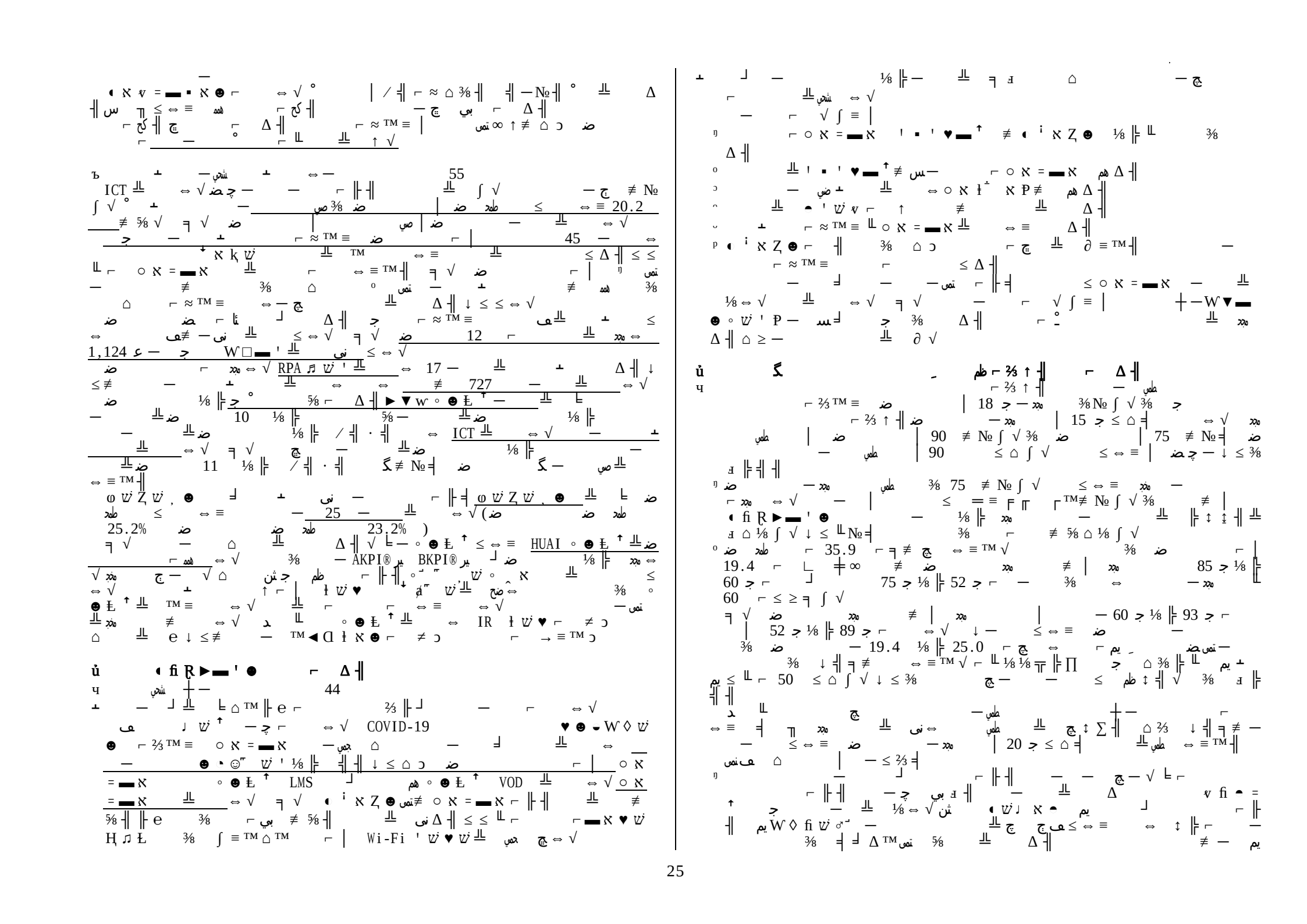

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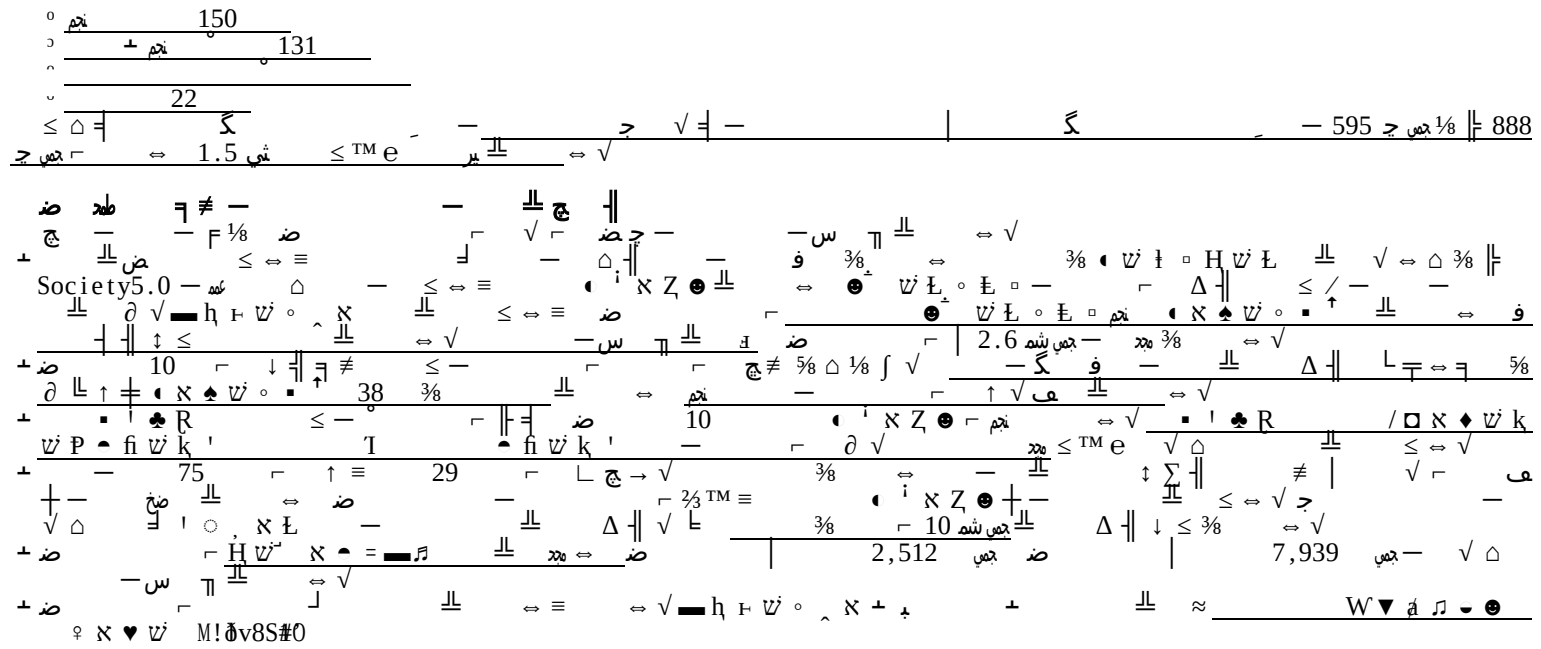
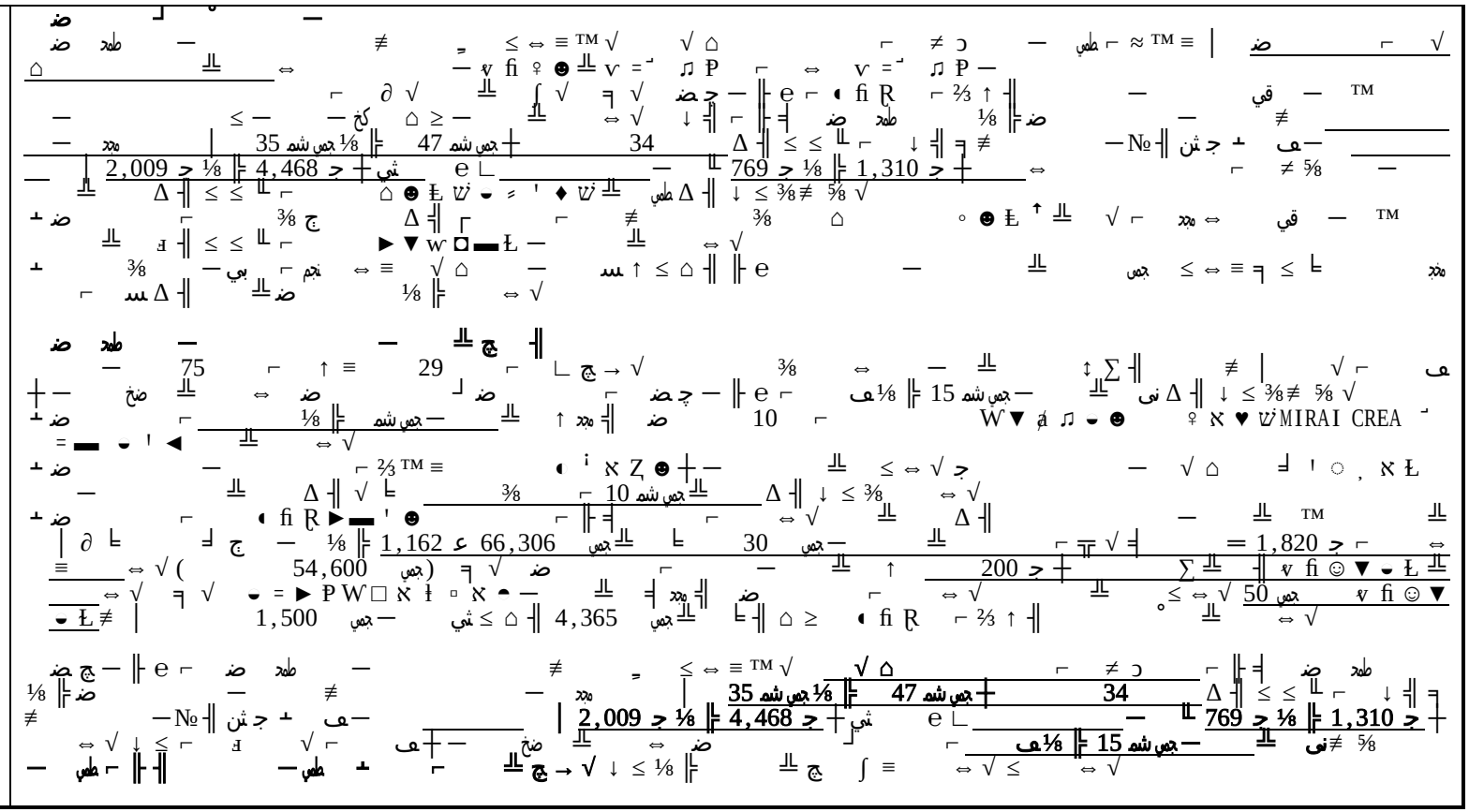


57 Δ	K	

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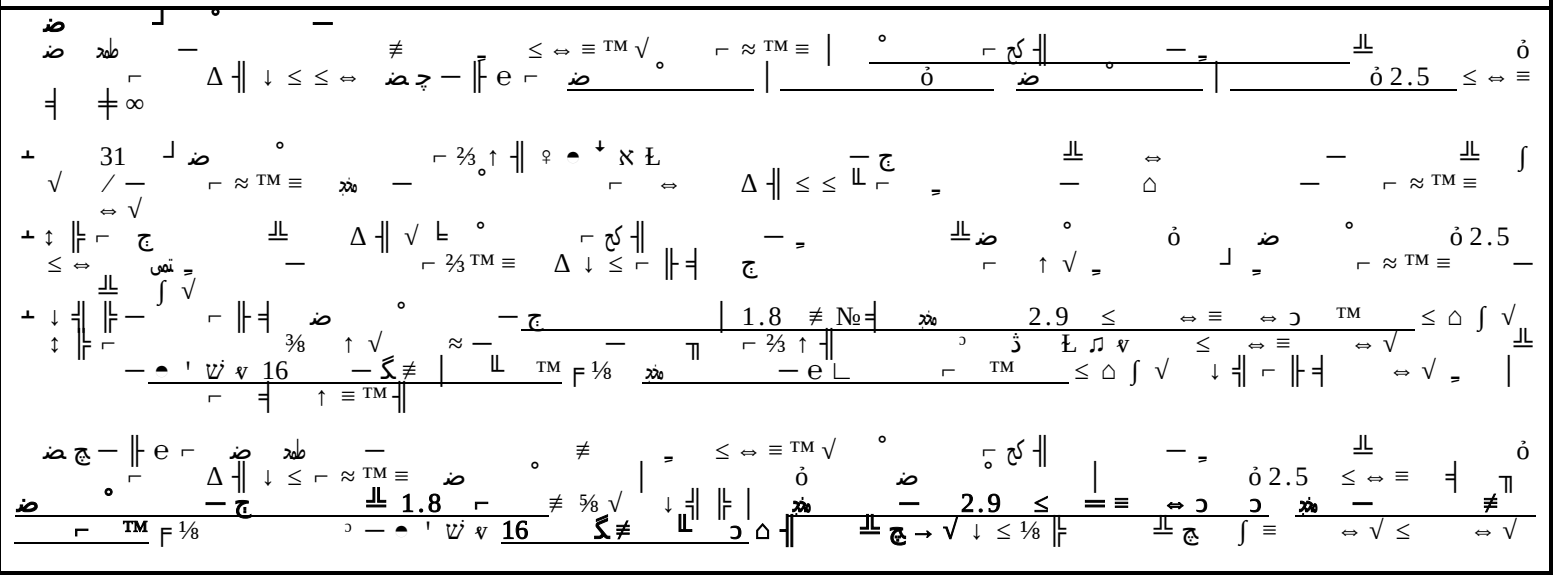
58	K	

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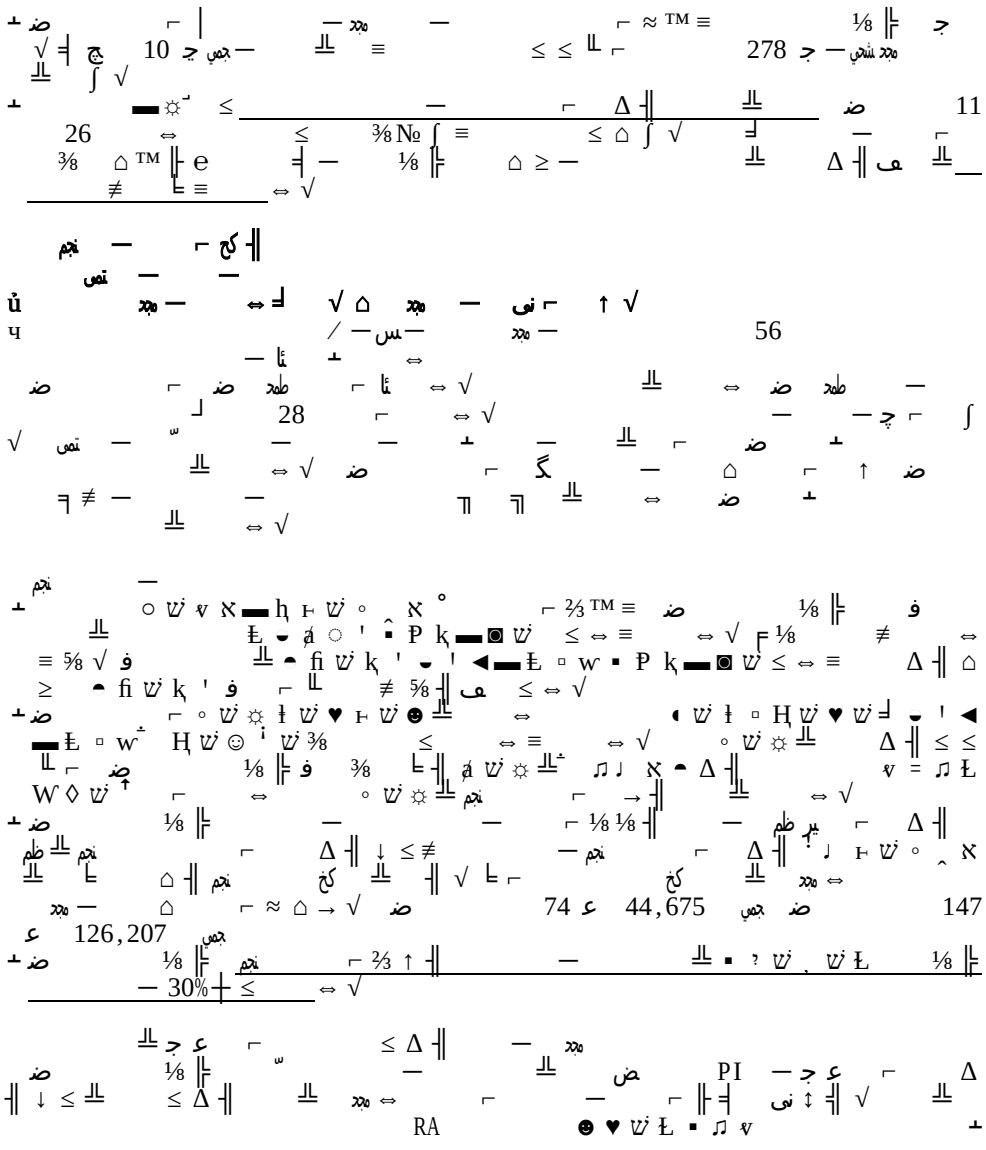

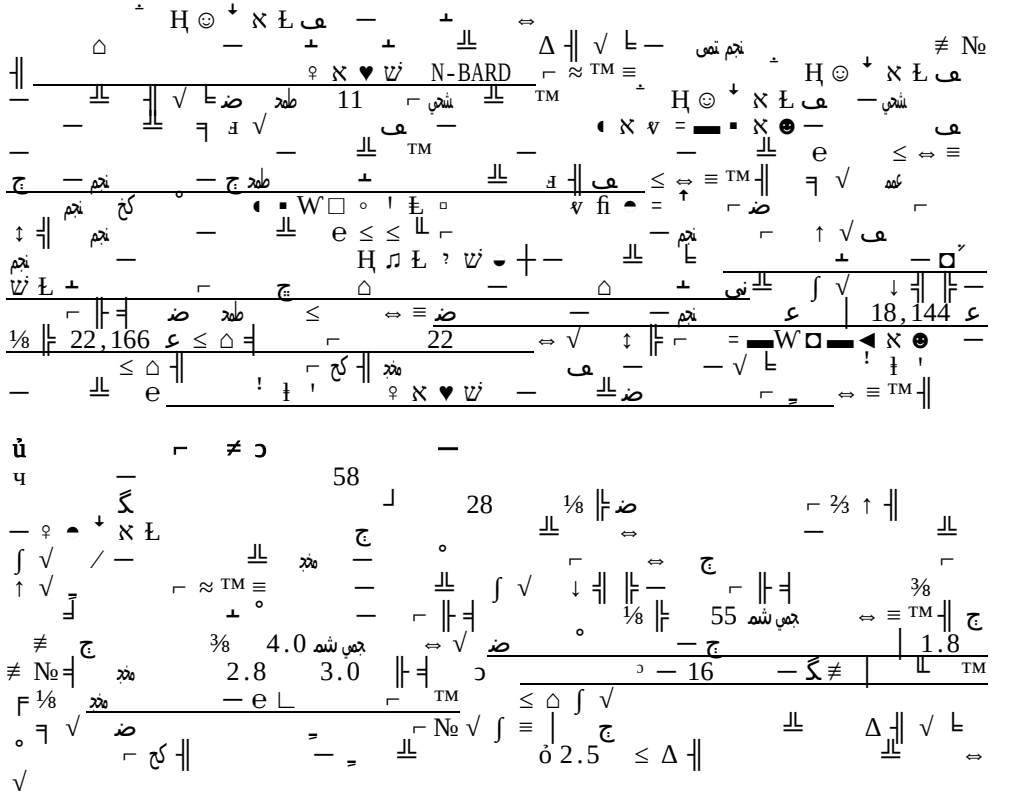

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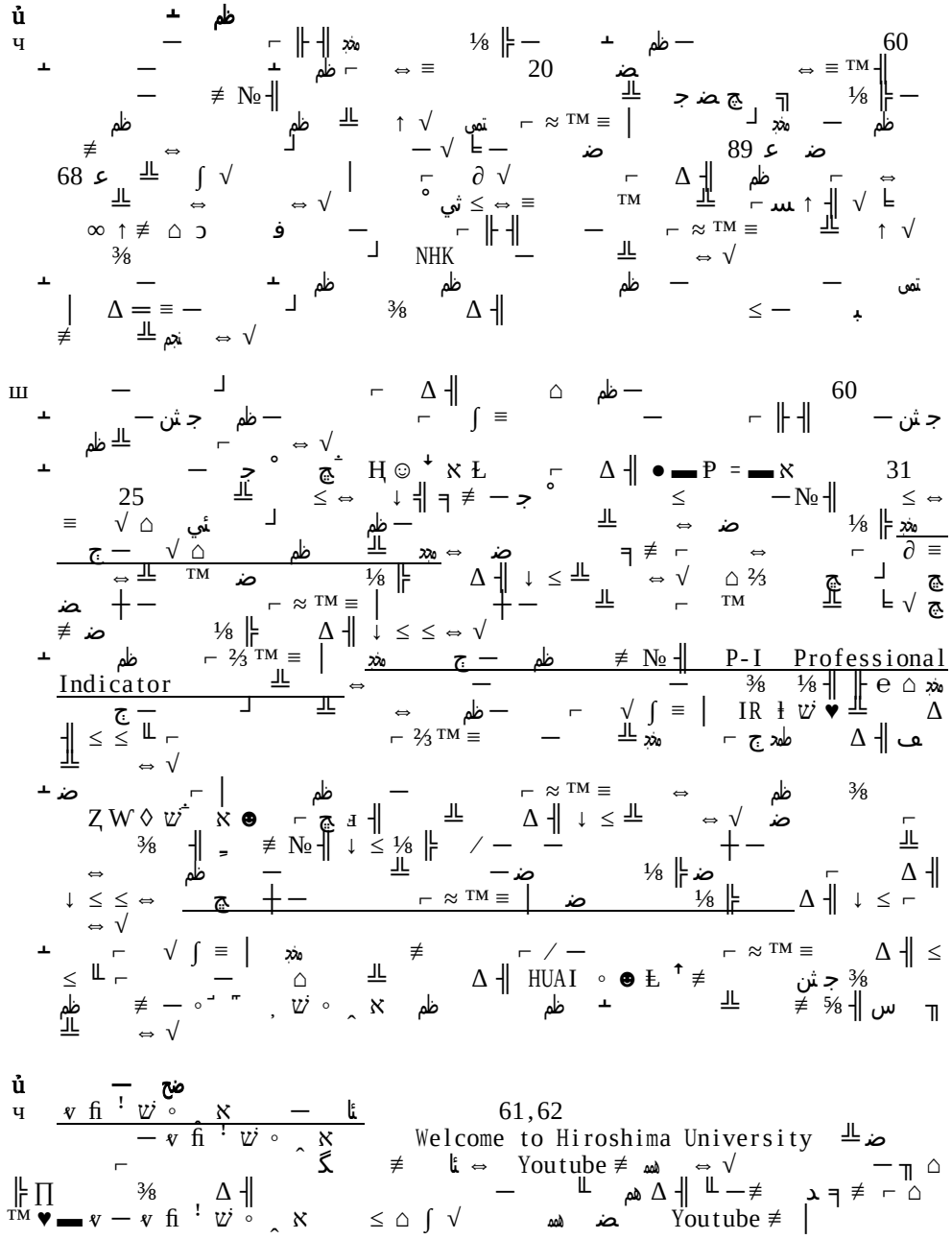

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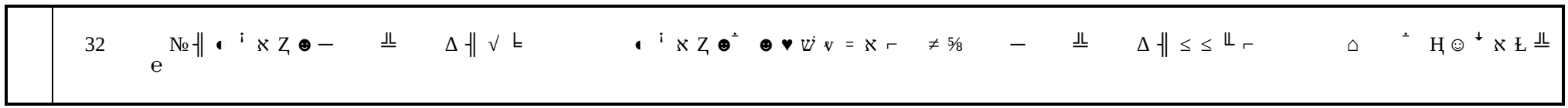

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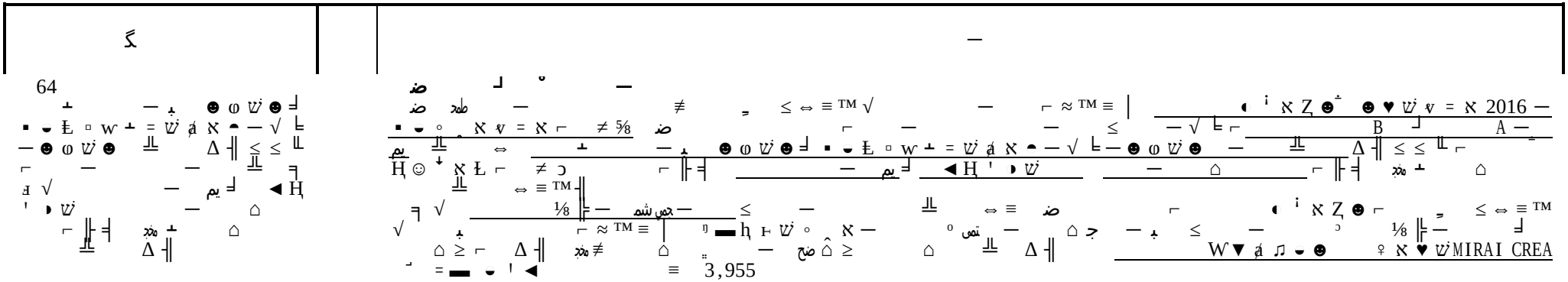

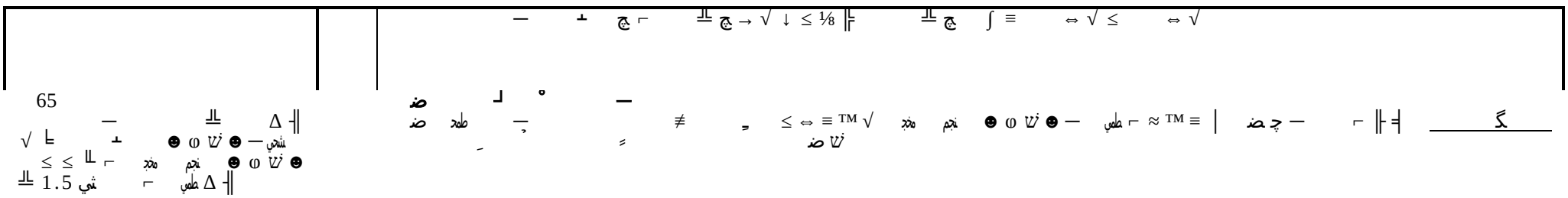

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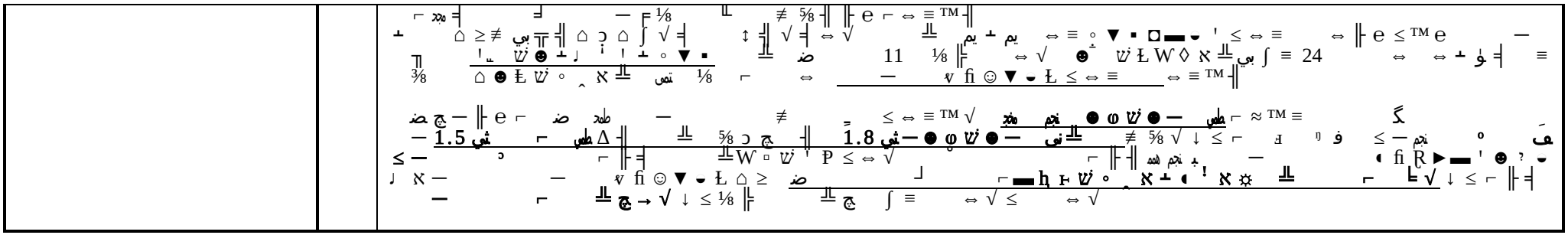

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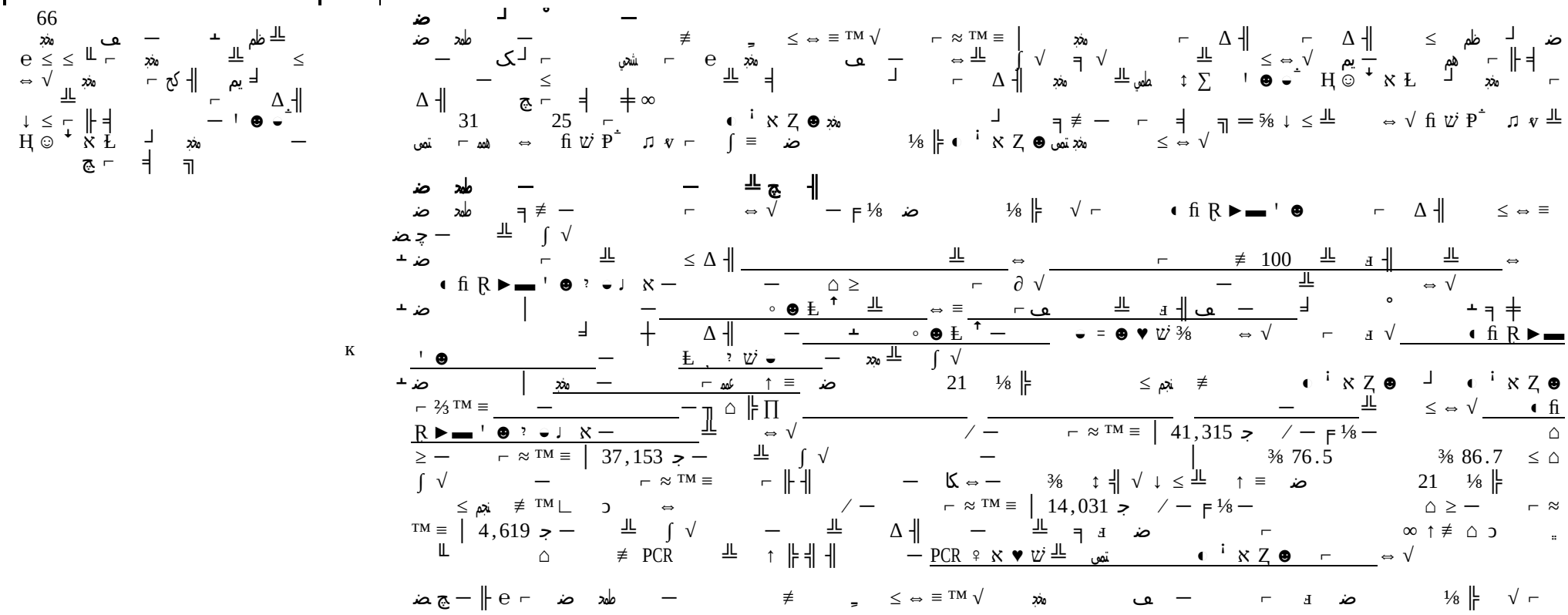

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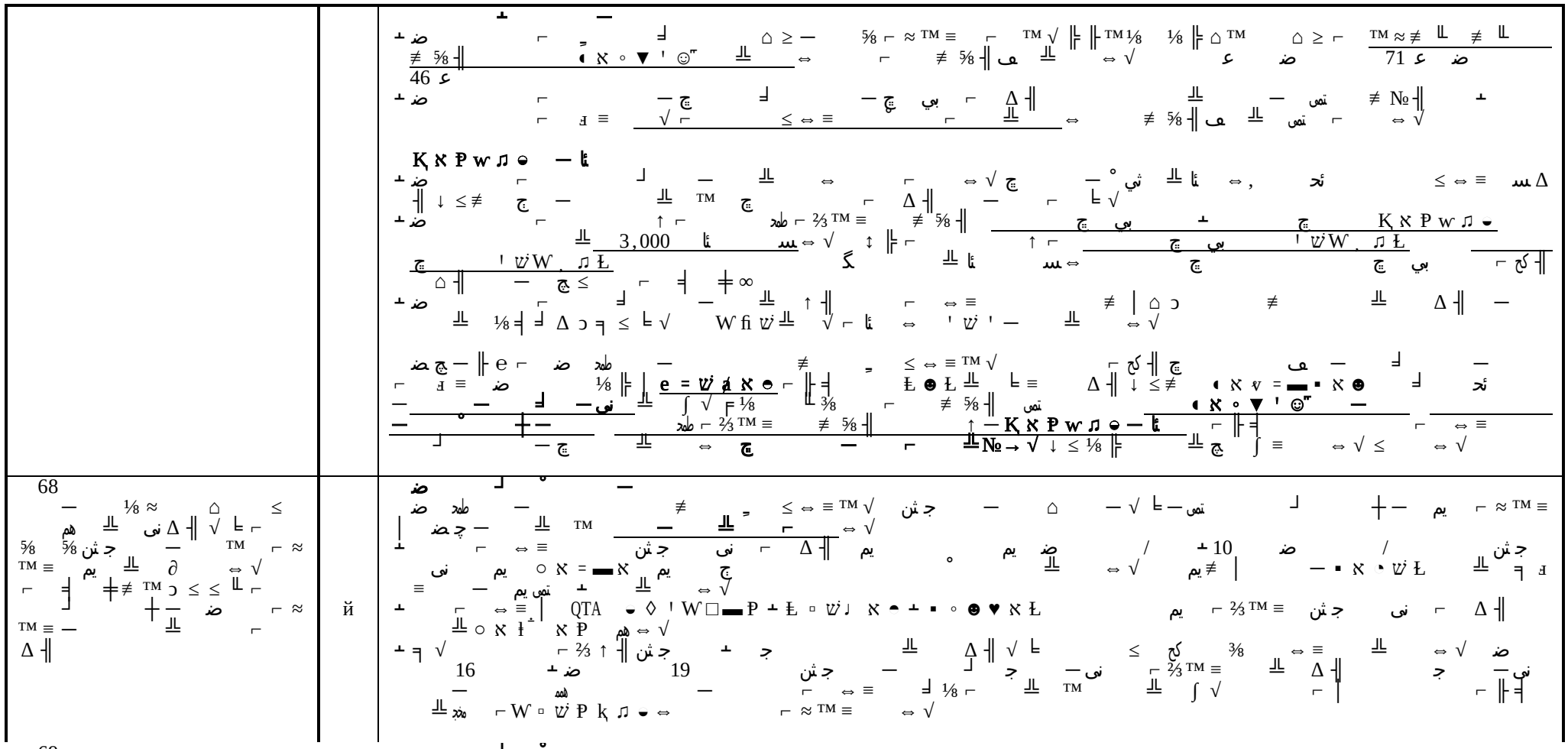

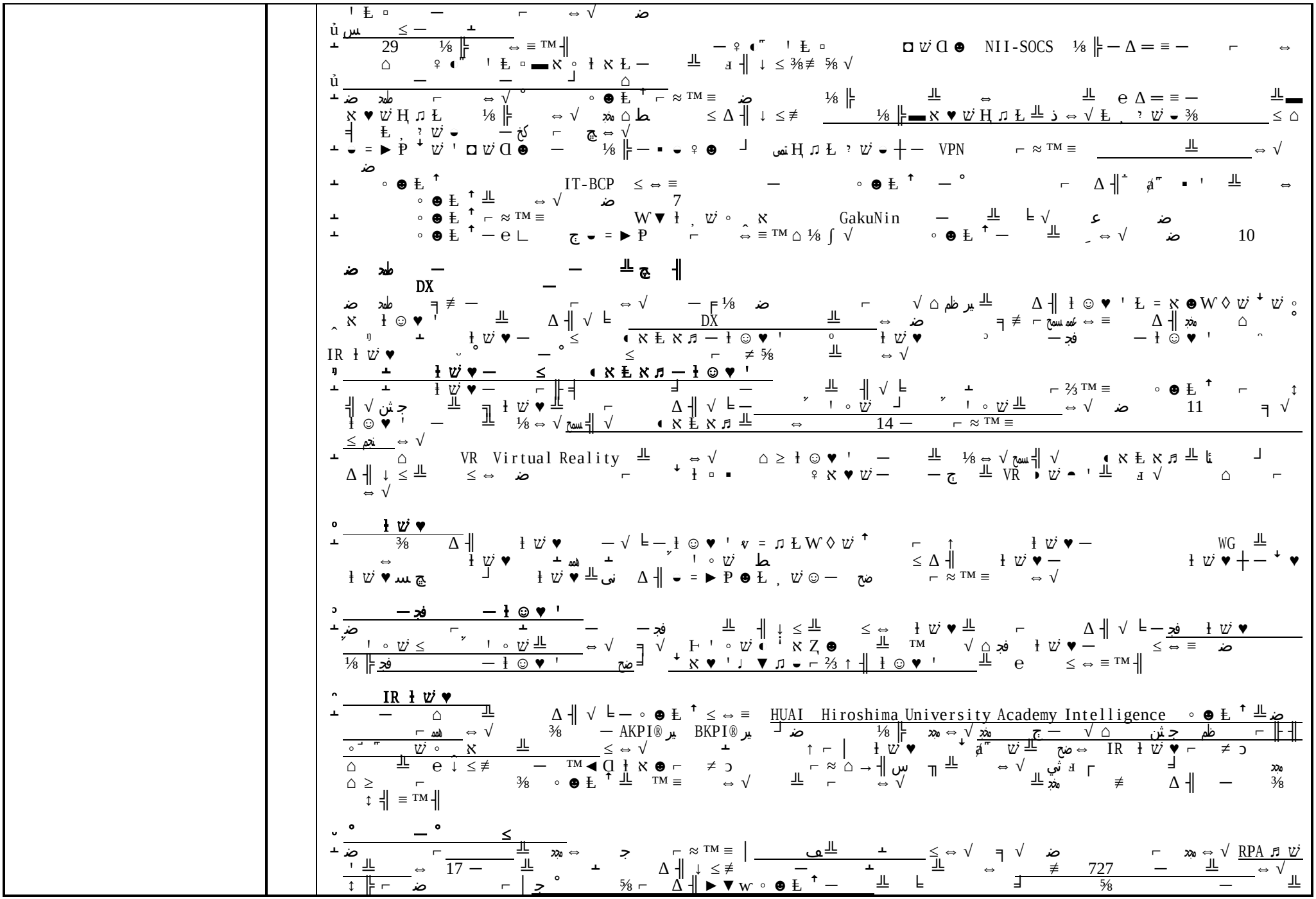

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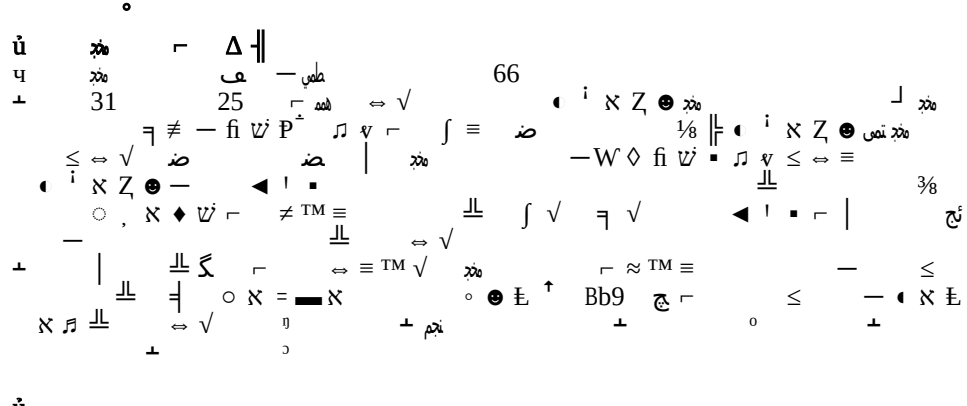

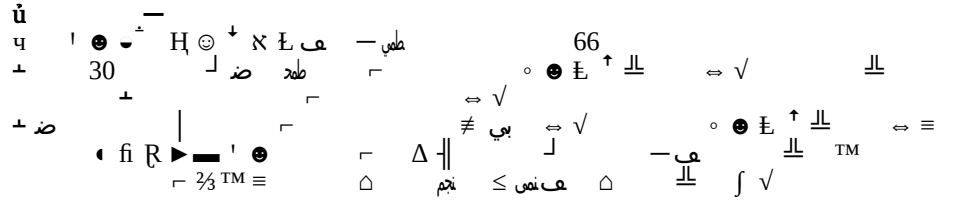

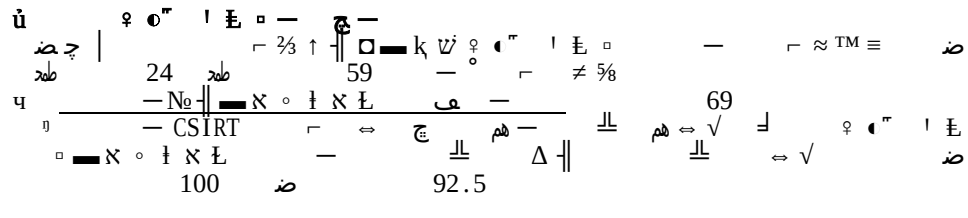

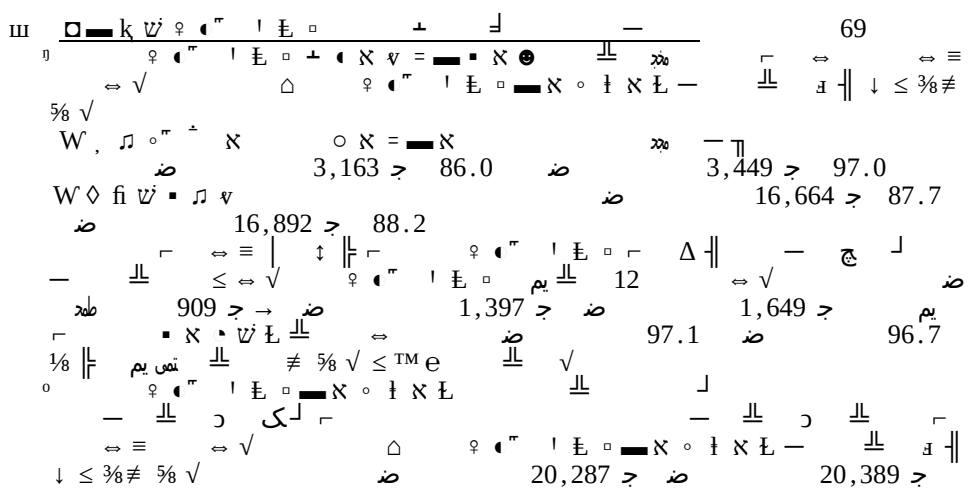

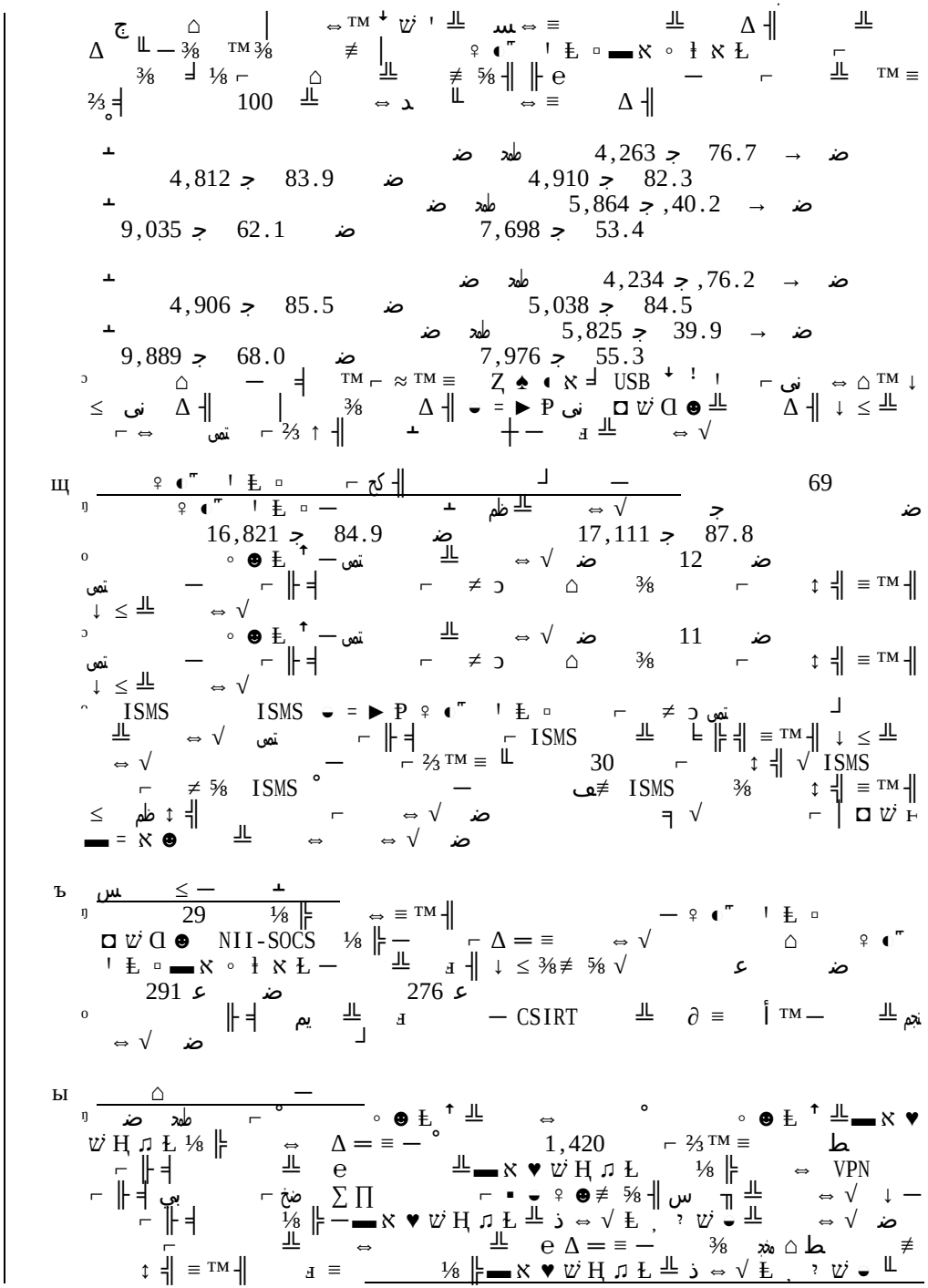

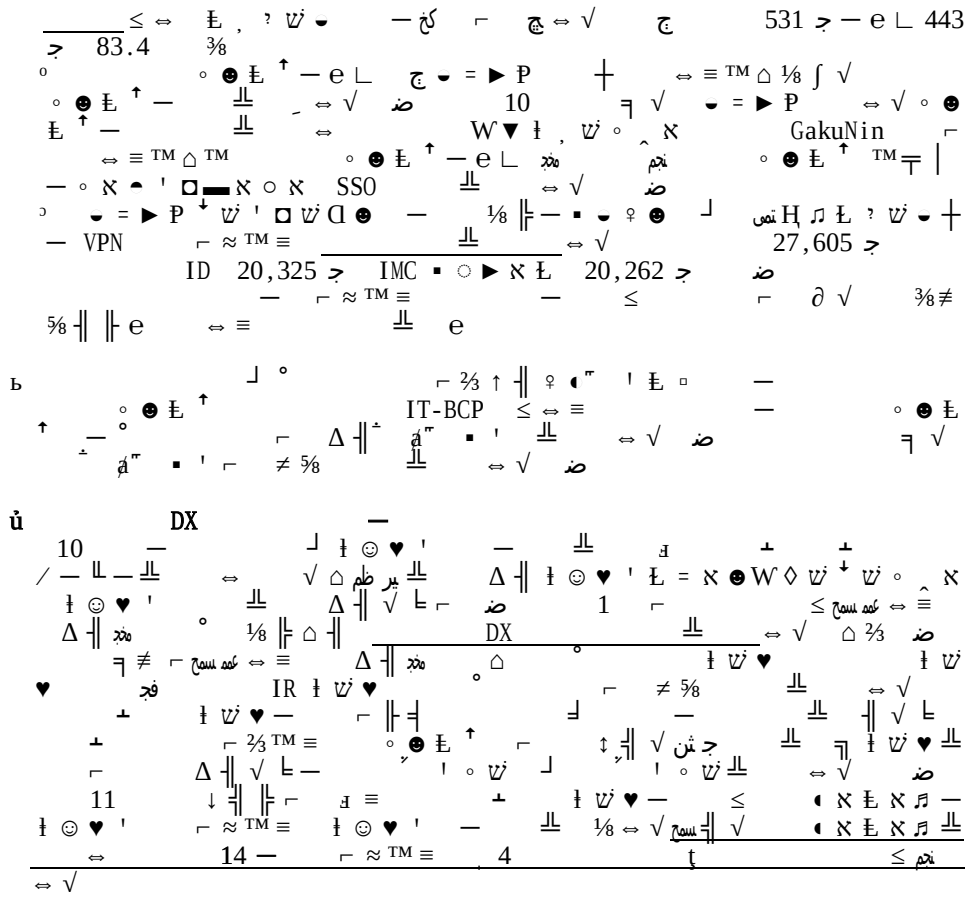

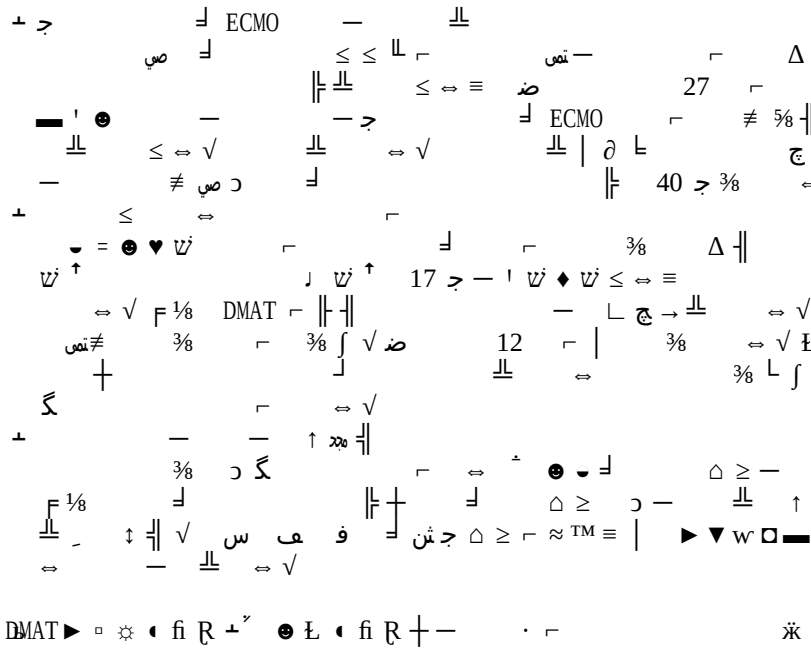

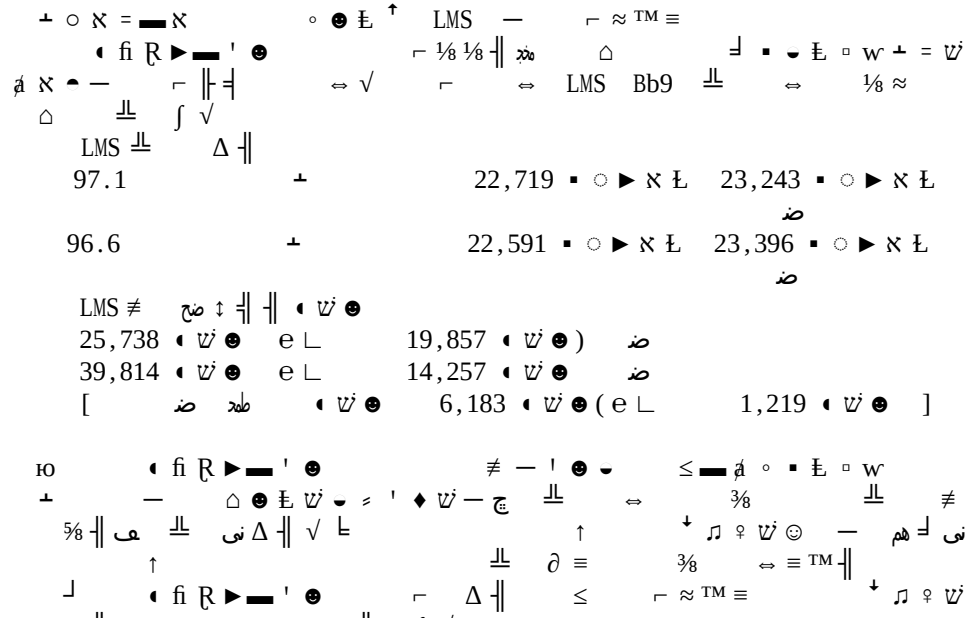

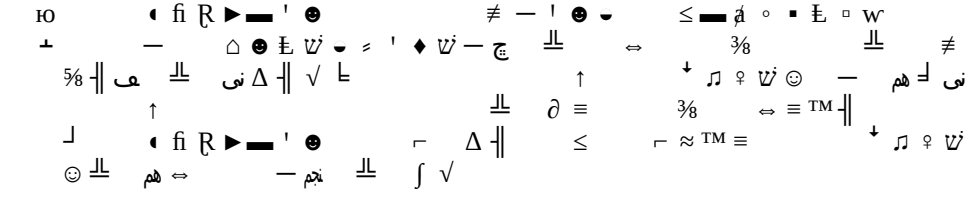

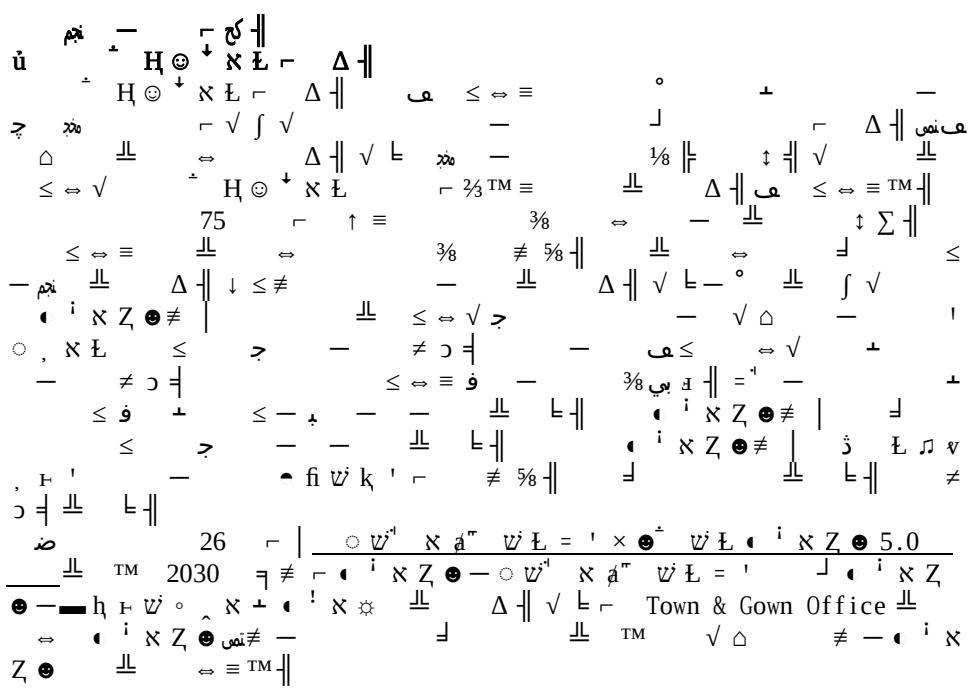

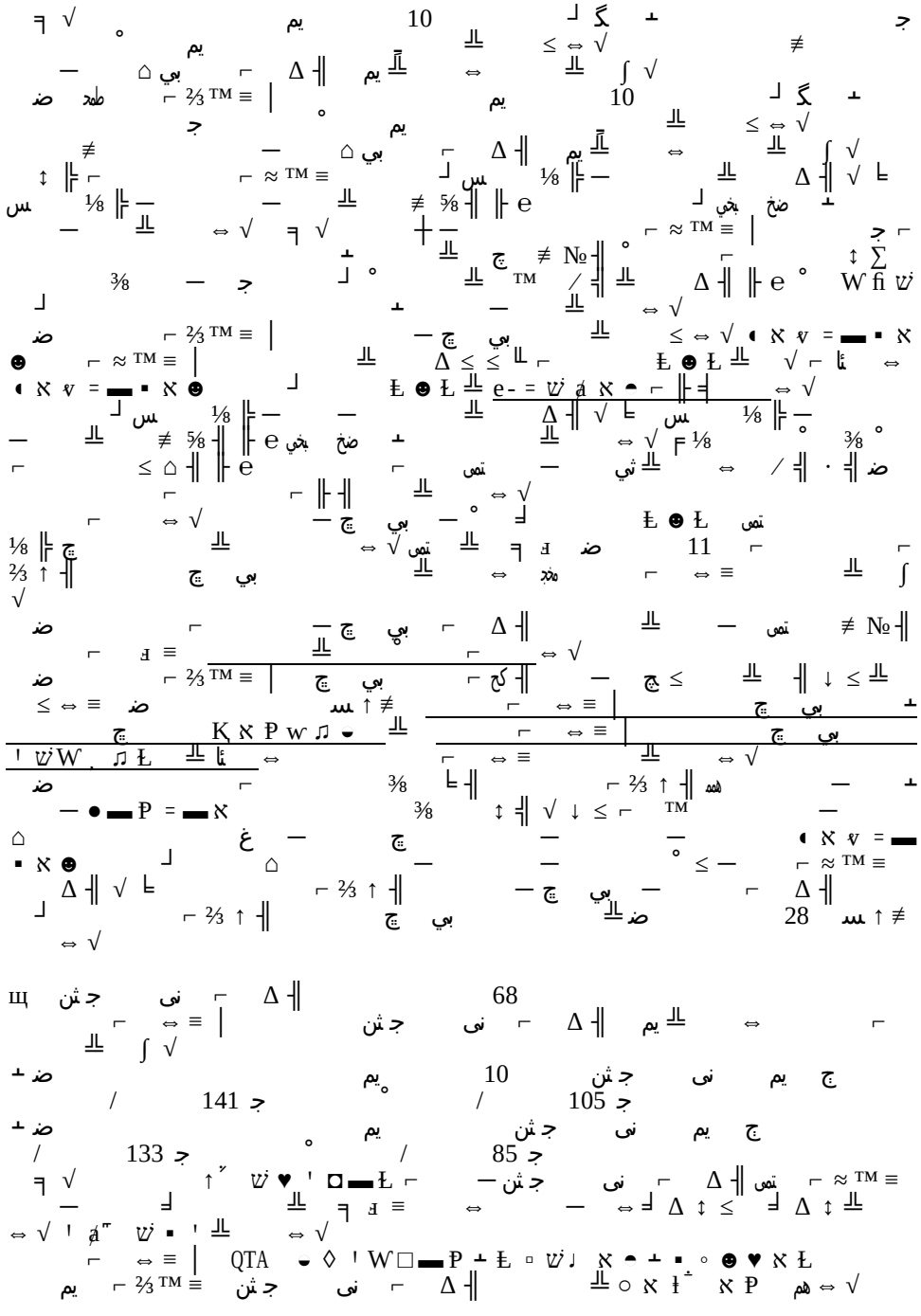

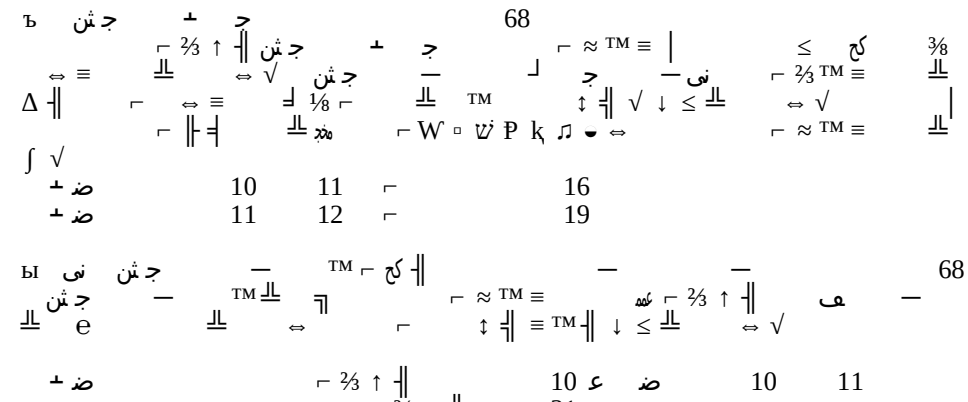

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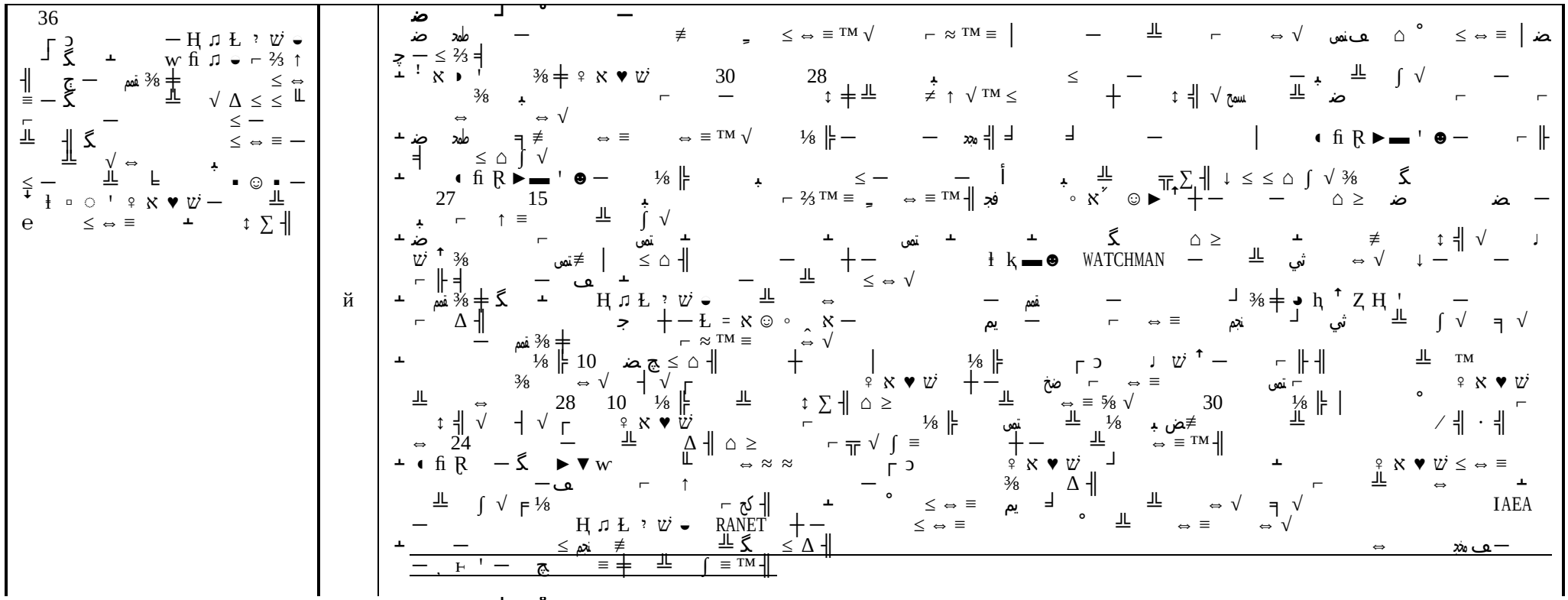
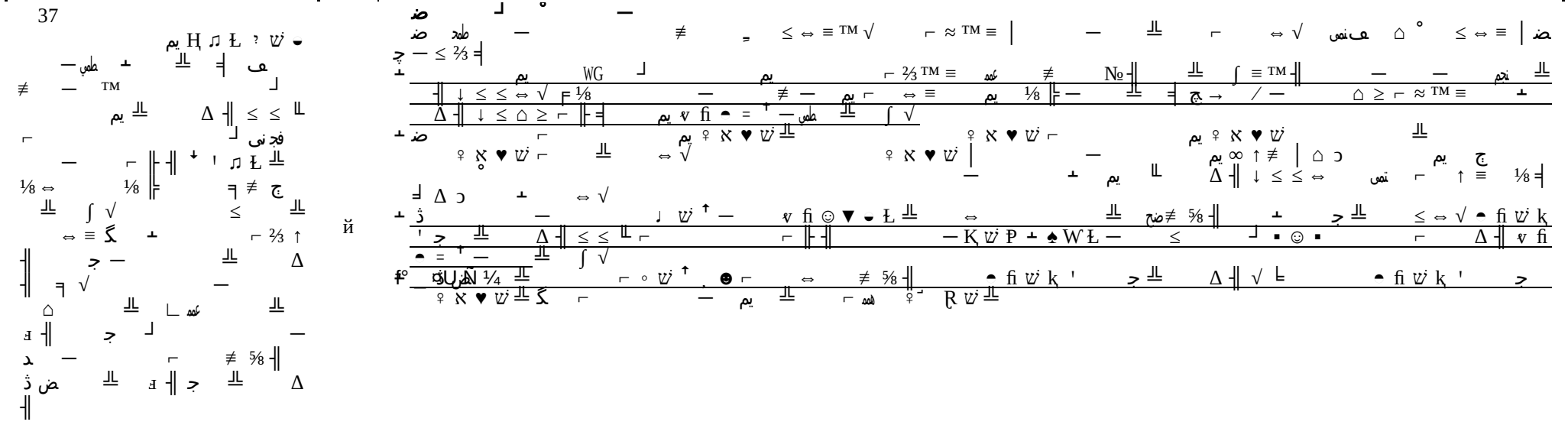
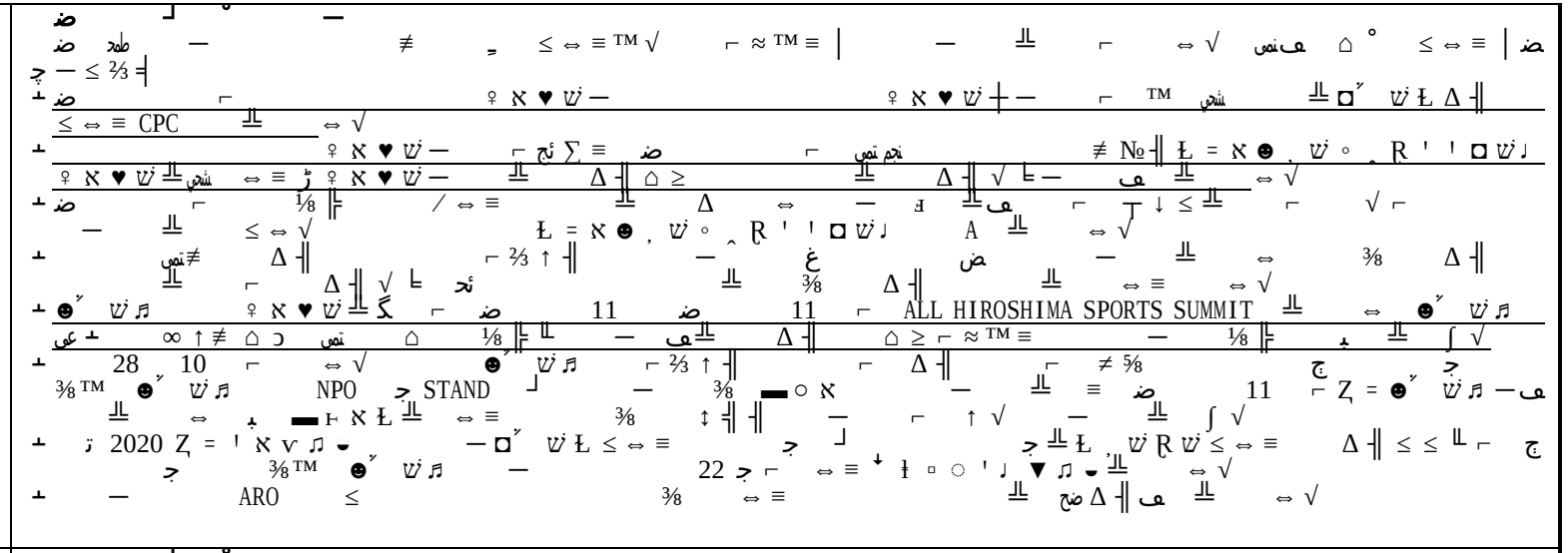
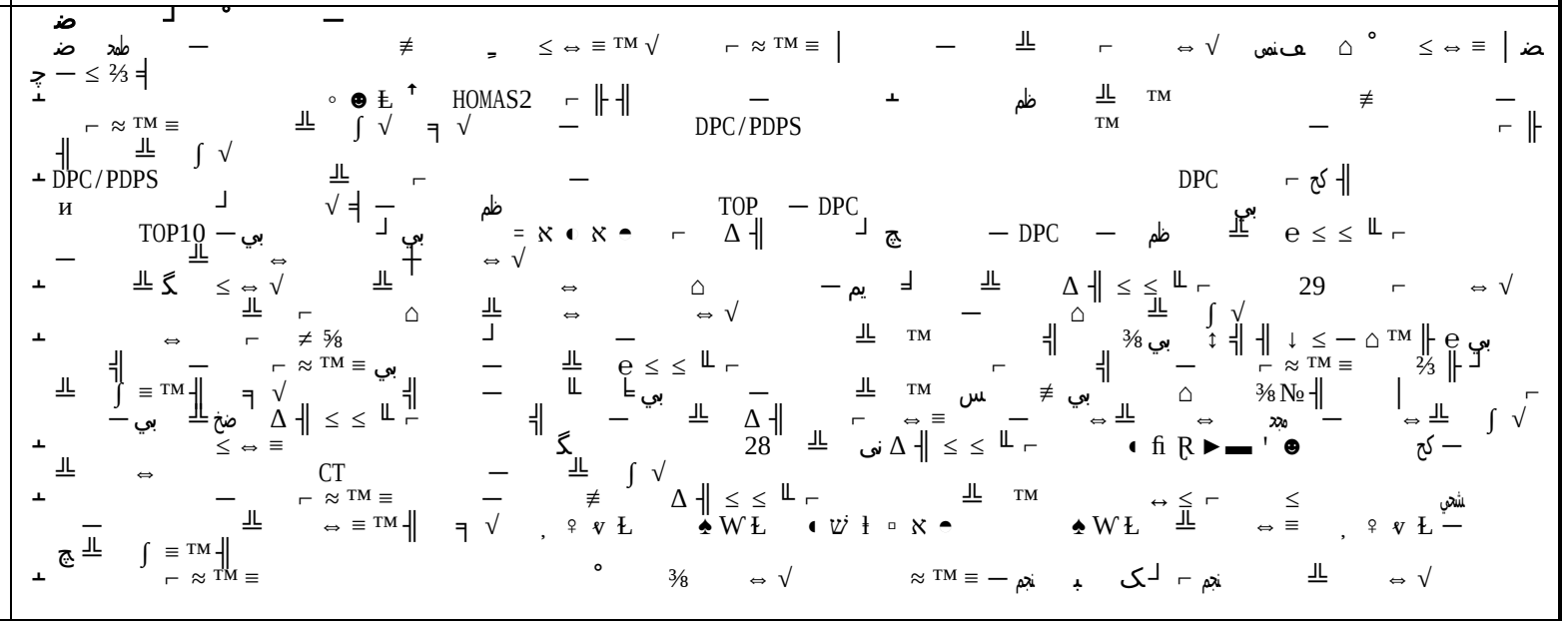
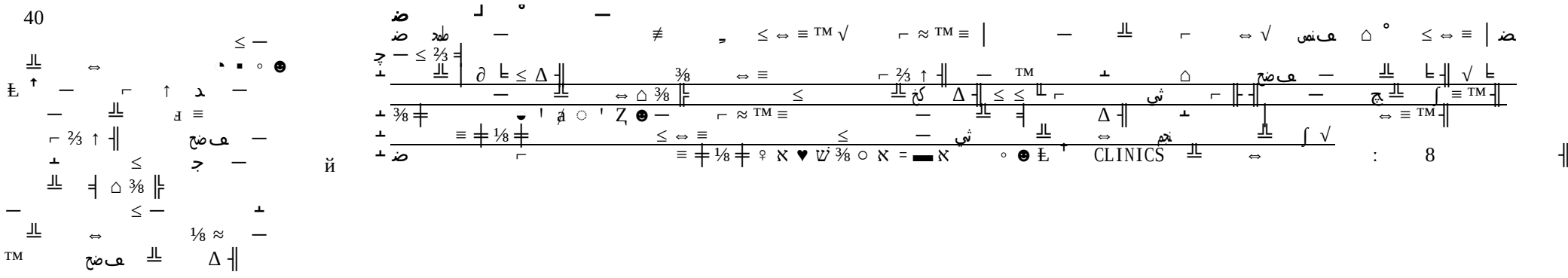
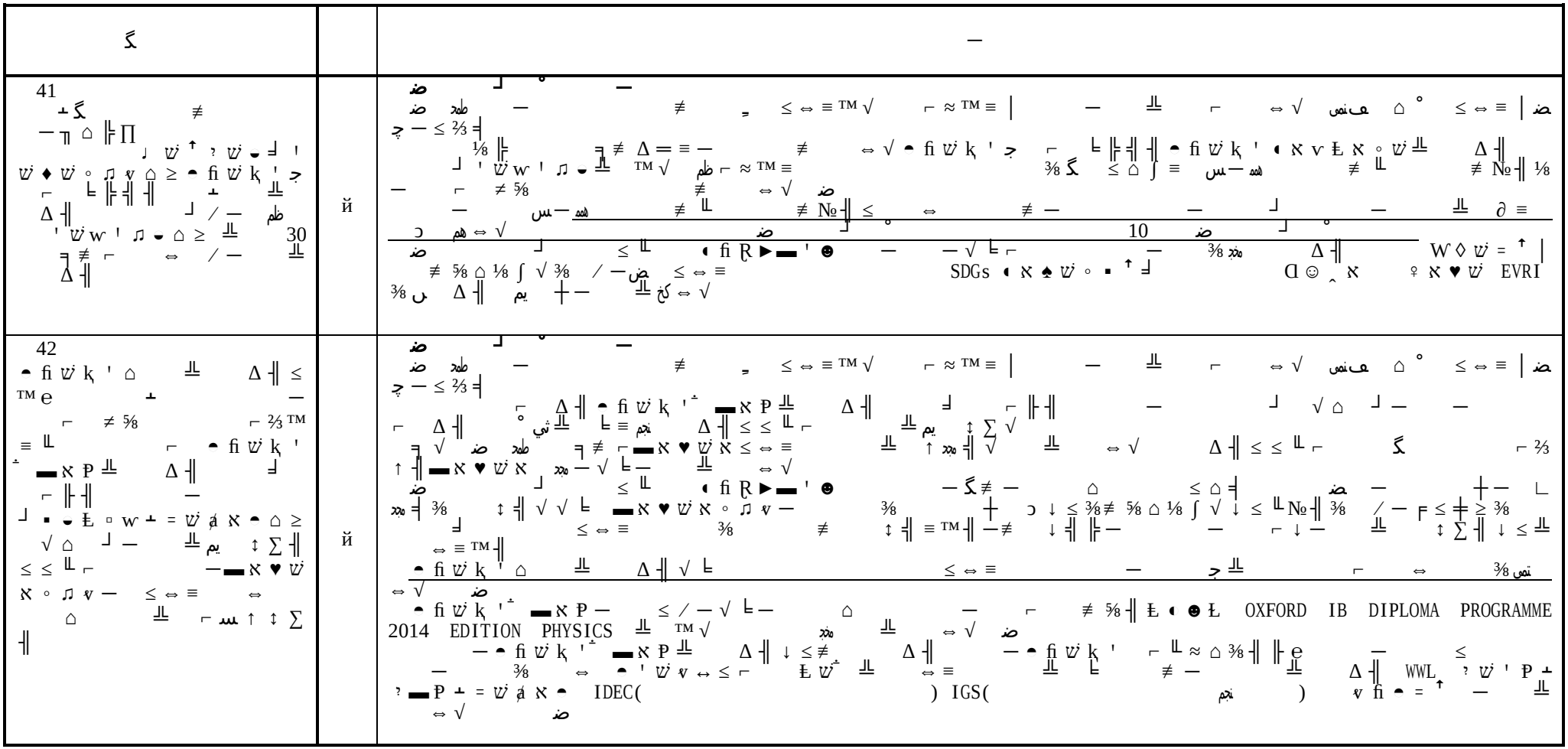
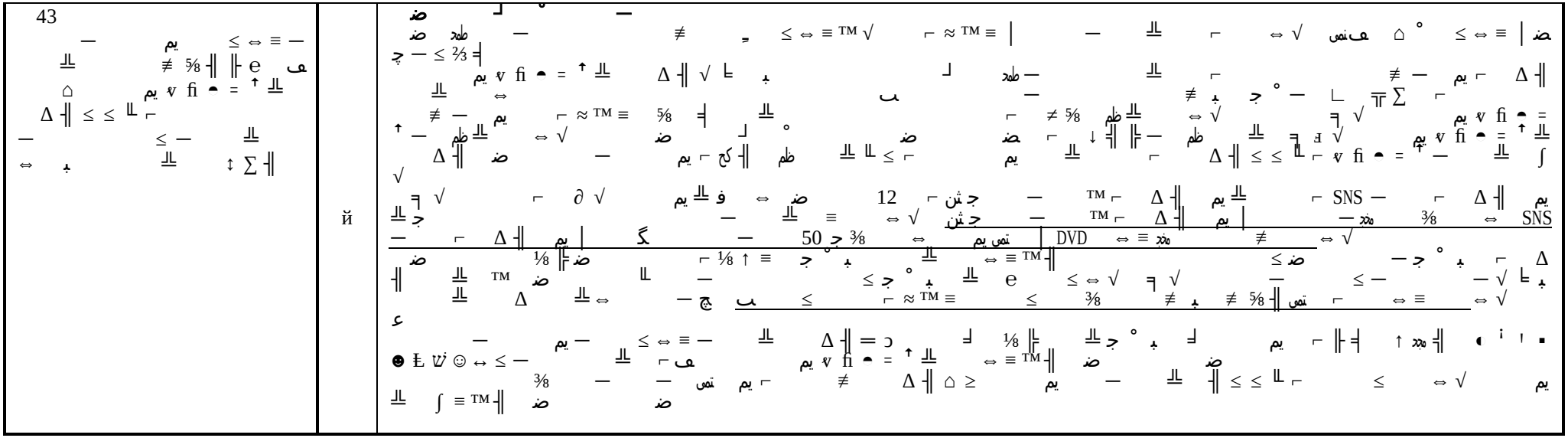




38	й	
39	й	





43	й	

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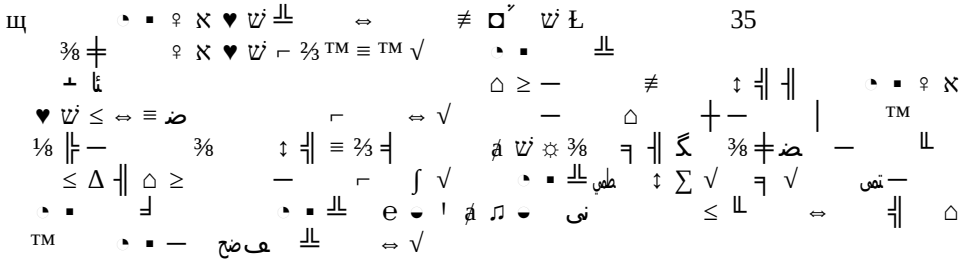
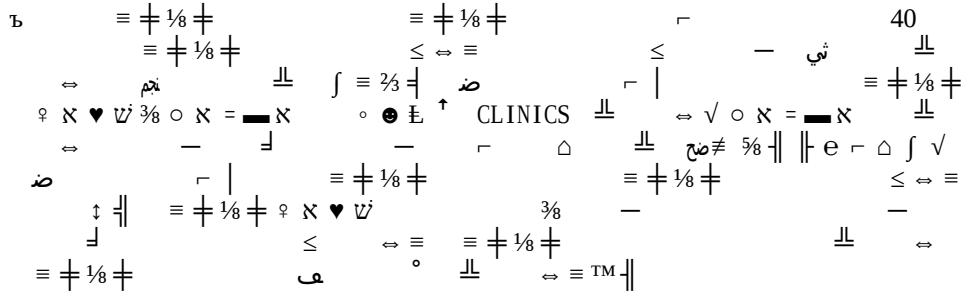
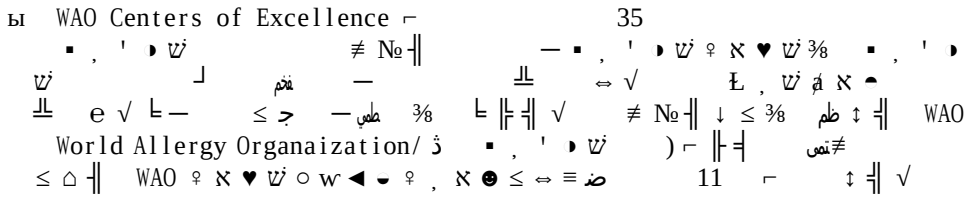
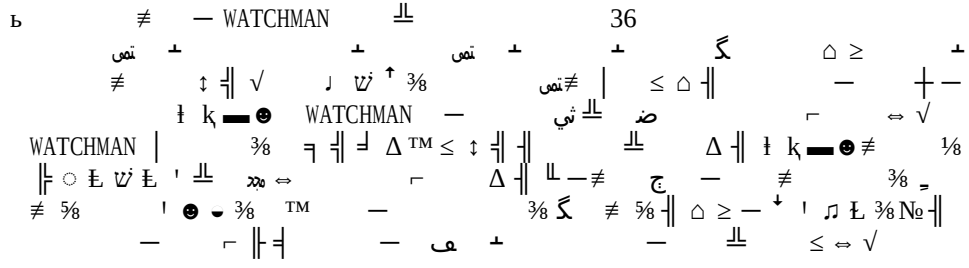
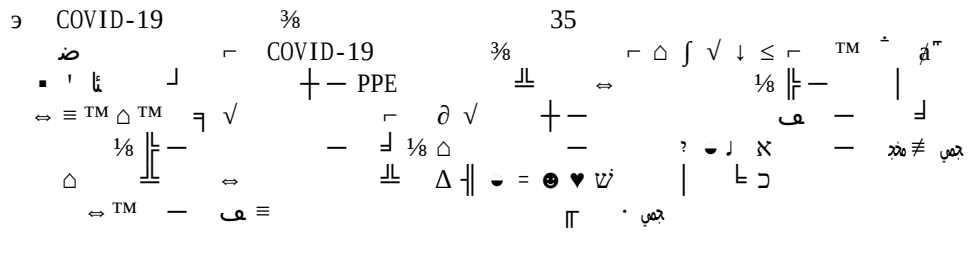
⌂ ⅜ ╥ ╢ ≡ ™ ╟ ⅛ ┴ ─

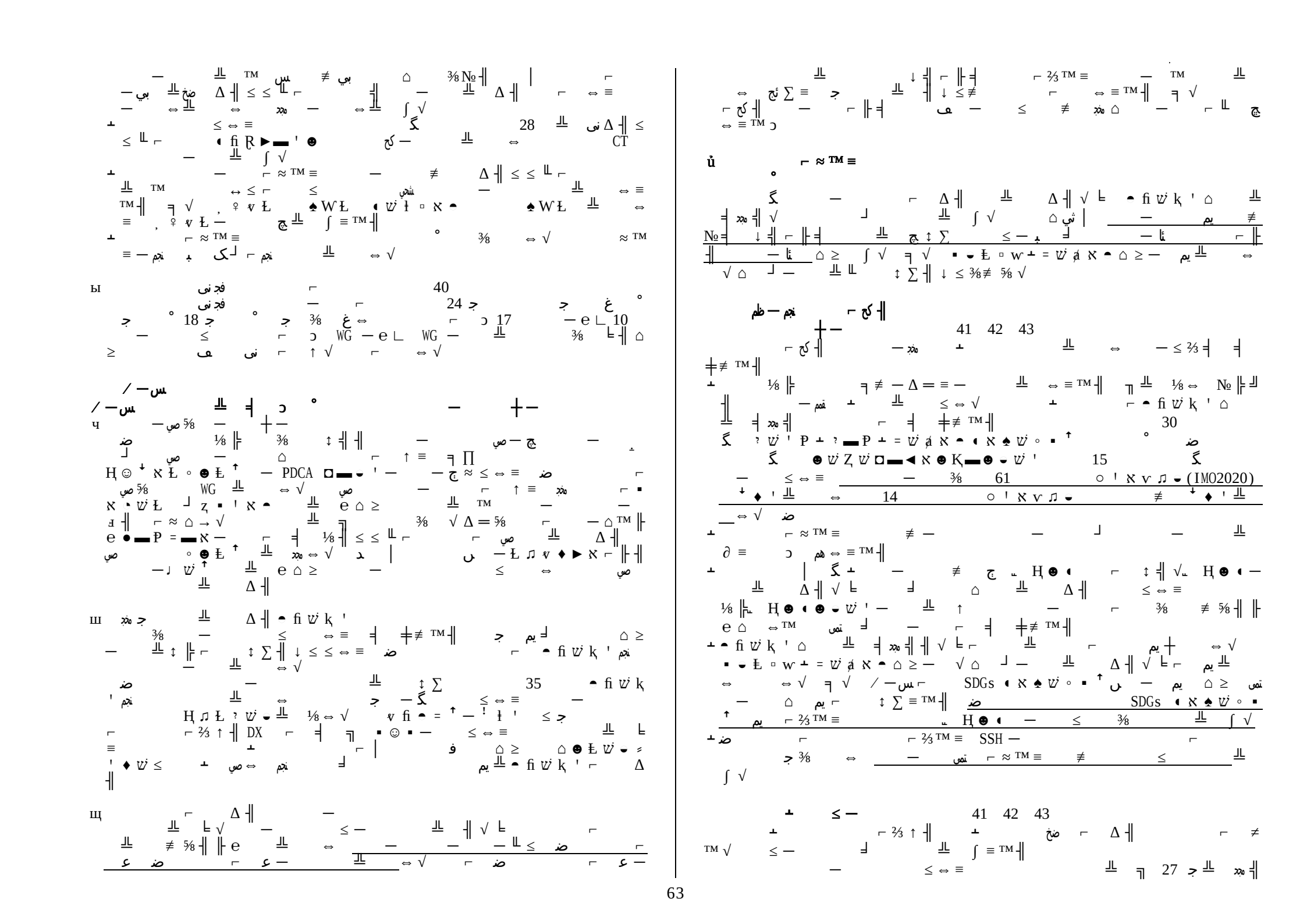












⌐ ⅔ ™ ≡ ∘ ⅜ ⇔ √ ¯ ° ≡ ↑ ╨ ¯ ⎸ ╫ ≡ ظ ⌐ ¯ ⌡ ج ¯ ¯	⌐ ⅔ ™ ≡ ∘ ⅜ ⇔ √ ⎸ ⌡ ج ¯ ¯ ≡ ↑ ╨ ¯ ╫ ≡ ظ ⌐ ¯	⌐ ⅔ ™ ≡ ⇔ √ ∘ ⎸ ¯ ¯ ج ⌡ ≈ ° ⌐ ∘ √ ⇔ ⌐ ⌡ ∘ ⌐ ™ ≡ ⎸ ض ⇔ ≥ ≤ ↓ ╫ ≡ ظ ⌐ ¯ ≤ ⇔ ≡ 310,276,068 جس ╨ ⫞ ⇔ √

1,102	1,174	
72		

1,100	1,172	
72		

(191)	923	
(72)		
(660)		

| | | |

⊥ = ▬W = ▬ ϰ شهي ⌐ ≈ ™ ≡ │ ≠ │ ╪≠ ™ ⌂ ⅛ ∫ √ ⅜ ض 3 ≝ ≤ ⇔ ≡ 183,970 جمي ─ ب سد ⅜№╡

ض 4 ⌐ ثبت ╨ ╡ ⇔ √

⊥ يم и ⌐ ≈ ™ ≡ │ ≠ │ ╪≠ ™ ⌂ ⅛ ∫ √ ⅜ ض 3 ≝ ≤ ⇔ ≡ 741,670 جمي ─ ب سد ⅜№╡

ض 4 ⌐ ثبت ╨ ╡ ⇔ √

⊥ يم ⌐ ≈ ™ ≡ │ ≠ │ ╪≠ ™ ⌂ ⅛ ∫ √ ⅜ ض 3 ≝ ≤ ⇔ ≡ 919,540 جمي ─ ب سد ⅜№╡ ض 4

⌐ ثبت ╨ ╡ ⇔ √

⊥ ° ⌐ ≈ ™ ≡ │ ≠ │ ╪≠ ™ ⌂ ⅛ ∫ √ ⅜ ض 3 ≝ ≤ ⇔ ≡ 2,972 جمي ─ ب سد ⅜№╡ ° ⅜ ˍ ⇔ √

⊥ يم ⌐ ≈ ™ ≡ │ ≥ ⅔╡ ° ⅜ ˍ ⇔ √

Ñ 9/²>/>& Û4Š b Û&É>*%Ê'2&É b S 7'¼ b (• ˜2Š b"g # _ X 8 Z>'

Û4Š b Û&É>*%Ê'2&É b S 7'¼ ¡	p (	p X	(˜2Š"á
Û 1"&ì	(a)	(b)	(b)/(a) ×100 >#
)r &ÉÛ4)r &ÉÛ&É	480	551	114.7
\7 „ p Û&É	160	168	105.0
0£	640	719	112.3
e Û4 ˙ e Û&É	540	597	110.5
M*æ Û4 '¤ M8fi Û/ M*æ(Ô	628	649	103.3
'¤ §8fi &ÉÛe ì M*æ(Ô	328	348	106.0
'¤ U8fi 0 1 e ì M*æ(Ô	292	311	106.5
'¤ D8fi #Õ› q • M*æ(Ô	324	343	105.8
'¤ ‹8fi ˙6º g B ö&O(Ô	208	226	108.6
0£	1,780	1,877	105.4
2 Û4 2 Û&É Ł6º ¥ î «	580	620	106.8
“6º z ¥ î «	140	151	107.8
0£	720	771	107.0
) í Û4) í Û&É Ł6º ¥ î «	610	664	108.8
“6º z ¥ î «	190	200	105.2
0£	800	864	108.0
#. Û4 X Û&É	188	203	107.9
"@#. Û&É	264	290	109.8
ì Û&É	236	265	112.2
#Õ@&ÉÛ&É	136	147	108.0
#+ h ˝ ' « , ÒÛ&É	96	98	102.0
Û4 „3ß>1 ”) ° Û	20	10	50.0
0£	940	1,013	107.7
Û4 Û&É	716	738	103.0
œ Û&É	480	500	104.1
0£	1,196	1,238	103.5
Q Û4 Q Û&É	318	327	102.8
+M œ ª&ÉÛ&É	160	169	105.6
0£	478	496	103.7

Û4Š b Û&É>*%Ê'2&É b S 7'¼ ¡	p (	p X	(˜2Š"á
	(a)	(b)	(b)/(a) ×100 >#
. Û4 . Û&É	228	244	107.0
. &ÉÛ&É	88	97	110.2
0£	316	341	107.9
d Û4 '¤ M8fi µ í3z3æ ƒ q í> >ƒ>•> >…> (Ô	610	616	100.9
'¤ §8fi 7` …7` ° í> > >¡>fl _ (Ô	366	380	103.8
'¤ U8fi ´#Ýí Ûí#Õ@ d Ûí ì Ûd ÛÔ	(@ 468	488	104.2
'¤ D8fi 0¿ í# C(Ô	366	392	107.1
'¤ M8fi µ ' « , ÒdÛÔ	@	15	
'¤ §8fi 7` …> 7` °> > > >¡>fl> _ (Ô	@	26	
'¤ D8fi 0¿ í# C(Ô	@	14	
0£	1,810	1,876	103.6
#Õ@#Ø#ØÛ4 #Õ@#Ø#ØÛ&É	380	412	108.4
_ &ÉÛ4 _ &ÉÛ&É	330	346	104.8
Û 1"&ì 0£	**9,930**	**10,550**	**106.2**
1"&ì			
˙6º&k &ÉÛ%°'2&É ˙ e&k &ÉÛS 7	514	384	74.7
M*æ&ÉÛS 7	326	335	102.7
¨ å– Ûí> >…>µ‣ > – Û7 4	4	2	50.0
> > >¡> >£>'>…>¶>¡> ÛS 7			
0£	844	721	85.4
4 #. d(Û&ÉÛ%°'2&É 4 #. d(Û&ÉÛS 7	898	1,003	111.6
¨ å– Ûí>µ‣ >"›‰> > >' – Û7 4	4	2	50.0
> > >¡> >£>'>…>¶>¡> ÛS 7			
0£	902	1,005	111.4
)+ #ÕŁ&ÉÛ%°'2&É)+ #ÕŁ&ÉÛS 7	340	338	99.4
(Û&ÉÛ%°'2&É)r œ ª&ÉÛS 7	152	162	106.5
)r &ÉÛ%°'2&É)r &ÉÛS 7	@	24	
e Û%°'2&É ˙ e ÛS 7	@	47	

	(a)	(b)	(b)/(a) ×100 >#
M*æ Û‰°'2&É Ûf6ä$¸ ÛS 7	@	4	
M&ÉM*æ ÛS 7	@	8	
¥ 1 M*æ ÛS 7	@	1	
M*æ ÛS 7	@	4	
°#. ÛS 7	@	1	
9×… M*æ ÛS 7	@	2	
0£		20	
&k &ÉÛ‰°'2&É 2 ; ' « , ÒS 7	@	18	
&k) í ' « , ÒS 7	@	19	
— ¿ " Óå" S 7	@	20	

	(a)	(b)	(b)/(a) ×100 >#
$ 1"&ì			
˙6º&k &ÉÛ‰°'2&É ˙ e&k &ÉÛS 7	170	110	64.7
M*æ&ÉÛS 7	100	110	110.0
0£	270	220	81.4
4 #. d(Ø&ÉÛ‰°'2&É 4 #. d(Ø&ÉÛS 7	256	166	64.8
)+ #ÕŁ&ÉÛ‰°'2&É)+ #ÕŁ&ÉÛS 7	210	96	45.7

Û4Š b Û&É>*%Ê'2&É b S 7'¼ ¡	p (	p X	(˜2Š"á
	(a)	(b)	(b)/(a) ×100 ># .
Q. œ Û%°'2&É Q. ÛS 7	@	227	
+M œ ª&ÉÛS 7	@	5	
. &ÉÛS 7	@	3	
œ ÛS 7	@	59	
0£		294	
d Û%°'2&É µ ' « , Òd ÛS 7	@	16	
µ "@#. d ÛS 7	@	20	
> > >¡>fl> > >¤>…>ƒ>¡> > > S 7	@	22	
_ d ÛS 7	@	9	
ì Ûd ÛS 7	@	11	
´#Ýì ÛS 7	@	9	
&k ö% # C d ÛS 7	@	15	
3z3æ# C ' « , ÒS 7	@	15	
(ÛS 7	@	8	
0£		125	
#Õ@ j&ÉÛ%°'2&É #Õ@2(;&ÉÛS 7	@	11	
#Õ@ µ+ 6ä$¸ ÛS 7	@	3	
# C # (ÔD ÛS 7	@	3	
0£		17	
Q. Ûr %°'2&É p#Õ&ÉÛS 7	@	3	
\7 %°'2&É 6ä$¸&ÉÛS 7	@	41	
M*æ e ì S 7	@	31	
0£		72	
$ 1"&ì 0£	1,102	876	79.4

Û4Š b Û&É>*%Ê'2&É b S 7'¼ ¡	p (	p X	(˜2Š"á
	(a)	(b)	(b)/(a) ×100 ># .
S6Ûª¸ Û)1"&ì			
˙6º&k &ÉÛ%°'2&É M*¸6ä$¸ S 7	60	53	88.3
˙6º&k &ÉÛ%°'2&É » 2 ÛS 7	40	31	77.5
2 »%°'2&É 2 » S 7	@	18	
S6Ûª¸ Û)1"&ì 0£	100	84	84.0
S 7&É "I 9 - | M*æ"I 9 S 7&É	30	16	53.3
S 7&É 0£	30	16	53.3

Û4Š b Û&É>*%Ê'2&É b S 7'¼ ¡	p (	p X	(˜2Š"á
7C Û/	(a)	(b)	(b)/(a) ×100 ># .
7C ‘ Û/ Ûí X	384	383	99.7
7C ¾… ‘ Û/ Ûí X	456	425	93.2
7C U N ‘ Û/ Ûí X	384	372	96.8
7C p Û/ Ûí X	360	376	104.4
7C ¾… p Û/ Ûí X	264	253	95.8
7C U N p Û/ Ûí X	240	240	100.0
7C & £ p Û/ Ûí X	360	362	100.5
7C 9×… Û/ Ûí X	600	607	101.1
7C & £9×… Û/ Ûí X	600	599	99.8
7C ´&öl Ûí X	80	64	80.0
7C U N ´&öl Ûí X	80	80	100.0
7C Û/ 0£	3,808	3,761	98.7

@ d Û4 b’¤ U8fi ì Û› ´ í Éß› «(Ô c>* „ B ” Ø_’¤ U8fi ´#Ýì Ûí#Õ "@ d Ûí ì Ûd ÛÔ _ ¡&à f K Z 8

@ p (0°3U K Z 8 ^ 8 Û&É>* S 7’… c>* 5) ’… _ | ~ À’ ı F K Z 8

Ñ 0£#ì b <"g #'¼
>/ p (_6ı M 0£#ì b "g #>&>3 v>/ ¥#' ~>'
Û 1"&ì † / [c (2 "Æ @ ># [6 ~>* + a4: G [6
1"&ì † / [c (2 "Æ @ >#[6 ~>* + a4: G [6
$ 1"&ì † / [c (2 "Æ @ >#[6 ~>* (W G W Z 8
S6Ûˌ Û)1"&ì [c (2 "Æ @ >#[6 ~>* (W G W Z 8
S 7&É[c (2 "Æ @ >#[6 ~>* (W G W Z 8

>0 (2 "Æ @ ># 6 b z ^#.#ä
$ 1"&ì
– ÛT ˙6º&k &ÉÛ%°'2&É
>&#.#ä>'
%°'2&Éc çô>0 " Ø2 v _0¿*(K S S ^1"&ì [6 ~>* çô>1 ">3 v>/ ¥ ì!l b p
(2 "Æ @ >#_4) K Z 8 ^ 8 z ^#.#äc b U X [6
q çô>1 " Øb À˙ @ çô>1 ">3 v>/ ¥ ì!l [>* ^ >)E)F p [6 M*æ&ÉÛS 7 _ >
8 Z c (2 "Æ @ >& S " Ø ì >' _4) K Z 8 b _ P K>* ¯ e&k &É
ÛS 7 b (2 "Æ c >& S " Ø ì >' _ \ ] r W Z 8 G c>* S* _
> 8 Z c>2 Éß¢ ÛÒb : U>1 Éß¢ ÛÒ@ À˙) ¢ K Z 8 b _ P K Z>* * b>6
Éß¢ ÛÒb : U>5 Éß¢ ÛÒ_ > 8 Z>* çô>1 " v ° Û˙ P1ß_ K S4E / ¥&ì
>&>6 v >' @ ì [6 G \>* G _ < Z>* ¥ \ ˙$ Û#Õ z ^ – î / µ" \ K
Z 8 S u _ v ° Û˙ b m @ ¤ 8 \ 8 :"l ö âX Éß¢ ÛÒ@ 6 G \ _ |
r " ¥ ß… Ý«/ $U Ñ– b s8j _ | ~ 0d ° \ @ N N& F \ ^ W S S u>* ¥ \
˙$ Û#Õb w9 µ @ D7H I S I } _>* ¥ \ ˙%°'2#Õb w ° _v -7 A S K S
S u>* ¥ \ ˙%°'2#Õ? } b – ÛT ˇ4 4 Û_ — … « b s8j @#ÕL S
s Ý8 S6Ûö œ&O _>* Û˙ $×í$ (5 /% ¨ ƒ *æ B M \ 8 :%°'2&Éb M*æ#. Õ\
Ü ×ÛÒb:) ^ > (_ < G \ @ [A N>* M4 b fl ~$×¿8"* _ > 8 Z>*
S6Ûöb |-çì l b Y ó@ * _ | ÉÛ« l b V G W S r S>* ¢ b4
2° _ X 8 Z S ^%°'2&É\ K Z b)… @ ^ 8!l v Y < _ > 8 S * < }
>& P ´>'
Ł W b v) _ | ~>* v ° Û˙ µu S (2 "Æ 5 K Z > ~>* Ò v G } b
v) 5 l ì K>* ¿8" ,"Æ b V … l g (2 _ u
q%°'2&É˝ î Ò‹ î " _ ¨ "l0¿ § " 'g U V F>*%°'2 ˇ í M*æ#. Õ.. Ø%– M
\ \ v _>* Ì î " ? } ℃0Ł _ Ì î " l b ¡ › « + _ K S \ C _ ¥ \ ˙$ Û
#Õ_%°'2&Éb:) $¸ K>* ? X " ¥ ß… Ý«/ $U l b Y ó v K { C M S
u>* Ö˙ Ø_ , A)F A>*,e1 í p \1 — ¥ ÜA b%°'2&É6×•#ì Óu› î " ˝ î Ò‹ î
" V [¶6äK S
r " ¥ ß… Ý«/ $U P'¨ \ K Z _ ° I S ° Û˙ 4E / b 0Ł9 ? } å
Û å l b3? n I } _ N4 K S>& çô>1 " ØV >1 Éß¢ ÛÒ? } W
>5 Éß¢ ÛÒ' r S>* L4E / ([0 X b ì _ K Z 8 4E / _ X 8 Z c>* Ł
q b3ª ' p ^ K b3ª0Ł9 + _ K S G \ j/ K Z>* 8"0[ó\ K Z1 Û¥4
Ł '… b2(A0É˝ b f u Z 8 4E / _ > 8 Z c>* P1ß\ ^ Ł x w 7H Ñ
– K Z w9 µ \ ¿8"* 6º b ¶ „ öb& _ u S
s $ 1"&ì Û#Õb ÕÜ ^ « b S ^ \ K Z>* ¨ å– Û– ÛT Ü§ î ‡ ˙
ßî ' µÉD Ø>& e4 &ÉÛ%,>'>* ¨ å– Ûp$¸$× a æ%°'2* *æ B í - | Éß¢ Û
Ò>&&ÉÛ / ¡ œ+˘ µS>' _ ° K>* ° Û? }>1 "6º b%°'2 S Õ- |5 \%°'22 b -)%
6ä K S
G } b v ~) s b) Ý\ K Z>* v ° Û˙ < S ˙ e&k &ÉÛS 7 b çô>1 " Ø

p (2 "Æ c _ r [5 l >*1"&ì † / [c ># b 2 "Æ 4) B K S ^ ?
[v åÛ å°0Ł c " ¥ ß… / $U P'¨ _ \ ] r } N>* ˘ « " ¥ ß… ì æb ¢ ßî
´ Ý^ ˙ ƒ"Ó S$ \ K Z Y [6 G 2^ r < Z>* ¥ \ ˙%°'2#Õw ° ? } ¥
\ ˙$ Û#Õl 94E / r [b v åÛ å[M Ó‹#. M † ÛF ' « , Ò& , $ 2>' _
° _ X 8 Z b Ł0ƒ 3ÿM

– ÛT 4 #. d(Û&ÉÛ%°'2&É
>&#.#ä>'
q %°'2&Éc çô>0 ">2 v _0¿'g K>* çô>1 ">3 v>/ ¥#' ~ b (2 "Æ c>* >#[
6 W S @>* v ° Û˙ P1ß\ K S4E / ¥&ì) [> ~>* G _ < Z>* ¥ \ ˙$ Û
#Õ z ^ – î / µ" \ K Z 8 S u>* v ° Û˙ µu S çô>1 " v>/ ¥#' ~ b (
2 "Æ c>* >#_5 K Z 8 r S>* çô>0 " v>/ ¥#' ~ b (2 "Æ >#? }
v 5 K Z 8
r çô>0 " Ø£7F b " ¥ ß… Ý«/ $U Ñ– b s8j [>* ¥ \ ˙$ Û#Õb ß ¥ @ T
7· \ ^ ~>* ° Û˙ X @ g N T G \ v (2 _+‡ } ^ ? W S0[I [6 * < }

>& P ´>'
$ 1"&ì b (2 _ ¥ E>* Ł W b P ´ / W S , A)F A>* G } b v) ¨
C Ø%– K>* &‰ ^ $ 1"&ì Û#Õ \ ˘ l g \ ¥ ? } w E °
q 4 #. d(Û&ÉÛ%°'2&É$ 1"&ì Û#Õb S u b ¨ å– Û– ÛT 4 #. d(Û&ÉÛ%°
'2&É%°'2 Æ Ûß D Ø Ñ K>* M m Z b ÉÛ¢ ÛÒb Û#Õ_ 5 q%& \8 V7H _)
í - | / 8>* ¶ „ [)E)F$×^ Û- | D Øb W W S
r 4 #. d(Û&ÉÛ%°'2&É$ 1"&ì S >&4 ÛŁ * >' l g $ 1"&ì Û#Õ P1ß\ K
S ¨ å– Û– ÛT 4 #. d(Û&ÉÛ%°'2&ÉÛ¡ Æ 29 b À˙ / 8>*%°'2&É6×? }/†
r"g l g j29>& Û¡ Æ 5 >' 5 Z K>*&ÉÛ / ¡ (5 [q3 M ' b 6 – ÛT#Õ
_>* W ¶ l b | b † K \ f ^ ' b ¥ V W W S
s Ûb ¨ å– Û– ÛT Û#Õ- | Éß" ¡ " >& ¨ å– Û– ÛT Ü§ î ‡ ˙
ßî ' µÉD Ø>* ¨ å– Ûp$¸$× a æ%°'2* *æ B í - | Éß¢ ÛÒ >* ¨ å–
ÛŒ œ&ÉÛ / ¡ ˙ ßî ' µÉD Ø>' b Ø%– / 8>* çô>2 " Øb4 Ûb 4 _ u
S

– ÛT)+ #Õ£&ÉÛ%°'2&É
>&#.#ä>'
%°'2&Éc „ B ">2 v _0¿*(K S S ^1"&ì [6 ~>* çô ">3 v>/ ¥ ì!l b p
(2 "Æ @ >#_4) K Z 8 ^ 8 z ^#.#äc b § X [6
q çô>0 " Ø£ [b ˇ4 4 Û˙ c>* / \ ^ §%°'2&Éb $ 1"&ì S ¢ K S Û#Õ
@ P1ß[6 ~>* a ^ 8 ¢#Õ X>* ? X §%°'2&Éb S 7 ßb p ? }>* $ 1"&ì _4 Û
K S Û#Õ_7H } S u>* ˇ4 4 Û˙ b ˙ X @ a ^ ? W S * < } M >* %°'2
&Éb 6 " Øb ¢#Õ@ ˇ4 4 ÛK S çô>1 ">2 v _ > 8 Z c>* ˇ4 4 Û˙ @ ¡ _ Q
K S>& çô " Ø ¡>* çô>0 " Ø6 ¡>' v b b>* p (c>1 Û' ([6 G \ ?
}>* §%°'2&Éb $ 1"&ì S ¢#Õ? } b4 Û˙ b a ^ l @ s8j K Z 8 * < Z 8

r$ Û#Õ X c>* çô " Ø> | g çô>0 " Ø\ v _ ¡ [6 ~>* (b>0 m (u Z 8
" ¥ ß… Ý«/ $U b s8j [$ Û#Õb ° \ @7· K C ^ ~>* Üı Ýî " _,^
K S @>* çô>1 " Øc åÛ å[ò M ¥ \ ˙"l 9 ℃0Ł b ¨ q • Q x M ^] b
P ´ _ | ~>*>4 ¡ Q b ¡ @ ° ÛK S G _ | ~>*$ Û#Õ X @% ó (b X3˘ C \
^ W Z 8 Éß¢ ÛÒv 6 @>* , A)F A%°'2&Éb † Éß¢ ÛÒ_ > 8 Z$ Û#Õ Ó

I } _ I ì M †0[@ 6

>& P ´>'
˘4 4 Ûƒ Q x M S u>* $ 1"&ì Û#Õb ÕÜ ˆ « b S ^ [6 ¨ å
– Û– ÛŤ Ü§ î ‡ ˙ ßî ' µÉD Ø>& e4 &ÉÛ%,>''… Ø%– \ \ v _>*%°'2&É'
å˘ " Ò‹ g °Ł1 ´ P8 > | g M4 åÛ å[6ä& K Z 8 #.#ä_ v0°3U
b \ > ~>*)+ #ÕŁ&ÉÛ%°'2&Éb $ 1"&ì S b q 6 b ¢* @ ° ÛK S çô>1 " ØŁ
7F c ˘4 4 Ûƒ @ Q K>* çô>2 " Øc>2 v ° Ûƒ _ > 8 Z>*4# d q9×b ¡ @ ˘4 4
Ûƒ \ ^ W Z 8 M >* Ú– Û? } b4 Ûƒ _ X 8 Z v>* çô>2 " Øc%°'2&É' å˘
" Ò‹ g ° Ûƒ 1 ´ P8 T E [^ C åÛ å\ å„ — å»4˜ [/ : G \ \
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b w#º M*æ $ (>* I } _ c0Y ¥ +‹ / b M*æ $ (_ P K>*#'*¸ M (b t45 b)E
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Ò v>*>/ "6º ["I 9 - | Û/ M1M M' 0`"g @ v [A S 7&Éb Ø‰– W G
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| g w <#Ý*%°'2 - | / D b Z '… _ | ~>* Û#Õ b æ_ _ s8j c ^ C>*2A b9×8 M*æ ()T âK Z 8

È å ± Û

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e Û4Š	>á>ä>Ü	>â>à>å	>ã				>Ý>Þ	>Þ>å	>Þ>ß	>ã	>Þ	>â>Ý>Þ	>Ý>Ü>á>Ù>á
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Û4Š	>Ý>Ø>Ý>å>ã	Ý>Ø>Þ>à>ä					>Ý>å	>Þ>å	>Þ>à			>Ý>Ø>Þ>Ü>á	>Ý>Ü>Ü>Ù>â
Q Û4Š	>à>ã>ä	>á>Ü>Ù	>Ý				>Ý>Ý	>Þ>à	>Þ>Ý			>à>â>ä	>å>ã>Ù>å
. Û4Š	>ß>Ý>â	>ß>ß>à					5	>Ý>Ü	>å			>ß>Þ>Ü	>Ý>Ü>Ý>Ù>Þ
d Û4Š	>Ý>Ø>å>ä>Ü	Þ>Ø>Þ>Ü>à>à>Ý		>Ý>â	>Þ>ß		>Þ>ä	>ä>å	>ä>ã			>Þ>Ø>Ü>á>Ü	>Ý>Ü>ß>Ù>á
#Õ"@#Õ#Ø Û4Š	>ß>ä>Ü	>à>á>Þ					>à	>Ý>à	>Ý>Þ	>Ý	>Ü	>à>ß>â	>Ý>Ý>à>Ù>ã
H %Ê'2&Ê'¼H	>Õ Ç>Õ	H ÇH										H ÇH	H H H
)r œ&É Û%Ê'2&É	>Ý>ä>Ù	>Þ>à>â	>ã>ß	>à	5		>Þ>Ý	>ß>Ý	>Þ>ß	>Þ>á	>Ý>Ü	>Ý>ä>ß	>Ý>Ü>Ý>Ù>â
e Û%Ê'2&É	>Þ>Þ>à	>Þ>ã>à	>Ý>Þ>ä	>ã	>à		>Þ>Þ	>ß>Ü	>Ý>ä	>Þ>â	>Ý>Ý	>Þ>Ý>Þ	>å>à>Ù>â
M*ñ Û%Ê'2&É	>à>å>Ý	>â>á>ã	>Ý>Ý>á	>ä	>ä		>á>ä	55	>ß>á	>á>ß	>Þ>à	>á>Þ>à	>Ý>Ü>â>Ù>ã
&k &É Û%Ê'2&É	>Þ>à>Ý	>Þ>Þ>â	>Ý>Ü>à	>ß	>à	>Ý	>Þ>ä	>ß>Þ	>Þ>Ý	>ß>á	>Ý>ß	>Ý>á>â	>â>à>Ù>ã
#. Û%Ê'2&É	>à>á>ß	>à>ß>ä	>á>å	>ã	5		>Ý>Ý	>å	>ä	>Ý	>Ü	>à>Ü>ã	>ä>å>Ù>á
›'ƒ"@2A&É Û%Ê'2&É	>Þ>Ý>à	>Þ>Ü>à	>Þ>à	>ã	>ä		>Ý	>ä	5	>Ü	>Ü	>Ý>ä>à	>ä>à>Ù>à
Q. – ú Û%Ê'2&É	>â>Ü>â	>ä>Þ>á	>â>Þ	>Ý>Þ	6		>â>ß	>å>Ü	>ä>á	>ã>ä	>ß>Ü	>â>Þ>å	>Ý>Ü>ß>Ù>ã
d Û%Ê'2&É	>ã>Þ>ß	>å>ß>ß	>Ý>å>ä	>à>ä	>Þ>ß		>ß>Þ	>ß>á	>ß>Ü	>Ü	>Ü	>ä>Ü>Ü	>Ý>Ý>Ü>Ù>â
#Õ"@ j&É Û%Ê'2&É	>Þ>à>á	>Þ>ã>à	56	>Þ>â	>Ý>ã		>Ý>Ý	>Ý>Þ	>å	6	>Þ	>Þ>Ü>å	>ä>á>Ù>ß
\7• Š%Ê'2&É	>Þ>á>Ü	>ß>Ý>ä	>Þ>ß>Ü	>ß>ã	>ß>Ý		>Ý>Þ	>Ý>ä	>Ý>à	>Ý>ß	6	>Þ>Ý>ä	>ä>ã>Ù>Þ
2 »%Ê'2&ÉH 2&É ± Û7'	>ã>â	>à>ä	>Ü	>Ü	>Ü		>Þ>Ü	5	>à	>Ü	>Ü	>Þ>à	>ß>Ý>Ù>á

FÆ (2x4#"á>Ý>Ý>Ü>Ñ è VFþ#.#äFÇ

È å ± Û

#Õ@#Ø#ØÓ4

e4 &ÉÛ%, b „ ° Û (2x4#"Æ _ ? ? 0[ó _ öY A>*3˘ ” b3¡3å‘ b X * ŒK Z A* 1 u S @>*3¡3å‘ b X @ X W G W S S u ^ >>* (2x4# K Z 8 Z v>*#’ w0¿ b Z > | g w <#Ý÷*%˚’2 - | / D b Z ’… _ | ~>* Û#Õ‹ b æ_ _ s8j c ^ C>*2A b9×8 M*æ ()T âK Z 8

d Û%˚’2&É

$ 1"&ì S _ > 8 Z>* (2x4#"Æ @ 2x < Z 8 #.#ä\ K Z c>* ¨ å¾4 \%4 ˇ ß b - | _ | ¢ ßî ´ Ý 2 ƒ x \ b ’¨ _ P ´ K>* &‰ ^$ Û#Õb& ’ $×_ N4 K Z 8 S u>* $ Û#ÕX @ ¤ 8 G \ @ 6 F } M >* ¥ ¨ Û#Õv#Ø b$¸ í - | b S u &‰ ^ /¡* x%˚’2* 8ôB M \ 8 :&k $×7´0[_ ´ < S u>*4:) ^ X b Û#Õ ° ÛI O Z 8 ¨b [>* † / X @ ¤ C ^ W S ^ >>* (2x4# K Z 8 Z v>*#’ w0¿ b Z > | g w <#Ý÷*%˚’2 - | / D b Z ’… _ | ~>* Û#Õ‹ b æ_ _ s8j c ^ C>*2A b9×8 M*æ ()T âK Z 8

È å ± Û

H ¹ B>ß>Ü º ØH

Û4ŠG‰%Ê'2&É'¼ ¡	p (H H H	p X H H H	e0°Fþ p XFþFÖFñ									2x4#"á'ì Fþ P1ßFøFúG ~ Û*… X H B¬H FÆH H H >ÙH H >Ø>ñ>Ø>ò>Ø>ó>Ø>ô>Ø>÷Fþ œ 0£H FÇ	(2x4#"á H >ùH H H H H ?b>Ý>Ü
			¥ \ Ç $ Û#Õ X H H H	e0°Fþ ¥ \ Ç$ Û#ÕFþFÖFñ			Û *… X H H#H	$ º *… X H H$H	e0°Fþ$ º*… XFþ FÖFñF¸ Ÿ º7HG 2xFØG ˜~(` ‡6ëFÚ H º è ÆFþ*…Fþ X H H%H	6× ‡ š Ÿ Û#Õ X H >ö>ÕG	6× ‡ š Ÿ Û#ÕFû € M7V X H >÷H		
				\2 $ Û#Õ X H H H	¥ \ ; Ó t45$ Û #Õ XH H!H	± Û6ë º v '¼Fû ö FõFß$ Û#Õ'¼ XH H"H							
H Û4Š'¼H	>Õ (	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H ÇH	H ÇH	H Ç	H H
)r œ&É Û4Š	>á>á>Ü	>â>Ý>Ý	>Ý>Ü		>à		>Ý>à	>Þ>ä	>Þ>à	>Þ	>Ü	>á>â>å	>Ý>Ü>ß>Ú>à
e Û4Š	>á>ã>Ü	>â>à>Þ	6				>Ý>ã	>Þ>á	>Ý>â	>à	>Ý	>â>Ü>ä	>Ý>Ü>â>Ú>â
M*ñ Û4Š	>Ý>Ø>ä	>å>Üß>Ø>Ü	>Ü>ã				>ß>Þ	>ß>ä	>ß>Ü			>Ý>Ø>å>à>á	>Ý>Ü>Þ>Ú>å
2 Û4Š	>ã>á>Ü	>ä>Ý>à	>Ý				>Ý>ã	>Þ>ä	>Þ>Ü			>ã>ã>ã	>Ý>Ü>ß>Ú>â
) í Û4Š	>ä>á>á	>å>à>ã	>à		>Ý		>ß>Ý	>à>ä	>ß>á			>ä>ä>Ü	>Ý>Ü>Þ>Ú>å
#. Û4Š	>å>à>Ü	>Ý>Ø>Ü	>á>Ü>à	>Þ	>Þ		>Þ>â	>á>ã	>á>Ý			>å>â>å	>Ý>Ü>ß
Û4Š	>Ý>Ø>Þ>Ü	>Ü>Ý>Ø>Þ	>á>Ü				>Þ>å	>Þ>â	>Þ>Ý			>Ý>Ø>Þ>Ü>Ü	>Ý>Ü>Ü
Q Û4Š	>à>ã>ä	>á>Ü>ß					>Ý>Þ	>Þ>ã	>Þ>ß			>à>â>ä	>å>ã>Ú>å
. Û4Š	>ß>Ý>â	>ß>ß>â					>Ý	>Ý>Þ	>Ý>Ü			>ß>Þ>á	>Ý>Ü>Þ>Ú>ä
d Û4Š	>Ý>Ø>å	>ß>áÞ>Ø>Ý	>Þ>Üß>ã	>Ý>ß	>Þ>Ý		>Þ>ä	>ã>ä	>ã>ã			>Ý>Ø>å>ä>Ý	>Ý>Ü>Þ>Ú>ß
#Õ"@#Õ#Ø Û4Š	>ß>ä>Ü	>à>à>á					6	>ä	>ã	>Ý	>Ü	>à>ß>Þ	>Ý>Ý>ß>Ú>â
_ &É Û4Š	>ä>Ü	>ä>á	>Þ		>Ý		>Ý					>ä>ß	>Ý>Ü>ß>Ú>ã
H %Ê'2&Ê'¼H	>Õ (	H Çl										H Ç	H H
)r œ&É Û%Ê'2&É	>Ý>ä>Ü	>Þ>Þ>Û	>ã>à	>à	>Þ	>Ý	>Þ>à	>Þ>Ý	>Ý>â	>Þ>ß	>Ý>Ü	>Ý>â>ß	>å>Ü>Ú>á
e Û%Ê'2&É	>Þ>Þ>à	>Þ>ã>Ý	>Ý>ß>á	6	>ä		>Þ>Ý	>Þ>â	>Ý>å	>Þ>ß	>Ý>Ü	>Þ>Ü>ã	>å>Þ>Ú>à
M*ñ Û%Ê'2&É	>à>å>Ý	>â>å>ã	>Ý>Þ>ß	>à	>ä		>á>ã	>á>å	>à>Ý	>â>à	>Þ>ä	>á>á>å	>Ý>Ý>ß>Ú>ä
&k &É Û%Ê'2&É	>Þ>à>Ý	>Þ>á>ä	>Ý>à>ã	>à	5		>Þ>Ý	>ß>à	>Þ>á	>ß>ã	>Ý>à	>Ý>ä>å	>ã>ä>Ú>à
#. Û%Ê'2&É	>à>á>ß	>à>Þ>Ü	>á>Ü	6	>à		>ã	>Þ>Ü	>Ý>ä	>Ý	>Ü	>ß>ä>á	>ä>à>Ú>å
›'ƒ"@2A&É Û%Ê'2&É	>Þ>Ý>à	>Þ>Ü>ß	>Ý>à	5	5		>ß	>à	>à			>Ý>ä>â	>ä>á>Ú>ß
Q. – ú Û%Ê'2&É	>â>Ü>â	>ä>á>ß	>â>ã	>Ý>à	6		>ã>Ý	>å>å	>ä>â	>ä>á	>ß>Þ	>â>à>à	>Ý>Ü>â>Ú>Þ
d Û%Ê'2&É	>ã>Þ>ß	>å>á>á	>Þ>Þ>Ü	>à>ã	>ß>ß	>Þ	>Þ>ß	>Þ>å	>Þ>à			>ä>Þ>â	>Ý>Ý>à>Ú>Þ
#Õ"@ j&É Û%Ê'2&É	>Þ>à>á	>Þ>á>Þ	>à>ä	>Þ>á	>Ý>Þ		6	>Ý>ß	>Ý>Þ	>ä	>ß	>Ý>å>à	>ã>å>Ú>Ý
\7• Š%Ê'2&É	>Þ>á>Ü	>ß>à>à	>Þ>á>á	>à>Ü	>ß>Ü	5	>Ý>Þ	>Ý>å	>Ý>á	>Ý>ã	>ã	>Þ>ß>á	>å>à
2 »%Ê'2&ÉH 2&É ± Û7	>â>Ü	>ß>ä					>å	>ß	>Þ			>Þ>ã	>à>á

FÆ (2x4#"á>Ý>Ý>Ü>Ñ è VFþ#.#äFÇ

È å ± Û

#Õ@#Ø#Ø4

e4 &ÉÛ%, b „ ° Û (2x4#"Æ _ ? ? 0[ó _ öY A>*3˘ " b3¡3å' b X * ÖK Z A* 1 u S @>*3¡3å' b X @ X W G W S S u ^ >>* (2x4# K Z 8 Z v>*#' w0¿ b Z > | g w <#Ý*%°'2 - | / D b Z '… _ | ~>* Û#Õ b æ_ _ s8j c ^ C>*2A b9×8 M*æ ()T âK Z 8

M*æ Û%°'2&É

$ 1"&ì S [c>* M (S 0`"g>& z _ Ûf6ä¸ ÛS 7>* M&ÉM*æ ÛS 7>' x+« ¸ °#. >& °#. ÛS 7>' b2(A v | * @ ¤ 8 ¥ 1 M*æ ÛS 7 x M*æ ÛS 7 [c>* ¥ \ ˙$ Û#Õb ° Û| * v ¤ C>* w9 ' /"Æ @9×8 V _ °0Ł B)… v † /$×_9×8 Û4 ? } b4 Û µu Z &‰ ^ ° Û| * @ ¤ C>* [" b Þ¸ Ý[A 8 / W S) Ý*0 X b S 7 [A* @ (2x4# K S $ 1"&ì b M*æ Ûf&ÉÛS 7 [c>* (5 _ > E $ 1"&ì S ? } b &‰ ^ Û#Õb ° Û| _ < Z>* Ú– ÛT ? } b ° Û| * v ¤ 8 1"&ì $ b v "Æ @9×C>* \ ˘ l g ¥ b9×… M*æ µ6ı l b M*æ%°'2* 3n \ 8 :&k $×‰ î ‹ _´ < S) Ý*† / X @ ¤ C ^ W S $ 1"&ì S í \ v _>* S 7 ˘ b Ûf# C>* æ_ M (/ D c (_ 0ÉI Z > ~>* (2x4# _ | M*æ V b e8 c ^ 8

d Û%°'2&É

$ 1"&ì S _ > 8 Z>* (2x4#"Æ @ 2x < Z 8 #.#ä\ K Z c>* ¨ å¾4 \%4 ˘ ß b - | _ | ¢ ßî´ Ý 2 ƒ x \ b '¨ _ P´ K>* &‰ ^$ Û#Õb& ' $×_ N4 K Z 8 S u>* $ Û#ÕX @ ¤ 8 G \ @ 6 F } M >* ¥ ¨ Û#Õv#Ø b$¸ í - | b S u &‰ ^ /¡* x%°'2* 8ôB M \ 8 :&k $×7´0[_´ < S u>*4:) ^ X b Û#Õ ° ÛI O Z 8 b [>* † / X @ ¤ C ^ W S ^ >>* (2x4# K Z 8 Z v>*#' w0¿ b Z > | g w <#Ý*%°'2 - | / D b Z '… _ | ~>* Û#Õ b æ_ _ s8j c ^ C>*2A b9×8 M*æ ()T âK Z 8

È å ± Û

H ¹ B>ß>Ý º ØH

Û4ŠG‰%Ê'2&É'¼ ¡	p (H H H	p X H H H	e0°Fþ p XFþFÖFñ									2x4#"á'ì Fþ P1ßFøFúG ~ Û*… X H B¬H FÆH H H >ÙH H >Ø>ñ>Ø>ò>Ø>ó>Ø>ô>Ø>÷Fþ œ 0£H FÇ	(2x4#"á H >ùH H >øH H H H H ?b>Ý>Ü
			¥ \ Ç $ Û#Õ X H H H	e0°Fþ ¥ \ Ç$ Û#ÕFþFÖFñ \2 $ Û#Õ X H H H	¥ \ ; Ó t45$ Û #Õ XH H!H	± Û6ë º v '¼Fû ö FõFß$ Û#Õ'¼ XH H"H	Û *… X H H#H	$ º *… X H H$H	e0°Fþ$ º*… XFþ FÖFñF¸Ÿ º7HG" 2xFØG ~(` ‡6ëFÚ H º è ÆFþ*…Fþ X H H%H	6× ‡ š Ÿ Û#Õ X H >ö>ÕG	6× ‡ š Ÿ Û#ÕFû € M7V X H >÷H		
H Û4Š'¼H	>Õ (	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H ÇH	H ÇH	H Ç	H H
)r œ&É Û4Š	>á>ä>Ü	>â>á>Ü	>Ý>å	>à			>Þ>Þ	>Þ>ä	>Þ>ß	>Þ	>Ü	>â>Ü>Ý	>Ý>Ü>ß>Ú>â
e Û4Š	>á>â>Ü	>â>Ý>á	5				>Ý>Ý	>Þ>Þ	>Ý>ã	>ß	>Ý	>á>ä>â	>Ý>Ü>à>Ú>â
M*ñ Û4Š	>Ý>Ø>ä	>à>ÞÝ>Ø>å	>à>Þ				>Þ>Þ	>à>Ü	>ß>á			>Ý>Ø>ä>ä>á	>Ý>Ü>Þ>Ú>à
2 Û4Š	>ã>à>Ü	>ã>å>å	>ß				>Ý>á	>ß>Þ	>Þ>ß			>ã>â>Ý	>Ý>Ü>Þ>Ú>ä
) í Û4Š	>ä>ß>Ü	>å>Ý>â	>ß		>Ý		>Ý>ã	>à>ß	>ß>á			>ä>â>ß	>Ý>Ü>ß>Ú>å
#. Û4Š	>å>à>Ü	>Ý>Ø>Ü	>à>à>Þ	>Ý			>ß>á	>á>Ü	>à>â			>å>â>Þ	>Ý>Ü>Þ>Ú>ß
Û4Š	>Ý>Ø>Þ>Ü	>ÜÝ>Ø>Þ	>à>Ý				>Þ>ã	>Þ>ä	>Þ>Þ			>Ý>Ø>Ý>å>Þ	>å>å>Ú>ß
Q Û4Š	>à>ã>ä	>à>å>ä					>Ý>ß	>Þ>Ý	>Ý>ã			>à>â>ä	>å>ã>Ú>å
. Û4Š	>ß>Ý>â	>ß>ß>ß					>Þ	>ã	5			>ß>Þ>â	>Ý>Ü>ß>Ú>Ý
d Û4Š	>Ý>Ø>ä	>å>ÜÞ>Ø>Ü	>à>ã>ß>â	>Ý>Þ	>Ý>ã		>Þ>ä	>ã>à	>ã>Ý			>Ý>Ø>å>Ý>å	>Ý>Ü>Ý>Ú>á
#Õ"@#Õ#Ø Û4Š	>ß>ä>Ü	>à>ß>ä	>Ý				6	>Ý>Ý	>Ý>Ü	>Ý	>Ü	>à>Þ>Þ	>Ý>Ý>Ý
_ &É Û4Š	>Ý>â>Ü	>Ý>ã>Þ	>Þ		>Ý							>Ý>ã>Ý	>Ý>Ü>â>Ú>ä
H %Ê'2&Ê'¼H	>Õ (	H Çl										H Ç	H H (
)r œ&É Û%Ê'2&É	>Ý>â>â	>Þ>Ý>á	>å>ã	>à			>Ý>á	>ß>Ü	>Þ>Ý	>Þ>ã	>Ý>Þ	>Ý>â>ß	>å>ã>Ú>â
e Û%Ê'2&É	>Þ>Þ>à	>Þ>ã>Þ	>Ý>ß>Ü	>ã	>Ý	>ß	>Þ>ã	>ß>Ý	>Þ>á	>Þ>â	>Ý>Ý	>Ý>å>ä	>ä>ä>Ú>ß
M*ñ Û%Ê'2&É	>à>å>Ý	>ã>à>Þ	>Ý>à>ã	>ã	>ä		>à>á	>ä>Þ	>â>Ü	>ã>â	>ß>à	>á>ä>ä	>Ý>Ý>å>Ú>ã
&k &É Û%Ê'2&É	>Þ>à>Ý	>Þ>ä>â	>Ý>â>ã	6	5		>Þ>ã	>ß>Þ	>Þ>Ý	>à>Þ	>Ý>ã	>Þ>Ý>Ü	>ä>ã>Ú>Ý
#. Û%Ê'2&É	>ß>ä>ß	>ß>á>ã	>à>ä	>ã	>à		>Ý>Ü	>Ý>ä	>Ý>á	>Ý	>Ü	>ß>Þ>Ý	>ä>ß>Ú>ä
›'ƒ"@2A&É Û%Ê'2&É	>Ý>ä>ß	>Ý>ã>á	>Ý>Þ	>à	>Þ		>ß	>Þ	>Ý			>Ý>â>á	>å>Ü>Ú>Ý
Q. – ú Û%Ê'2&É	>à>Ý>Ý	>â>â>ã	>â>ß	>Ý>á	6		>å>ß	>å>ã	>ã>Ý	>ä>Ü	>ß>Ü	>à>á>Þ	>Ý>Ü>å>Ú>å
d Û%Ê'2&É	>ã>Þ>ß	>å>Þ>Þ	>Þ>à>Ü	>à>â	>Þ>å	5	>Þ>à	>ß>Ü	>Þ>â			>ã>å>Þ	>Ý>Ü>å>Ú>á
#Õ"@ j&É Û%Ê'2&É	>Ý>ß>å	>Ý>á>Ü	>à>á	>Þ>ß	>Ý>Ü		>ß	>ä	>ã	>å	>à	>Ý>Ü>ß	>ã>à>Ú>Ý
\7• Š%Ê'2&É	>Þ>á>Ü	>ß>á>ã	>Þ>â>ã	>ß>å	>Þ>ß	>ß	>Ý>Ý	>Ý>â	>Ý>ß	>Ý>ß	6	>Þ>â>Þ	>Ý>Ü>à>Ú>ä
)+ œ#Õ è&É Û%Ê'2&É	>Þ>à>Ü	>Ý>ã>ã	>Ý>â	>à						>Ý	>Ü	>Ý>ã>ß	>ã>Þ
(Ô&É Û%Ê'2&É	>Ý>å>ä	>Ý>ä>ä	>Ý>ä	>Ý	>Þ					6	>Þ	>Ý>ä>ß	>å>Þ>Ú>à
2 »%Ê'2&ÉH 2&É ± Û7	>â>Ü	>à>Þ	>Ý				>Ý>Ü	>ß	>ß			>Þ>å	>à>ä>Ú>ß

FÆ (2x4#"á>Ý>Ý>Ü>Ñ è VFþ#.#äFÇ

È å ± Û

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e4 &ÉÛ%, b „ ° Û (2x4#"Æ _ ? ? 0[ó _ öY A>*3˘ " b3¡3å' b X * ÖK Z A* 1 u S @>*3¡3å' b X @ X W G W S S u ^ >>* (2x4# K Z 8 Z v>*#' w0¿ b Z >
| g w <#Ý>*%°'2 - | / D b Z '... _ | ~>* Û#Õ b æ_ _ s8j c ^ C>*2A b9×8 M*æ ()T âK Z 8

M*æ Û%°'2&É

$ 1"&ì S [c>* M (S 0`"g>& z _ Ûf6ä$¸ ÛS 7>* M&ÉM*æ ÛS 7>' x+« ¸ °#. >& °#. ÛS 7>' b2(A v | * @ ¤ 8 ¥ 1 M*æ ÛS 7 x M*æ ÛS 7 [c>* ¥ \ ´$ Û#Õb ° Û| *
v ¤ C>* w9 ' /"Æ @9×8 V _ °0Ł B)... v † /$× 9×8 Û4 ? } b4 Ûˆ µu Z &‰ ^ ° Û| * @ ¤ C>&"I _ ¥ \ ´$ Û#ÕX b Q @-- K C>'>* S 7 [A 8 / W S) Ý>*0 X b S 7 [
A* @ (2x4# K S $ 1"&ì b M*æ Ûf&ÉÛS 7 [c>* (5 _ > E $ 1"&ì S ? } b &‰ ^ Û#Õb ° Û| _ < Z>* Ú– ÛTT ? } b ° Û| * v ¤ 8 1"&ì $ b v "Æ @9×C>*
\ ˘ I g ¥ b9×... M*æ µ6ı I b M*æ%°'2* 3n \ 8 :&k $×‰ î ‹ _ ´ < S) Ý>* † / X @ ¤ C ^ W S $ 1"&ì S ´ í \ v _>* S 7 ˘ b Ûf# C>* æ_ M (/ D c (_ 0ÉI Z > ~>*
(2x4# _ | M*æ V b e8 c ^ 8

H ç ôH º ØH

Û4ŠG‰%Ê'2&É'¼ ¡	p (H H H	p X H H H	e0°Fþ p XFþFÖFñ									2x4#"á'ì Fþ P1ßFøFúG ~ Û*… X H B¬H FÆH H H >ÙH H >Ø>ñ>Ø>ò>Ø>ó>Ø>õ>Ø>÷>Fþ œ 0£H FÇ	(2x4#"á H >ùH H >øH H H H H ?b>Ý>Ü
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H Û4Š'¼H	>Õ (	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H ÇH	H ÇH	H ÇH	H H H
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H ç ôH º ØH

Û4ŠG‰%Ê'2&É'¼ ¡	p (H H H	p X H H H	e0°Fþ p XFþFÖFñ										2x4#"á'ì Fþ P1ßFøFúG ~ Û*… X H B¬H FÆH H H >ÙH H >Ø>ñ>Ø>ò>Ø>ó>Ø>ô>Ø>÷Fþ œ 0£H FÇ	(2x4#"á H >ùH H >øH H H H H ?b>Ý>Ü
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\7• Š%Ê'2&É	>Ý>à>ß	>ß>Ü>â	>Þ>Þ>ã	>ß>Ý	>Ý>ä		>Ý>Þ	>Þ>Ý	>Ý>ä	>Ý>á	>ã	>Þ>Þ>Ü	>Ý>á>ß>Ü>ä	
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%˚'2&Éì) _ 8>* çô>0 " Ø? }>& M4 b8 æ_ > 8 Z c „ B " Ø? }>' Û#ÕÀ ı F K>* Û'4 / [)r &ÉÛ%˚'2&Éb p (c öa K S @>* çô>0 ">3 v>/ ¥ ì!l [c>* „ B " v ° Ûª X @3ß ~(‘ K Z 8 S u (2x4#"Æ @ >#̂ 2x < Z 8 ^ >>* Ûªf# C>* æ_ M (/ D>*%˚'2 - | / D b Z ’… _ | ~>* Û#Õl b æ_ _ s8j c ^ C>* M*æ b2A c)T âK Z 8

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çô>0 " Øb%˚'2&Éì) _ 8 Û#Õ (c ˙6º&k &ÉÛ%˚'2&É_&ª/ K>* Û'4 / [e Û%˚'2&Éb p (c öa K S @>* çô>0 ">3 v>/ ¥ ì!l [c>* „ B " v ° Ûª @ ~(‘ K Z 8 S u>* (2x4#"Æ @ >#̂ 2x < Z 8 ^ >>* Ûªf# C>* æ_ M (/ D>*%˚'2 - | / D b f c ^ C>* M*æ b2A c)T âK Z 8

M*æ Û%˚'2&É
$ 1"&ì S [c>* M (S 0`"g>& z _ Ûªf6ä$¸ ÛS 7>* M&ÉM*æ ÛS 7>’ x+« ¸ °#. >& °#. ÛS 7>’ b2(A v | * @ ¤ 8 ¥ 1 M*æ ÛS 7 x M*æ ÛS 7 [c>* ¥ \ ˙$ Û#Õv ¤ C>* w9 ’ ⁄’Æ @9×8 V _ ℃Ł B)… v † /$×_9×8 ÛÚ4 T E [^ C Ú– Û? } v &‰ ^ ° Û| * @ ¤ C>&"I _ ¥ \ ˙$ Û#ÕX b Q @-- K C>’>* S 7 [A 8 / W S) Ý÷*0 X b S 7 [(2x4# O J ^ ? W S $ 1"&ì b M*æ Ûªf&ÉÛS 7 [c>* (5 _ > E $ 1"&ì S ? } b &‰ ^4 Û| * _ < Z>* Ú– ÛªT ? } b ° Û| * v M X 8 1"&ì $ b v "Æ c9× C>* \ ˇ ¥ b9×… M*æ µ6ı l b M*æ%˚'2* 3n \ 8 :&k $×‰ î ‹ _ v ´ < Z 8 G } b0[I b S u>* (2x4#"Æ @ >#̂ 2x < Z 8 ^ >>* Ûªf# C>* æ_ M (/ D>*%˚'2 - | / D b f c ^ C>* M*æ b2A c)T âK Z 8

Q. œ Û%˚'2&É
(2x4#"Æ @ 2x < Z 8 #.#ä\ K Z>*&k ˙ x&¾ ¥ \ ˙$ Û#Õb ° Ûª @ ¤ 8 G \ @ òF } K ? K>* $ b v "Æ c9×C>* $ v K S $“ ˙ x%˚'2* \ ˇ ¥ b $“ µ6ı í%˚ ’2 µ6ı l3n M G \ _2 ‴ K Z 8 r S>*9×Ø$“ ˙ ƒ b8ôB \ 8 :&k $×‰ î ‹ _ ´ < S) Ý÷*&k ˙ Û#Õ@ Q < † / X @ ¤ C ^ W S ^ >>* Ûªf# C>* æ_ M (/ D c (_ 0Él Z > ~>* (2x4# _ | M*æ V b e8 c ^ 8

d Û%˚'2&É
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Û4ŠG‰%Ê'2&É'¼ ¡	p (H H H	p X H H H	e0°Fþ p XFþFÖFñ									2x4#"á'ì Fþ P1ßFøFúG ~ Û*… X H B¬H FÆH H H >ÙH H >Ø>ñ>Ø>ò>Ø>ó>Ø>ô>Ø>÷Fþ œ 0£H FÇ	(2x4#"á H >ùH H >øH H H H H ?b>Ý>Ü
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H Û4Š'¼H	>Õ (	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H Çl	H ÇH	H ÇH	H Ç	H H !
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e Û4Š	>á>à>Ü	>á>å>ã	>ß				>Ý>Þ	>Ý>å	>Ý>ã			>á>â>ä	>Ý>Ü>á>Ú
M*ñ Û4Š	>Ý>Ø>ã>ä>Ü	Ý>Ø>ä>ã>ã					>Ý>ä	>ß>Þ	>Þ>ß			>Ý>Ø>ä>ß>â	>Ý>Ü>ß>Ú>Ý
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#. Û4Š	>å>à>Ü	>Ý>Ø>Ü	>Ý>ß6	>Þ	>Þ		>Þ>ä	>á>Ý	>ß>ä			>å>à>ß	>Ý>Ü>Ü>Ú>ß
Û4Š	>Ý>Ø>Ý>å>à	Ý>Ø>Þ>ß>ä					>Þ>ä	>ß>à	>Þ>ä			>Ý>Ø>Ý>ä>Þ	>å>ä>Ú>à
Q Û4Š	>à>ã>ä	>à>å>â					5	>Þ>Ý	>Ý>ä			>à>ã>ß	>å>ä>Ú>å
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d Û4Š	>Ý>Ø>ä>Ý>Ü	Ý>Ø>å>ß>Ý>ß>ã	>Ý>â	>Ý>Þ			>ß>ß	56	>á>Ý			>Ý>Ø>ä>Ý>å	>Ý>Ü>Ü>Ú>à
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çô>0 " Øb%°'2&Éì) _ 8 Û#Õ (c ˙6º&k &ÉÛ%°'2&É_&ª/ K>* Û'4 / [&k &ÉÛ%°'2&Éb p (c öa K S @>* çô>1 ">3 v>/ ¥ ì!l [c>* çô " v ° Û >& ¤ C c ¥ \ ˙$ Û
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%°'2&Éì) _ 8 Û#Õ (c 4 #. d(Õ&ÉÛ%°'2&É… _&ª/ K>* Û'4 / [#. Û%°'2&Éb p (c öa K S @>* çô " v ° Û >& ¤ C c ¥ \ ˙$ Û#Õ' @ ~(' K Z 8 S u>* (2x4#"Æ @ >#
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Q. œ Û%°'2&É
(2x4#"Æ @ 2x < Z 8 #.#ä\ K Z>*&k ˙ x&¾ ¥ \ ˙$ Û#Õb ° Û @ ¤ 8 G \ @ òF } K ? K>* $ b v "Æ c9×C>* $ v K S $“ ˙ x%°'2* \ ˇ ¥ b $“ µ6ı í%°
'2 µ6ı l3n M G \ _2 "' K Z 8 r S>*9×Ø$“ ˙ ƒ b8ôB \ 8 :&k $×‰ î ‹ _ ´ < S) Ý>*&k ˙ Û#Õ@ Q < † / X @ ¤ C ^ W S ^ >>* Ûf# C>* æ_ M (/ D c (_ 0Él Z >
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çô>0 " Øb%°'2&Éì) _ 8 Û#Õ (c ˙6º&k &ÉÛ%°'2&É… _&ª/ K>* Û'4 / [\7 %°'2&Éb p (c öa K S @>* çô>1 ">3 v>/ ¥ ì!l [c>* çô " v ° Û >& ¤ C c ¥ \ ˙$ Û
#Õ' @3ß ~(' K Z 8 S u (2x4#"Æ @ ># 2x < Z 8 ^ >>* Ûf# C>* æ_ M (/ D>*%°'2 - | / D b Z '… _ | ~>* Û#Õ b æ_ _ s8j c ^ C>* M*æ b2A c)T âK Z 8