



HIRODAI

「
T A
」

Pbnqj _bo/ - / -

@bkqocl o abj f M qf b ka Obpl ro bp)

E fol pefj Rkfs bopqy

@ kqbkq

Q c b Q p

I Bar q l k q E fol p e f j R k f s b o p f q

II L s b o s f b t c c b E fol a f Q p v p b j

M c n l p b p l c c b E fol a f Q p v p b j

C b q o b p l c c b c o b b i b s b i p l c Q p 7 M Q , N Q , Q C

N r i f e v f k d Q M l d o j

III Ar q b p l c E fol a f Q p

B u j m i b p l c i b q o b l r o p b a r q b p

B u j m i b p l c n o q i l r o p b a r q b p

B u j m i b p l c i _ l o d o v l r o p b a r q b p

J f k a r q b p c l o b e l c c b c o b b i b s b i p l c Q p

IV P q k b p E fol a f Q

O b p n l k p f _ f i f q b p k a q f q a b p l c Q p

M b s b k q f k d e o p p j b k q

@ k p f a b o q l k c l o a f s b o p f q) I D ? Q f p r b p) b q +

M l q b q l k l c n o f s v

b p p f _ f i f q l k p f a b o q l k p

V N

VI Dil p p o v

VII O b c b o b k b

QebQ □ q̄ e fkd □ p̄p̄f̄q̄ kq̄&̄pv̄p̄bj □ e p̄q̄eb̄b̄m̄r̄ōn̄l̄ p̄b̄p̄Q̄eb̄c̄f̄ōp̄q̄f̄p̄q̄ □ e s̄b̄
l r̄q̄q̄ k̄āf̄k̄d̄ p̄q̄ āb̄k̄q̄ q̄ h̄b̄l̄ k̄ r̄ ūf̄īf̄ ōv̄ b̄ār̄ q̄l̄ k̄ ī ār̄ q̄f̄b̄p̄)̄ b̄k̄ē k̄ f̄k̄d̄ r̄ k̄f̄s̄ b̄ōp̄f̄q̄
b̄ār̄ q̄l̄ k̄ p̄ □ t̄ ēl̄ īb̄+Q̄ p̄ p̄r̄ m̄l̄ ōq̄ īb̄ q̄ ōb̄ k̄ā m̄ō q̄f̄ ī l̄ r̄ ōp̄b̄p̄ īl̄ k̄d̄ t̄ f̄q̄ē ī _
b̄ūn̄b̄ōf̄j̄ b̄k̄q̄)̄ n̄ōl̄ s̄ f̄āf̄k̄d̄ ās̄ f̄ b̄q̄ l̄ r̄ k̄ā b̄ōd̄ō ār̄ q̄p̄)̄ b̄q̄ f̄)̄ f̄k̄l̄ ōā b̄ōq̄ l̄ b̄k̄ _īb̄ j̄ l̄ ōb̄ ā b̄q̄ f̄ī b̄ā
k̄ā c̄l̄ r̄ p̄b̄ā c̄l̄ ōj̄ p̄l̄ c̄ b̄ār̄ q̄l̄ k̄ ī d̄r̄ f̄ā k̄ b̄+Q̄eb̄ p̄b̄ l̄ k̄ā m̄r̄ ōn̄l̄ p̄b̄ f̄p̄q̄ l̄ n̄ōl̄ s̄ f̄ā b̄ p̄q̄ ā b̄k̄q̄
t̄ f̄q̄ē l̄ m̄l̄ ōq̄ k̄f̄q̄ b̄p̄ c̄l̄ ō b̄ār̄ q̄l̄ k̄ ī q̄p̄ f̄k̄f̄k̄d̄+Q̄eb̄ b̄ūn̄b̄ōf̄b̄k̄ b̄l̄ c̄ m̄ ōq̄ f̄ī m̄ f̄k̄d̄ f̄k̄ b̄ār̄ q̄l̄ k̄
c̄ōl̄ j̄ q̄ē b̄ n̄b̄ōp̄ n̄b̄ q̄s̄ b̄l̄ c̄ k̄ f̄k̄ p̄p̄r̄ q̄ ōō q̄ē b̄ō q̄ē k̄ □ p̄q̄ ā b̄k̄q̄ f̄p̄ n̄l̄ p̄f̄q̄l̄ k̄ b̄ā p̄ k̄ f̄j̄ m̄l̄ ōq̄ k̄q̄
ōb̄b̄ō l̄ m̄l̄ ōq̄ k̄f̄q̄ c̄l̄ ō p̄q̄ ā b̄k̄q̄ ēl̄ n̄f̄k̄d̄ q̄ l̄ _b̄ l̄ j̄ b̄ q̄b̄ ē b̄ōp̄ k̄ā ōb̄p̄b̄ ō ē b̄ōp̄ f̄k̄ q̄ē b̄ c̄r̄ q̄ ōb̄+
C̄f̄k̄ ī īv̄)̄ q̄ē b̄ q̄ē f̄ōā m̄r̄ ōn̄l̄ p̄b̄ f̄p̄q̄ l̄ n̄ōl̄ s̄ f̄ā b̄ m̄ v̄ j̄ b̄k̄q̄ c̄l̄ ō q̄ē p̄b̄b̄ q̄s̄ f̄q̄f̄b̄p̄ k̄ā q̄ē r̄ p̄ n̄ōl̄ s̄ f̄ā b̄
p̄q̄ ā b̄k̄q̄ ī f̄q̄ ē f̄k̄ k̄ f̄ ī p̄r̄ m̄l̄ ōq̄+

Q p̄e s̄b̄ k̄b̄s̄ b̄ō _b̄b̄k̄ p̄f̄j̄ m̄īv̄ āj̄ f̄k̄f̄p̄p̄ q̄s̄ b̄ p̄p̄f̄q̄ k̄q̄ c̄l̄ ō ī p̄b̄p̄+T̄ ēf̄īb̄ q̄ē b̄v̄ āl̄ □
ōb̄ b̄f̄s̄ b̄ m̄ v̄)̄ q̄ē b̄f̄ō q̄ p̄h̄p̄ ōb̄ k̄l̄ q̄r̄ k̄ā b̄ōq̄ h̄b̄k̄ f̄k̄ q̄ē b̄ p̄m̄f̄ōq̄ l̄ c̄ m̄ ōq̄ q̄f̄j̄ b̄ḡl̄ _r̄ q̄ē b̄ j̄ r̄ īq̄f̄īm̄b̄
īb̄s̄ b̄īp̄ k̄ā c̄ b̄ōp̄ l̄ c̄ p̄r̄ m̄l̄ ōq̄ k̄d̄ r̄ k̄f̄s̄ b̄ōp̄f̄q̄ b̄ār̄ q̄l̄ k̄+Cl̄ ō b̄ū j̄ m̄īb̄)̄ f̄q̄f̄p̄f̄j̄ m̄l̄ ōq̄ k̄q̄ l̄ j̄ h̄b̄
īb̄ ōq̄ l̄ īb̄ ōk̄ b̄ōp̄ q̄ē b̄ ōb̄ p̄l̄ k̄p̄t̄ ēv̄ q̄ē b̄v̄ īb̄ ōk̄ k̄ā q̄ē b̄ p̄f̄d̄k̄f̄c̄f̄ k̄ b̄ q̄ē b̄ōb̄l̄ c̄)̄ b̄k̄ l̄ r̄ ō d̄f̄k̄d̄
q̄ē b̄j̄ q̄ l̄ ōb̄ q̄b̄ k̄b̄t̄ h̄k̄l̄ t̄ īb̄ ād̄b̄ f̄k̄ ōb̄ī q̄l̄ k̄ q̄ l̄ q̄ē b̄ h̄k̄l̄ t̄ īb̄ ād̄b̄ n̄r̄ f̄ōb̄ā p̄l̄ c̄ ō+

p̄m̄ ōq̄ l̄ c̄ q̄ē f̄p̄ īb̄ ōk̄f̄k̄d̄ n̄ōl̄ b̄p̄p̄)̄ Q̄ p̄ m̄ī v̄ q̄ē b̄ ōl̄ īb̄ l̄ c̄ p̄r̄ m̄l̄ ōq̄ k̄d̄ p̄q̄ ā b̄k̄q̄ f̄k̄
b̄ūn̄b̄ōf̄b̄k̄ f̄k̄d̄ ā b̄b̄n̄b̄ō īb̄ ōk̄f̄k̄d̄ p̄ q̄s̄ b̄ īb̄ ōk̄ b̄ōp̄+Q̄ē f̄p̄ j̄ b̄ k̄p̄ q̄ē q̄ē b̄v̄ j̄ r̄ p̄q̄ n̄l̄ p̄b̄ōp̄ q̄ē b̄
p̄n̄b̄ f̄ īf̄v̄ b̄ā h̄k̄l̄ t̄ īb̄ ād̄b̄ āā ōb̄p̄p̄ b̄ā f̄k̄ q̄ē b̄ l̄ r̄ ōp̄)̄ r̄ k̄ā b̄ōp̄ k̄ā q̄ē b̄ f̄k̄ p̄p̄r̄ q̄ ō p̄ b̄ār̄ q̄l̄ k̄ ī
f̄k̄ q̄b̄k̄q̄)̄ k̄ā p̄b̄ōp̄ q̄ē b̄ p̄q̄ ā b̄k̄q̄ īb̄ ōk̄f̄k̄d̄ p̄q̄ q̄ p̄ p̄ q̄ē b̄v̄ t̄ l̄ ōh̄+ q̄ē b̄ p̄ j̄ b̄ q̄f̄j̄ b̄)̄ q̄ē ōl̄ r̄ d̄ē
q̄ē b̄f̄ō f̄k̄s̄ l̄ īs̄ b̄j̄ b̄k̄q̄ t̄ f̄q̄ē r̄ k̄f̄s̄ b̄ōp̄f̄q̄ b̄ār̄ q̄l̄ k̄ p̄ Q̄ p̄)̄ q̄ē b̄v̄ k̄ ī p̄l̄ b̄ūn̄b̄ q̄q̄ l̄ b̄k̄ē k̄ b̄
q̄ē b̄f̄ō c̄r̄ k̄ā j̄ b̄k̄q̄ ī l̄ j̄ m̄b̄q̄k̄ f̄b̄p̄ c̄l̄ ō t̄ l̄ ōh̄f̄k̄d̄ n̄b̄ōp̄l̄ k̄p̄)̄ p̄r̄ ē p̄ l̄ j̄ j̄ r̄ k̄f̄ q̄l̄ k̄ m̄ f̄q̄+

Ē f̄ōl̄ p̄ē f̄j̄ □ R̄k̄f̄s̄ b̄ōp̄f̄q̄ ī ī p̄ f̄q̄ Q̄ □ p̄v̄ p̄b̄j̄ □ Ē f̄ōl̄ ā f̄ Q̄)̄ ā f̄s̄ f̄ā f̄k̄d̄ f̄q̄ f̄k̄d̄ □ M̄ Q̄)̄ N̄ Q̄)̄
k̄ā Q̄ C̄ īb̄s̄ b̄īp̄+Ē f̄ōl̄ p̄ē f̄j̄ □ R̄k̄f̄s̄ b̄ōp̄f̄q̄ p̄r̄ m̄l̄ ōq̄ f̄q̄ Q̄ p̄ f̄k̄ q̄ē b̄f̄ō q̄s̄ f̄q̄f̄b̄p̄ p̄ f̄k̄ ā b̄n̄b̄k̄ ā b̄k̄q̄
b̄ār̄ q̄l̄ ōp̄ q̄ē ōl̄ r̄ d̄ē q̄ē b̄ Q̄ p̄ ē b̄ īn̄f̄k̄d̄ p̄q̄ ā b̄k̄q̄ q̄ ā b̄b̄n̄b̄k̄ q̄ē b̄f̄ō r̄ k̄ā b̄ōp̄ k̄ā f̄k̄d̄ k̄ā īb̄ ōk̄f̄k̄d̄
l̄ c̄ Ē f̄ōl̄ p̄ē f̄j̄ □ R̄k̄f̄s̄ b̄ōp̄f̄q̄ p̄ b̄ār̄ q̄l̄ k̄ ī q̄s̄ f̄q̄f̄b̄p̄+

Ē f̄ōl̄ p̄ē f̄j̄ □ R̄k̄f̄s̄ b̄ōp̄f̄q̄ @b̄k̄q̄ō c̄l̄ ō ā b̄j̄ f̄ M̄b̄ q̄f̄ b̄ k̄ā Ōb̄p̄l̄ r̄ ō b̄p̄

I

Dr fa fkd Mfk fin bp

E fol pefj Rkfs bopfy nöl s fa bp iifq p a bkqt fce k bar qf k ef e nr bpf k p
ka ab_ qp qe b j b kfd l c nb b Fq ipl r iqs qp nb b nr opr fkd r iq oba
fkaf far ip t fce fkdok qf k i bunbofbk b)fk qe bot l cap) dil _ i q ibkqt el ob _ib
q q hb k q s b m o f k fkdok qf k i pl fbq) nr opr fkd nb b ka r ka bopq ka fkd l qe bop
ka f k m l p b p p f k l c qe b hkl t i bad b ka _ f i f q c l o qf k +

E fol pefj Rkfs bopfy p R k f n r b Bar qf k i P v p b j

Hkf q pa f k a b j f V b o V & / - - 3) q e f p bar qf k i p v p b j r k f n r b q E fol pefj
Rkfs bopfy fkd oj p p a bkq fka fs far iiv l c qe b f o d l i q f k j b k q i b s b i l k o b d r i o p f p
nöl s fa fkd qe b kb b p p o v p r m l o q p l qe qe b v t f i i d o a r q e c o l j qe b r k f s b o p f y t f e
bunboqpb ka _ f i f q b p e f d e b o qe k qe b v e l n b a c l o qe b m l f k q l c a j f p p l k) q e o l r d e
i b o r ka bopq ka fkd l c qe b f o i b s b i l c l j n o b e b k p f l k ka m l f k q c l o f j nöl s b j b k q +

[eqmp7,t t t  fol pefj r+  mnol d](#)



Pfk b V -- 6) iifopq vb or kabodo ar qppe sbq hbk m oqfk ofopq vb ofkqok pefmp
pr e ppl f i bunbofbk b q buqok i l onl o qf kpl ol od kfw qf kpl t l oh bunbofbk b
s l ir kqbofk d) ka pl l k Qefp nol do j fp fkbkaba d l kkb qf kfs bopfy b okfk d ka
pl f i bunbofbk b d nol s fab k l mnl oq kfy cl o pr a bkq d l k pfa bo qe bfo l t k cr q ob
obbo m qe p ka nol cbppf k i mofq a bp) t e fib i pl nol j l qkd j b kfk dcr i r pbl ce b qf b
pnbk q qf kfs bopfy +

[eqmp7,t t t  fol pefj r+  md a ,fkqok pefimobfkqok](#)

Qeb ? b l j fkd Dil _ i @qfwbk 7I b q obp v Pnb f i Hkpr q op nol do j ofkdp
dil _ iiv qf b ib a bopfk (ml oq) qe b oq) qe b p fbk bp) r pfbpp) bq qd pnb h d kbt
pr a bkqfk iiP e l l ip _ l r qe bfo l t k qf j b qf kfs bopfy) qe bfo bunbofbk bp) s bo l j fkd
afccf r iqfb) ka pl l k Col j V -- 5 l kt ca) qefp nol do j e p _ b l j b m oq l ce b
Hkql ar qf k d Rkfs bopfy Bar qf k l r opb) t fe ii kbt pr a bkq obnr foba d q bka
q l ib q obp +

Xobcobb b [eqmp7,t t t  fol pefj r+  mkvr d hr, j k r, hvl vl kbt p](#)

E fol þefj Rkfs þofqy pQeobbM if fbp

a.j fppfl kM if v

Rkfs þofqy s bo ii ml if v

[eqpp7,t t t þfol þefj r+ gmkvr d hr,ml if v](#)

M if fbp d oP ell ip ka Do ar qP ell ip

[eqpp7,t t t þfol þefj r+ gmkvr d hr,ml if v, m](#)

@oof rir j M if v

Rkfs þofqy s bo ii ml if v

[eqpp7,t t t þfol þefj r+ gmkvr d hr,ml if v](#)

M if fbp d oP ell ip ka Do ar qP ell ip

[eqpp7,t t t þfol þefj r+ gmkvr d hr,ml if v,am](#)

Afnil j M if v

Rkfs þofqy s bo ii ml if v

[eqpp7,t t t þfol þefj r+ gmkvr d hr,ml if v](#)

M if fbp d oP ell ip ka Do ar qP ell ip

[eqpp7,t t t þfol þefj r+ gmkvr d hr,ml if v,am](#)



II

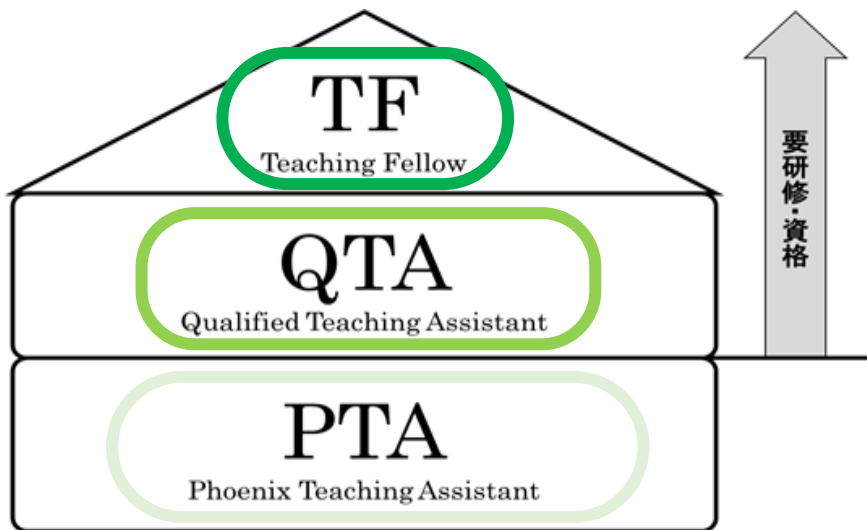
Ls bos fbt □ ka□ _gb qfs bp□ c□e b□E fol a fQ □ pvppbj □

Qe b□E fol pefj □ Rkfs bopfv□Q □ pvppbj □ fp□ l j nl pba□ c□e obb□ qvnbp□ c□Q p7MQ p□
M□l bkfu□ Qb efkd□ pfp□ kqp□ NQ p□ Nr ifcfba□ Qb efkd□ pfp□ kqp□ ka□ QCp□
Qb efkd□ Cbiil t p&? v□ j l s fkd□ e ol r de□ e b□ e obb□ □ dbp□ p□ e bv□ bkd db f□ bar qf k□
Q p□ ob□ bumb qba□ d □ a bnbk□ e bfo□ r ka bop□ ka fkd□ mol dobpps biv□ bke k b□ e bfo□ l t k□
obpb o e□ m fqb□ ka□ ol a bk□ e bfo□ mbopnb qfs bp+

Cb q□ obp□ c□ e b□ e obb□ ibs bip□ c□Q p7MQ , NQ , QC□

p□ p□ l t k f□ (Cfdr ob□) e b□ E fol a fQ □ pvppbj □ fp□ l j nl pba□ c□ e obb□ ibs bip□ 7MQ) NQ)
ka□ QC□ e b□ o kdb□ c□ b ifd□ _ ib□ Q □ ar qbp□ dol t p□ ol abo□ t f□ e□ b□ e□ ibs bi□ pbb□ m db□ 5□ cl □
abq fip□

Cl o□ bu j mib□ QCp□ j v□ e kaib□ ar qbp□ afob qv□ fks l is ba□ t f□ e□ bar qf k□ pr e□ p□
ob qkd□ pvii _ fl □ e b□ efkd□ i ppb□ fka bnbka bk□ v□ r ka bo□ e b□ r mbos fpf l k□ c□ e b□ e b□ efkd□
□ cc□ P i ov□ j l r kq□ ipl □ s ov□ v□ ibs bi+



Cfd□ □ Qe b□ e obb□ Q □ ibs bip□ ka□ e bfo□ e fkd, nr ifcf qf k□ p

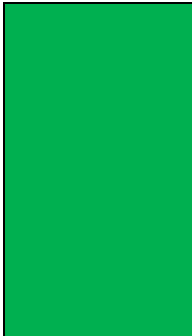
□XNr ifcvfkd□Obnr fobj bkqp

MQ 7Kl □pnb f i□obnr fobj bkqp+

NQ 7M□f fm qfl k□fk□qeb Nr ifcvfkd□□Q □Ml do j □fpobnr foba□pbbQ _ib□□cl o
abq fip&+

QC7Obnr fobj bkqp□fk ir a b□bunbofbk b□ p□□NQ □l o bnr fs ibkq□ p t bii□ p□ l j mibqfl k□
l □qeb Mbm ofkd□Cr q ob C r iqv□@ r op b l o? pf □Mbm ofkd□Cr q ob C r iqv□t f q□ oba f q&+

Q _ib□□Cb q ob p l □qeb□q ob b Q □ibs bip

| | |
|--|--|
|  | <p>◆ Ob av□d□□ b l j b□□q e bo</p> <p><u>Q p□cl o t e l j □obnr fobj bkqp□fk ir a b□bunbofbk b□ p□ □NQ □l o</u> <u>bnr fs ibkq□ p t bii□ p□ l j mibqfl k□ l □qeb Mbm ofkd□Cr q ob C r iqv□</u> <u>@ r op b l o? pf □Mbm ofkd□Cr q ob C r iqv□t f q□ oba f q&+</u></p> <p>qfs biv□bkd dba□fk□pvii _r p□ ob qfl k□ ka□fka bnbka bkq□ i pp□ q e fkd) i f q□fk p p r q □ d r fa k b+</p> |
| | <p>◆ Qe b□ ofadb□ b q b b k□ q e b o p□ ka□ p r a b k q</p> <p><u>Q p□cl o t e l j □m□f fm qfl k□fk□qeb Nr ifcvfkd□□Q □m□l do j □fp</u> obnr foba +</p> |

Nr ifcvfkd Q Ml do j

QebNr ifcvfkd Q Ml do j fpebiacl roq cfs bcfj bp vb o) ol r ka qe b bdfkkfd
l c qe bcfopj ka qe foa qoj p fqr pr iiv q hbpmi b l k qe b E fd pef E fol pefj ka H pr j f
@ j nr pbp) r qt pe bia l kifkb fk V / - / - +

Qefpnr ifcvfkd nol do j fpj ab r ml eDbkbo i ka Pr gb q? pba pb qf kp pbb Q ib
/ cl o abq fip fopj fk l k qk qf ir ab qe b hkl t ibadb onr foba d t l oh p NQ) pr e
p qe b p l nb l c ar q bp l c agr k q p q cc q E fol pefj Rkfs bopfv) k l s bos fbt l c qe b
E fol a f Q pvpbj) qe b l k qk q l c mb fcf ar q bp) fpr bp l c a fs bopfv) ka pl l k +

Qebnr onl pb l c qe fp nol do j fp d nol s fa b pr a bkq f k q b o p p a f k b l j fkd fks l is ba
t f qe bar qf k q E fol pefj Rkfs bopfv) t f qe p m b d q ib ck no qf iiv t e q
pr ml o fkd bar qf k j b kp ka d l k c b NQ nr ifcf qf kpl k qe bj +

Qeb nol do j dbkbo iiv q odbq pr a bkq nr fofkd NQ nr ifcf qf kpl c qe bcfop qfj b
ka qe l pb obkbt fkd l r q a q a nr ifcf qf k p ka pr a bkq ka c r iq, p q cc f k q b o p p a f k
qe b r pb l c qe b E fol a f Q pvpbj ka NQ p +

Fk aafql k) Q pbj fk op ob e bia b e qoj t f qe qe b fj l c nol s fa fkd l ml o q k f q b p
cl o pr a bkq d ib ok t e q f q b kp d pr ml o q bar qf k f k no qf i t v +

Q _ib / J fk l k qk q l c qe b Q Pbj fk o

| Q _ib / J fk l k qk q l c qe b Q Pbj fk o | |
|---|--|
| | |
| | |
| | |
| | |

III

Qeb i pbbp l s boba v E fol a f Q p fk ir a b ib q obp) p bj fk op) i _ l o d ov p b p p fl k p) n o qf i p b p p fl k p) k a p l l k A b n b k a f k d l k q e b i p p c l o j q k a f q p f k p p r d o) e b Q p p m b f c f a r q f b p t f i i a f c b o f k i i p b p) f q f p f j m l o q k q d l l k c f o j e b i p p p v i i _ r p f k a s k b k a d o p m _ p f f k c l o j q l k p r e p e b n r o n l p b k a d l i p l c e b i p p k a f q p d o a f k d o f q o f f l o b l s b o) Q p j v b o b n r f o b a d l l s b o a r q f b p r e p m o b m o q f l k k a p p f p q k b t f e p r a b k q b c l o b k a c b o i p p b p) f k a a f q l k d f k i p p a r q f b p +

? b i l t f p e b E f o l a f Q g l _ a b p o f n o f l k) p t b i i p i f p q l c e b j g l o a r q f b p l c b e i b s b i l c Q k a p m b f c f b u j m i b p q d l o f w b a v i p p c l o j q e? b p r o b d e b h e f p f k c l o j q l k i e b k t l o h f k d p Q +

Dbkbo i ar qfbp

Cfd r o b / n r q p d d b e b o e b d b k b o i a r q f b p l c Q e? b p r o b d l l k c f o j e b s o f l r p q s f q f b p o b n r f o b a b c l o b k a c b o i p p) a r o f k d i p p) k a l r q f a b i p p b p +

| | |
|------------------------|---|
| Before and after class | Support for creating the class environment and enhancing class efficiency <ul style="list-style-type: none"> • Preparing class/lab equipment in advance and clearing up afterward • Assisting with preparation and printing of handouts, teaching materials, etc. • Assisting with grading of short papers and quizzes • Supporting students in preparation for class presentations/reports |
| During class | Assistance during class and support for the creation of deeper learning <ul style="list-style-type: none"> • Distributing materials and operating ICT devices • Maintaining class rules (cautioning chattering students, etc.) • Giving advice and answering questions to students during group work • Assisting with student guidance during field trips, etc. |
| Outside classes | Support for students' independent learning <ul style="list-style-type: none"> • Giving advice on studying • Supporting independent learning • Answering class-related questions |

Cfd e? Dbkbo i ar qfbp

J fkrar qbpcl ob e1 c q b q obb ibs bip1 cQ p


Q_ib0 pelt p q b j fkrar qbp q b e kaiba v b e1 c q b q obb ibs bip1 cQ p MQ)
 NQ) ka QC&Dbkbo iiv prb hfkd) q b pb mmiv d q b ar qbp cl ol kifkb i ppbp pt bii+
 @e b h vl ro ar qbp p Q t f q obcbobk b d Q_ib0) ka l k priqt f q vl ro i pp
 fkprr d ofc kv q fkd fpkl q ib o+

Q_ib0 J fkrar qbp1 c b e Q ibs bi

| J fkrar qbp | Q ibs bip | | |
|--|-----------|--|--|
| | | | |
| qpk a k b j k dbj bkq | | | |
| Afpxf_r qkd ka l iib qkd qpk a k b pifmp) e b hfkd pr abkq qpk a k b ob l cap | | | |
| Mbm o ql k l c ao aq ibppl k ni kp | | | |
| @b qkd ao aq ibppl k mi kp d o q b obib k q i pp) d b l cob q a, dr fa ba v q b fkprr d ofk e odb | | | |
| @b ql k l c ao aq Mt boM fkp ka obcbobk b e kal r q | | | |
| @b qkd ao aq Mt boM fkp ka obcbobk b e kal r q) d b l cob q a, dr fa ba v q b fkprr d ofk e odb | | | |
| ppfj k b f k j hfkd e kal r q) q e fkd j q of ip ka l q bo al r j bkq p pba l k fkprr d o p l k q b k q & | | | |
| @b qkd obcbobk b j q of ip pba l k fkprr d o p a fob ql kp | | | |
| Mfk qkd q e fkd j q of ip | | | |
| Mfk qkd q b obnr foba kr j bo l c l nfbp l c q e fkd j q of ip) mbo fkprr d o p a fob ql kp | | | |
| J q of i a fpxf_r ql k | | | |
| Afpxf_r qkd q e fkd ka obcbobk b j q of ip) f k i pp) pba l k fkprr d o p a fob ql kp | | | |
| ppfj k b t f q d q b ofkd q e fkd ka obcbobk b j q of ip | | | |
| D q b ofkd obcbobk b j q of ip ka a q kbba ba d o q e fkd j q of ip) _ pba l k fkprr d o p a fob ql kp | | | |
| @b ql k l c ao aq i pp obnl cap p p fdk j bkq) d b l k foj ba, dr fa ba, l cob q a v q b fkprr d o e | | | |
| @b qkd ao aq i pp obnl cap p p fdk j bkq) d b l cob q a, dr fa ba v q b fkprr d ofk e odb | | | |

| | | | |
|---|--|--|--|
| Møbifj fk ovdo afkd1 c i ppobnl ocp pfdkj bkcp | | | |
| Bs ir fkd i ppobnl ocp pfdkj bkcp1 k mobifj fk ov_ pfp) q _ b | | | |
| 1 cob pha, dr fa ba_ v_ q b fk ppr q o fk e o lb | | | |
| | | | |

| | | | |
|--|--|--|--|
| Pfj mibdo afkd l c j r iqmib elf b qpp | | | |
| T l oh q q b l b okfd Pr mml o q @ r k q o | | | |
| as f p k d k a d r f a f k d p r a b k q t e l k b b a p r m m l o q d o j q e) n e v p f p | | | |
| Bkdifpe l o e b j f p p v i p p b p | | | |
| Bu j f k q l k Pr n b o s f p l k | | | |
| Pr n b o s f p b . b u j f k q l k p r k a b o q b d r f a k b k a o b m l k p f f i q v l c q b | | | |
| l r o p b f k p p r q o | | | |
| K l q 7 Q C p j v p r n b o s f p b . b u j f k q l k p f k a b r b k a b k q v) r q N Q p | | | |
| j r p q t l o h i f e c r i q v j b j _ b o p q p p f p f k p r n b o s f p k d | | | |
| b u j f k q l k p + | | | |
| @ b q l k l c n o b i f j f k o v d o a b p | | | |
| @ b q f k d n o b i f j f k o v d o a b b s i r q l k p _ p b a l k f k p p r q o p | | | |
| | | | |
| Do afkd, bs ir q l k l c f k i b u j p k a o b n l o p | | | |
| Do afkd j k d f k d o a b p k a q k p c o o f k d o a b p q o b n l o q o a p | | | |
| K l k i p p o b i q a t l o h | | | |



E bob fp k l s b s f b t l c Q ar q b p f k i b q o b l r o p b p +

Q e b ar q b p _ b i l t o b l k i v bu j m i b p 8 c l o a b q f i b a ar q b p) m i b p b e b h q e b i p p

E bob fp k l s bos fbt l cQ ar qbp fk no qf i l r opbp+

Qe b ar qbp bil t ob l kiv bu j mibp d el o a bq fi ba ar qbp l kfoj qe b i pp pvii r p ka l kcb o i f e qe b fk ppr q o fk e odb+

◆ Bu j mibp l c MO) NO ka OC ar qbp

Ob a r ml k pbj fk o d nf p ka mol ibj p fk as k b+

Ik qe b p b t e bob nr fwbp ob a j fk fp boba l iib q ka l od kf vb nr fw kpt bo pe bbq+

p p f p t f e f k p q ii q l k ka l nbo q l k l c bar q l k i a b s f b p r a f l s f p r i b n r f i n j b k q
p r e p mol gb d op j f d n e l k b p ka q l t v p v p b j p &

◆ Bu j mibp l c NO ka OC ar qbp

q p a f p r p p l k c f i f q d o a r o f k d qe b p b j f k o+

D qe bo obnr foba obcbobk bp cl o pbj fk o qb e fkd j q of ip pba l k fk ppr q o p
a f ob q l k p+

E bob fp k l s bos fbt l cQ ar qfbp fki _ l r opbp+

Qe b ar qfbp bil t ob l kiv bu j mibp dcl o a bq fiba ar qfbp l kcfj qe b i pp pvii _ r p ka l kcbot fep qe b fkprr q ofk e odb+

◆ Bu j mibp l cMO)NO) ka OC ar qfbp

Qel ol r deiv l kcfj qe b l nbo ql k j bcl a pcl oi _ bnr finj bkqfk as k b

Afppf_r q ka l iib q qpk a k b pifmcl o qe b p a bkqfk qe b _ +

◆ Bu j mibp l cNO ka OC ar qfbp

Mbm ob ka i pe i _ bnr finj bkqcl obunbofj bkq) l od kfw ob dbkq) m b m ob) pfpj) ka ib or mpfj ri ql k bunbofj bkq) bq +

Buni fk bunbofj bkq nol bar obp ka nob r ql kp q p a bkq r ka bo qe b fkprr q o p dr fa k b+

as fp p a bkq l k l oob qe ka ifkd l c i _ bnr finj bkq ka el t q e fbs b ro q bunbofj bkq i obpr iq+

T e bk al fkd bunbofj bkq fk dol r mp) r mml o p a bkq p cb e ka ifkd l c a kdbol r p ob dbkq ka di pp bnr finj bkq+

Ar ofkd cfbiat l oh) ib oiv q kpj f fkprr q o a fob ql kp q p a bkq ka pfpjfk qe b fo dr fa k b ka p cbq j k dbj bkq+

IV

E fol a fQ p ob bumb qba d cr k qf k p f k q o j baf ofbp b q b b k i p p f k p p r d o p k a q
q b f o p r a b k q p l o b l s b o q e b v o b b u m b q b a d m m o l e p r a b k q p k a o b p m l k a d q q e b f o
f k a f s f a r i o b n r b p p k a k b b a p t l o h f k d f k l l n b o q f k f f e f k p p r d o p d l k p f a b o t e q
h f k a l c p r m m l o q f p k b b a b a d a b i f s b o b q p o i p p b p +

E b o b i b q r p o b j f k a l r o p b i s b p l c q e b e f s b f j m l o q k q m l f k q p l c p b o s f k d p E f o l a f Q 7
. & o b p m l k p f _ f i f q b p k a q q f q a b p l c Q p / & n o b s b k q f k d e o p p j b k q 0 & l k p f a b o q f k l c
a f s b o p f q v I D ? Q f p p r b p b q + l & m o l q b q f k l c m o f s v k a 2 & b p p f _ f i f q v
l k p f a b o q f k p +

. & O b p m l k p f _ f i f q b p k a q q f q a b p l c Q p

Q e b e f k i o b p m l k p f _ f i f q v c l o i p p l k q b k q b a r q f k i j b e l a p d o a f k d k a p l l k i f b p
t f e q e b i p p f k p p r d o f Q p j v l j b r m t f e l m f k l k p k a m o l m l p i p c l o i p p
n o q b p a r o f k d q e b f o a r q f b p r q e b v o b k l q r q e l o f w b a d o o v q e b p b l r q t f e l r q m o f l o
n b o j f p p f l k c o l j q e b f k p p r d o f k p o b a q e b p b l n f k l k p k a m o l m l p i p p e l r i a b
l k s b v b a d q e b i p p f k p p r d o l k p f p b k q l j j r k f q f k k a l l n b o q f k b q b b k
Q p k a f k p p r d o p t f i i i b a d k b t e f k a f k d p t e f e t f i i f k q o k i b a d f j m o l s b j b k q f k
q e b i p p f q b i c +

P q a b k q f k q b o q f k p o b i q f k p e f i m b q b b k Q k a p r a b k q p

T f e q o b d o a d n r b p p l k p k a l k p r i q q f k p c o l j p r a b k q p f q f p f j m l o q k q p k
b a r q f k i n o q b k l q d m o l s f a b b u q k p t b o p r q d d f s b l k i v e f k q p e q t f i i i b a
p r a b k q p d o b p b o e k a q e f k h c l o q e b j p b i s b p f Q p k i p l q h b q j b d o b c i b q l k
n r b p p l k p e b v a l k l q h k l t q e b k p t b o p d l k p r i q f k d t f e q e b i p p f k p p r d o f k l o a b o
d n o b m o b a s f b c l o q e b k b u q i p p p o p p l k l o j b b q f k d t f e q e b p r a b k q p e v l r o b r k p r o b
l c v l r o k p t b o a l k l q m o l s f a b o b i b p p k p t b o p l o k p t b o p t f e l r q p r c f f b k q
n o b m o q f k +

P l j b p r a b k q p j f d e q q v d b l j b o f b k a i v t f e q e b f o Q p t e f i b j f k q f k f k d d l l a
p r a b k q o b i q f k p f p f j m l o q k q e b k q r o b l c q e b o b i q f k p e f i m b q b b k Q p k a p r a b k q p
f p k l q e b p j b p q e b o b i q f k p e f i m b q b b k o f b k a p e H b b n f k j f k a v l r o o b p n b q f s b
m l p f q l k p p Q p k a p r a b k q p f k l o a b o d j f k q f k d l l a o b i q f k p e f i m +

møl efkd i ppbcol j æb ol ibl c æb ebo

Ar ofkd i pp)æbQ ðfpfkæbæb ebo pml pçfl k7fk aafçl kçd c j fif ofwkd
æbj pbis bpt fææb i pp l kçbkç ka l gb çs bçfk as k bpl pçd b ibç obprml ka
ç pç a bkç nr bçfl kp)æbv j v ipl aj l kfpe pç a bkç t el ob e çpofkd l oçdfs b
fkppr çl kpçd i ç l j bopç? bçpr obçd j fkç fkçæb møl noç çb aobpp) mmb o k b)
i kdr db)ka be s fl o p k l bar ç oçT ebkçl o baçd b pbkçcol j Q ar çfbp) l kç ç
æb i ppfkppr ç oçfk as k bçl oçfkppr çl kp+

? i k b i fæ abj f p

T e fibQ p ob fkæbæb ebo pml pçfl k) æb j fk l r m çl k l c pç a bkç fpæbfo
abj f pç çkd pçQ møl s fa bps ofl r pçfç l s boçbp p k l bar ç o) r çpel r ia kbs bo
fkçobçob i fææbQ p l t k i ppb ka obpb o e çQ ç f p bka) E fol pçfj Rkfs bopçv mp
æ

/ &Mbs bkqkdē o ppj bkq

QebBj mil vj bkqObdr i qf kpl cE fol pefj Rkfs bopfqmøl ef_fq qpl cē o ppj bkqMbopl kp bkd dfkdfkē o ppj bkqt fii_bpr_gb qbaq nmbk iqfbp kaafp fmfk ov qf kpe@ cob qiv r kabopq kaft e qē o ppj bkqfp kaifkqo qmmøl nof qivt fēpr abkq+

Pbur iē o ppj bkq

Qefp k_babcfkba pr kt kqpa kaifk møl nof qpbur i i kdr dblo_be sfl ot ef e afp as kq dbp qeb qbo m oqv abj f iiv lo møl cbppfl k iiv) lo kbd qf biv ccb q qeb abj f lo l ohmi b bks fol kj bkqfl kdr dblo_be sfl opr e p qel pb_bil t j v lo kpfq q pbur iē o ppj bkqobd oaibppl cdbkabo+

Mbopfpkqv phfkd cl ol kq qfkd oj qf k lo phfkd qeb qbo nbopl k cl o a q d fl p qeb fo l fii+

Q r e fkd qeb qbo nbopl k p_l av lo fo lo d wfkd q qeb j t e bk q bob fp kl møl cbppfl k i kbba q al pl +

Fj ml pfkd p p o b l q v n f i d b k a b o d i b p l c b j f k f k f a y l o j p r i f k f a y l k k l q b o m o q v

Pel t fkd lo or pfkd pbur ifj dbpl os fabl pt e bk q bob fp kl møl cbppfl k i kbba q al pl +

Mt boē o ppj bkq abj f ē o ppj bkq

Qefp k_babcfkba pfk møl nof qbi kdr dblo_be sfl or pfkd pr nbopl o ml pfql k f k p e l l i lo l ohmi b q afp as kq db qeb qbo m oqv lo d kbd qf biv ccb q qeb abj f lo l ohmi b bks fol kj bkqfl kdr dblo_be sfl opr e p qel pb_bil t j v lo kpfq q abj f lo ml t bo e o ppj bkq+

Mfs q r p b l o i b h d b l c n b o p l k i f k d o j q f k l _ q f k b a m o l c b p p f l k i i v +

Cl o fkd kl qeb qbo m oqv d q h b l k d b k b o i l o n b o p l k i t l c h r k o b i q a d l b a r q f k l o o b p b o e +

Ober p i d b n q k p p f d k j b k q l o o b m o q t f e l r q s i f a o b p l k +

iil t fkd nbopl k i c b b i f k d p d c e b q q f q a b p f k m o l c b p p f l k i l k c u q +

@ onl o i n r k f p e j b k q) m r _ i f e r j f i f q f k l o p l i a f k d a f p d r f p b a p d r f a k b +

Ober p i d f j m o q f k d o j q f k d p m b f e f p r a b k q t f e l r q s i f a o b p l k +

Elt [kl qd _b l j b n r b o n b o p d o l c e o ppj bkq

Pq abkqp obkl qvl ro pr_l oafk qpp it vp obpmb qeb fo cbbifkd p ka ml pfql kp) bs bk fo qebv ob vl r kd bo qe k vl r +

Afp fmifkfd lo aj l kfpe fkd pr abkqp t fē _ a q f q a b p l o o r i b _ o b h f k d a l b p k l q l k p f q q e o p p j b k q e k a i b q e b p f q q f k o q f k i i v t f e l r q _ b l j f k d b j l q f k i s l f a

_ofkdfkdmbopl k i cbbifkdp1 o s ir bp fkd bar qfl k i fkprr qfl k)1 ofj ml pfkd qe bj k k
l qe bop+

Fvrl r b l j b s f qj l e o ppj bkq

Q p l kar qe b f o a r q b p f k l o a k b t f e q e b i p p f k p r r d o p a f o b q l k p f k p l j b p b p
q l p b a f o b q l k p j v b u b b a q e b p l n b l e Q a r q b p l o f k i r a b f k m m l n o f q i k d r d b l o
_ b e s f l o f e q e f p e m m b k p a l k l q e b p f q q d l k p r i q v l r o f k p r r d o l o q e b E o p p j b k q
@ k p r i q q l k L c f b p p l l k p m l p p f i b

E f o l p e f j R k f s b o p f q e p o b q a q e b E f o l p e f j R k f s b o p f q E o p p j b k q M b s b k q l k
D r f a b i f k b p d o f p b t o b k b p p l r q e o p p j b k q k a q m o b s b k q e b l r o o b k b l e o p p j b k q
? b p r o b d r k a b o p k a f e q l k p f q q p e o p p j b k q e l o l r d e i v f k l o a b o d s l f a b l j f k d b f e b o
n b o n b p q o l o s f q j l e o p p j b k q

X o b c o b k b E f o l p e f j R k f s b o p f q E o p p j b k q M b s b k q l k D r f a b i f k b p

[e q p p 7 , t t t e f o l p e f j r + g m e o p p p f o v l , d r f a b i f k b](#)

E o p p j b k q @ k p r i q q l k L c f b

E f d p e f E f o l p e f j @ j m r p E o p p j b k q @ k p r i q q l k L c f b @ b k q i
I f o o v ? p b j b k q &

Monday to Friday, 10:00 to 17:00

H p r j f @ j m r p E o p p j b k q @ k p r i q q l k L c f b @ j j l k ? r f i a f k d
C i l l o p 0 &

J l k a v d C o f a v) 0 7 - d 6 7 -

E f d p e f P b k a @ j m r p E o p p j b k q @ k p r i q q l k L c f b @ j j l k

C f i f q ? r f i a f k d ? ? . - 4 &

O b p b o s q l k p l n b k l k b t b b h) 0 7 - d 4 7 -

B j f i e o p p l p e f o l p e f j r + g m

0&@ k pfa bo qf k cl o a fs bopfqy) I D? Q fppr bp) bq +

E fol pefj Rkfs bopfqy p dl ip ob d bmq a fs bopb l j ml k bkq j bj _bop) obpnb q fka fs far i fa b p) bifj fk qb a fp ofj fk qf k) ka bk _ib ii fqp j bj _bop d cr icfii qe bfo ml qbkq i fk p cb bks fol kj bkq Q qe fp bka) Q p ob i pl d l k pfa bo a fs bopfqy) I D? Q fppr bp ka pl k i f e obd ca d p r a bkq f k qe b nr opr f q l c qe b fo ar q bp H k m c f r i o) e b h E fol pefj Rkfs bopfqy p dr fa bifkbp l k qe b bkol i j bkq l c I D? Q (p r a bkq +

Dbkbo i i kdr db ka be s fl o fk i pp

Ar ofkd i pp) ii p r a bkq ob bnr iiv obpnb q a obd ca i b p p l c d bka bo bun ob p p fl k H k l p r a bkq f p d b bu ir a ba) a f p o b p n b q a) l o d f s b k a f c f r i q t e f i b q b k a f k d i p p a r b d ob pl k p l c d bka bo bun ob p p fl k +

Q hb dl l a ob d s l fa ao t fkd r kar b q b k q l k d p r a bkq d bka bo bun ob p p fl k ar ofkd i pp) J l obl s bo) a f p ofj fk d ov gl h bp) j l h bo v) l o q p f k d f k i p p p b a l k pbur i fa bkq f y) l of bkq qf k) bun ob p p fl k) l o n e v p f i pbur i e o q b o f p f p t f i i k l q b d i b o q a e? b s bo v o b e r i d s l fa nr b p p l k p l o a f o b qf k p cl o fkd p r a bkq d bun l p b n o f s q f p p r b p C o b b a l j l c p n b b e ka c o b b a l j l c o b i f d f l k o b n o l q b q a l k j n r p O b c b o d q e b d r fa bifkbp bil t cl o j l ob a bq f i p +

Xobcobbk b M if fbp ka Dr fa bifkbp cl o Obpnb qfkd Dbka bo ka Pbur i Afs bopfqy Ab bj _bo / - . 6 & [eqmp7,t t t efol pefj r + gmpvpcbj ,cfibp.001/5,M if fbp ka Dr fa bifkbp cl o Obpnb qfkd Dbkabo ka Pbur i Afs bopfqy GMnac](#)

Q p o b n r b k q v b k l r k q b o p r a b k q p n b o p l k i f k d o j q f l k t e b k a f p p f r q f k d k a l i i b q f k d q p b k a k b o a p l o r m l k o b n l c q p r j f p p l k h b h d b p l c n b o p l k i f k d o j q f l k j v i b a q l p r f k d c l o a j d b p l o i i f k d q e b r k f s b o p f q p p l f i o b p n l k p f f i f q v f k d n r b p p l k e b s b o v o b e r i t e b k e k a i f k d p r a b k q p n b o p l k i f k d o j q f l k p r e p d o a b p k a b j f i a a o b p p b p +

M b b r q f l k p c l o l q f k f k d k a r p f k d n b o p l k i f k d o j q f l k

1. T e b k l q f k f k d n b o p l k i f k d o j q f l k c l o Q a r q f b p c f o p b u n i f k i b o i v d q e b o b i b s k q m o f b p f k t o f q f d b q t e q f q t f i i b r p b a c l o e q e f p q f j b l q f k l k i v e b f k d o j q f l k k b b a b a k a k l q e f k d b i p b +
2. R p b n b o p l k i f k d o j q f l k k i v t f e f k e b p l n b l e e b r p d b n r o n l p b k a c l o k l q e b o p b s b k t l c h o b i q a n r o n l p b p +
3. A l k l q o b s b i n b o p l k i f k d o j q f l k l q f k b a f k e b l r o p b l c Q a r q f b p q k v l k b t f e f k l o l r q f a b e b r k f s b o p f q +
4. K b s b o q h b f k d o j q f l k o b i q a q d Q a r q f b p l r q l e e b r k f s b o p f q T e b k o o v f k d f k d o j q f l k t f e f k e b r k f s b o p f q b b u q b j b i v o b e r i d o s l f a i l p f k d f q +
5. P q o b n b o p l k i f k d o j q f l k f k m o f r i o p r a b k q p d o a b p l k q q f k d o j q f l k b q e t f e q d o b q o b p b a l k e b f k p p r q o p a f o b q f k p +
6. T e b k e k a i f k d n b o p l k i f k d o j q f l k l k o l j n r q o b q t r p b e b c l i i l t f k d p b r o f q p b q f k d p +

| | |
|--|--|
| | <p>k q s f o r p p l c q o b f k p q i i q f l k r n a q p p d i q p p s b o p l k p l c e b L P k a p l c q o b m p p t l o a i l h t j j b a f q a b i b q l k l c f k d o j q f l k e q f p k l i l k d b o k b b a b a</p> |
|--|--|

T e b k n b o p l k i f k d o j q f l k j r p q b q k p n l o p a s l f a b p f i v i l p q R P ? j b j l o v p f h p b q t k a r p b i l r a p q o d b t f e p r f q i b b p p b q f k d p e k e f p p b p t b i i a b i b q f k d o j q f l k t e f e f p k l i l k d b o k b b a b a f j j b a f q i v +

Q e b r k f s b o p f q p l k b A o f s b l o l q e b o p f j f i o p b o s f b p j v b r p b a p e b i l r a p q o d b t f e p r f q i b b p p b q f k d p o b c b o o b a q l s b e c l o l q e b o p b o s f b p p b b e b J b a f @ b k q o p E f o l p e f j R k f s b o p f q @ i l r a P b o s f b p R p d b D r f a b i f k b p +

Mbopl k i fkl oj qfl k 7

Hkl oj qfl k l k bokfkd k fka fs far i t ef e k b r pba d fa bk qcv q fka fs far i Pnb fcf iiv) pf fkl oj qfl k pr e p k j b) a q l c fce) dbka bo) aaobpp) qibn l kb kr j _bo) J vKr j _bo) c j fiv l j ml p fql k) bq t) p t bii p fkl oj qfl k t ef e j v obs b i pl j b q fkd l r q fka fs far i ifs bp pr e p a bj f _ hdol r ka) pr a bk q kr j _bo) do a bp) obafq ca kr j _bo) e b iq ob l ca) el pnfq i ob l ca p) p fql c fce) obdfpp qfl k) n e l d do n e p) s fa bl fj dbp) bq +

Xobcobb b E fol pefj Rkfs bopfv @il r a Pbos f bp Rp db Dr fa bifkbp
[eqnp7,t t t j baf e fol pefj r+ gm l r q p il r adr fab](#)

2&

Pl j b pr a bk q q E fol pefj Rkfs bopfv obnr fob l k pfa bo qfl k cl o b p p f_ f i f q b pb l c r pb, m o f fin q l k & ar b d s fpr i l o e b ofkd fj m foj bk q) l o a f c c f r i q t f e t of q k d l o j l _ f i f q H k l ca bo d bk pr ob qe q i i pr a bk qe s b n r i l m l o r k f q b p d i b o k) Q p ob phba d n o l s fa b qe b k b a b a l k pfa bo qfl k ka e bim d pr a bk q o

Qeb r kfs bopfv □ bpf_fifv@bkqofp il qba l k q b E fd pef
Efd pefj □ @ j nr p ka e kaibpobi qba l kpr iq ql kp#L kifkb
bpf_fifv ib q obp ob ipl ppb j ba s f □ ? _6+

QBI 7 5/ 1/1 30/1

B j fi7 er efd pefj r+ gm

ROI 7eapp7, t t + er efd pefj r+ gm

V

S of r pāl r _qā ka nr b pfl kpj v of pb fk q b l r op b l c mbcl oj fkd E fol a fQ ā ar q bp

gr adj bkq@e b hqepbpbpqr ql kpql ol r deivfk as k b t fepqb i pp
fkppr ql o+

N Fp fqe o ppj bkqfc Q qpkappr abkqp cpo i ppm cfbp

qpkafkd pr em cfbp fpfk fqbic cfkb El t bs bo) fq j v_b l j b
e o ppj bkqfcqb Q r pbpqb fml pql kql bkcl o b m cqv qpkka k bl ofcqb
m cqv fksl is bp fj j labo qb _be sfl ro r kabod abofkhkd) bq & Fc
qpkka k b qqb m cqv fp_v cobb t fii ka fqb m cqv fp l kar qba
j labo qiv ka_b opkl l kkb ql kql abj fbs ir ql kfk i pp) qb bfp
kl ml _ibj +

N T e qpel ria Fal fc F j praabkivr k _ibql mbcl oj Q ar qbp

Cfoq) cl iilt qebfkppr ql kpcol j qeb i ppfkppr q o Fkpl j b pbp)
aafql k imol bar obp obobnr foba 8 mmiv ppl l k pml pfb _ibql qebobis kq
P ell iil o Do ar qb P ell iil ccf b) bq +

N Fp fqm pfb _ibql mbcl oj Q ar qbp fqb i ppqj bpf pba kqb pvii _r pcl oj v
l ropb) s boi mt fqb i ppqj bpf fii bt l ohkd k p Q

Fcl opl j bob pl kvl r ob _ibql t l oh p Q cl o kl qb o i pp ar ofkd
vl ro l ropb) j b) mib pb l kpr iqt fqb fkbppr ql opl c_l qb i pp vl r
obq hkd kaqb i ppkt ef e vl r t fii t l oh p Q ql abqoj fkb t e qb o
vl r kpb ro b pr av qj b cl o qb i pp vl r ob q hkd kaqb bar ql k i
bcb ql c vl ro Q t l oh +

N T fii_bkd Q fkbqobob t fqb v obpb o e t l oh

Q ar qbp q hb r mofj bkl ql kivfk i pp_r q ipl _bcl ob ka cpo i pp
cl o mobm o ql ov t l oh) j bbfkdp t fqb i ppfkppr ql op) pr nml cql o pr abkq)
ka pl l k Qe bobcl ob) fqb qb b obnr foba cl o Q ar qbp _b l j bp bu bpps b
l ofk qb pb t e bob l j mif ql kp ofpb) cfoq l kpr iqt fqb vl ro i pp
fkppr ql o Qe b E fol a f Q pvpbj fpfkqkaba q bk _ib fqb p ql bke k b
qb fbr kabop ka fkd c qb f o l t k bar ql k i qf fqb qb ol r de mol s fa fkd
pr nml cql ka pfpq k b p k bar ql ofk i pp +

N T fii qb Q p i ov ib aql ml _ibj p t fqb q fql kbubj mfl kp

Fvl r e sb aafql k i pl ro bp l cfk l j bl qb qb k qb Q p i ov ka qb
ql q i fk l j b bu bbap pfmri qba j l r kq) vl r j v_b l j b fkbifdf _ib cl o

E fol þefj Rkfs þofq q fql k bubj nql k p @ e b h i f e q e b P q a b k q P b o s f b p
Dol r m q fql k bubj nql k l c f b o & l o j l o b a b q f i p +

Xobobk b [e q p p 7 , t t t e f o l þ e f j r + g n k v r d h r , d h r e f , g v r d v l o v l](#)

VI

Qe b dil pp ov fp ifpql cr pbr i qpoj p cl o Q p p fka bmbka bkq bar q op q hkd m cq fk bar q l k i q s fqb q E fol p e f j R k f s b o p f y +

J h b r p b l c q b j f k v l r o Q a r q b p t e b k l j j r k f q k d t f e q b i p p f k p r q o ka i p l q a b b n b k v l r o r k a b o p q k a f k d l c v l r o l t k bar q l k i q s f q b p +

ine _ b q i l o a b o &

q s b i b o k f k d

A collective term for teaching and learning methods which incorporate active participation of students into a study process, rather than the method of education in a form of lecture given unilaterally by a teacher. Qe o l r d e i b o k f k d q s b i v) q e b i b o k b o p a b s b i l m a s b o p q i b m _ f i f q b p f k i r a f k d l d k f q s b) b e f i) k a p l f i m f q b p r i q o b h k l t i b a d b) k a b u n b o f b k b Active learning includes discovery learning, problem solving learning, experiential learning, and investigative learning. Group discussions, collaborative learning, debate, and group workshops are also effective methods of active learning.

X l r o b U B U Q t b p f b Q t a a n r i f q q s b e k d b f k r k f s b o p f y bar q l k f k l o a b o q l k p p r q k b t c r q o b p 7 Q t a o r k f s b o p f b p r i q s q k d i f b i l k d i b o k f k d k a q b _ f i f y d o f k a b n b k a b k q l r d e q O b p n l k p b & Dil p p o v e q m p 7, t t t f j b u q t l g m l j n l k b k q _ j b k r, p e f k d f, q r p e f k, f p c f i b p c f b i a c f i b / - . / . - , - 1, . 0 / 2 - 1 5 0 n a c) b p p b a r d r p q . 5) / - / -

@ i p p k r j b o f k d

q E fol p e f j R k f s b o p f y) i p p b p o b q b d l o f v b a _ v i b o k f k d p q d b) j f k i k d r d b r p b a) k a a b j f c f b i a c f b i a, p r _ c f b i a & f k a a f c l k) b e i p p f p p p f d k b a i b q o b i p p f c f q l k l a b f k l o a b o q a f p f k d r f p e l r o p b p b m o q b i v +

X l r o b E fol p e f j R k f s b o p f y t b p f b J l j f r P q a b k q l k d o j q l k P v p b j e q m p 7, j l j f r e f o l p e f j r + g m j l j f r q m i b o k f k d, k r j _ b o f k d e q i) b p p b a U U V V) / - / -

B o i v E fol p e f j R k f s b o p f y Do ar q p P e l l i l r o p b p e l o r k a b o d o ar q p p r a b k q

E fol p e f j R k f s b o p f y l c c b o p a b j f i i v b u b i i b k q r k a b o d o ar q p p r a b k q f l q p k a f k d q b k q b o d o ar q p p e l l i q e b l m l o r k f q y q b k o l i i f k d o ar q p p e l l i l r o p b p e l o o b a f q +

H k q e f p p v p b j) q e b o b a f q b o k b a m m i v l k i v t e b k b k o l i i f k d f k q e b o b i b s k q E fol p e f j R k f s b o p f y Do ar q p P e l l i c q b o d o ar q l k & p r a b k q j v f k i r a b q e b p b o b a f q r m d

qel pb pfm i qav qeb Do ar qP ell i)kl q bu bba fkd -)fk qeb oba fqb obnr foba d
l j mib qeb do ar q l ropb Qeb gb qsb f q d i fkh r ka bodo ar qb ka do ar qb
bar qf k j l ob il pbiv+

Xl ro b E fol pefj Rkfs bopfv t b pfb J l j f Pq a bkq l kcl oj qf k Pvpbj eqmp7, j l j f f e fol pefj r+ gm j l j f q mi
b okfkd, pl r hfopv r e q i) b pba r dr p q. 5) / - / -

CA C r iqv Abs bil mj bkq

Qeb l s bo ii qoj cl o qeb od kfwba f k f q qsb bp f k q k a ba q f j mol s b ka f k ob pb
c r iqv p nba dl df i l k q k q ka q b e f k d j b e l a p q E fol pefj Rkfs bopfv) f q f p
a b f k b a p q e b l s bo ii qoj cl o l od kfwba f k f q qsb bp f k s l is ba t f e n r i f q a b s bil mj bkq
l c q e b q b e f k d p q c) cl r p f k d l k f j mol s b j b k q l c bar qf k i l k q k q ka j b e l a p) f k
l ca b o d ob i f w q e b Rkfs bopfv p dr fa f k d n o f k f m i b p ka l gb qsb p+

Xl ro b BUQ t b pfb Q t ca n r i f q qsb e k d b f k r kfs bopfv bar qf k f k l ca b o d l k p r q k b t c r q o b p 7. Q t ca
r kfs bopfv b p r i q s q f k d i f e b i l k d i b o k f k d ka q e b f i f q c l o f k a b n t k a b k q e l r d e q O b m l k p b 8 Dil p p o v eqmp7, t
t t j bu q d l gm l j n l k b k q j b k r, p e f k d f, q r p e f k, f p C f i b p e f b i a c f i b, / - . / . - . - 1, . 0 / 2 - 1 5 0 + m a c) b p b a r d r p q. 5)
/ - / - 8 E fol pefj Rkfs bopfv t b pfb) CA qsb f q b p q E fol pefj Rkfs bopfv O b m l k p b 8 eqmp7, t t t e fol pefj
r+ gm l r q l r q l od kfw qf k, bar qf k, ca) b p b a r d r p q. 5) / - / -

DM pvpbj

qynb l c p q a b k q b s i r qf k Do a b p c l o b e i p p ob p p f d k b a l k c f s b i b s b i p f p

l qe bo P ell ip P q a b k q j v p b i b q l k b n o l d o j k a) r m l k o b b f s f k d n b o j f p p l k) q h b
l r o p b p o l j q e f p n o l d o j c o l j q e b f o p b l k a v b o l k t o a p t

X l r o b E f o l p e f j R k f s b o p f y D r f a b d o V / - / - m i f k q p 7 T e q k v l r p r a v q E f o l p e f j R k f s b o p f y) m e . 1

L k i f k b i b o k f k d p v p p b j

P v p p b j p q e q p r m l o q d b e f k d k a i b o k f k d q e o l r d e q e b r p b l c F @ Q) p r e p I J P
I b o k f k d J k d b j b k q P v p p b j & k a l k i f k b l k c b o b k f k d q l i p) o b i i b a l k i f k b
i b o k f k d p v p p b j p q e b r k f s b o p f y f p a b s b i l m f k d k a l n b o q f k d q e b p v p p b j c l o p j l l q e
r p b) f k i r a f k d a q i f k h d b t f e q e b J l j f g p r a b k q f k c l o j q l k p v p p b j q e b r p b l c
q e b p v p p b j f p k l q a b o j f k b a v q e b r k f s b o p f y p t e l i b) r q f p i b c q d q e b a f p o b q l k l c
q e b e r i q v j b j b o f k e o d b l c q e b p v p p b j +

X l r o b E f o l p e f j R k f s b o p f y t b p f b E f o l p e f j R k f s b o p f y l k i f k b i b o k f k d p v p p b j e q m p 7 , t b q t f i p b e f o l p e f j r + g m
, f k a b u e q i) b p p b a r d r p q . 5) / - / -

M o c l i f l

l i i b q l k l c q e b l r q l j b p l c q e b i b o k f k d n o l b p p l s b o i l k d n b o f l a l c q j b c l o
b u j m i b) i b o k f k d l g b q s b p m i k p k a e b h p e b b o p) o b c b o b k b j q o f i p l i i b q a c l o
p p f d k j b k q k a q e b f o r o o b k q p q p o b n l o q p b p p v p) d o a b o b a f q o b n l o q p) b q & p
k b b a b a) q e b p b k b p b i b q a p v p p b j q f i i v d b s i r q b e f b s b j b k q) f k i r a f k d q e b
i b o k f k d n o l b p p) f k l o a b o d a b o j f k b q e b f p r b p q e q k b b a d b t l o h b a l k f k l o a b o d
n o l d o b p p d q e b k b u q i b s b i +

E f o l p e f j R k f s b o p f y l k a r q p s o f l r p f k f q q s b p r e p b m l o c l i f l p k a q b e f k d
i f b k p b m l o c l i f l p +

X l r o b J B U Q t b p f b D o k a a b p f d k d o e f d e b o b a r q l k d t o a / - 1 - O b p n l k p b) D i l p p o v e q m p 7 , t t t j b u q t l g m
j b k r , p e f k d f , e r h v l , e r h v l - , q r p e f k , . 1 . . 0 3 - e q j & E f o l p e f j R k f s b o p f y t b p f b e q m p 7 , e l j b e f o l p e f j r + g m b n l o q)
e q m 7 , p g e f o l p e f j r g m r m l a c i b p a l t k i l a c i b p b m l o c l i f l p v p p b j j k r i G m k b p b t a c & i i b p p b a r d r p q . 5)
/ - / - &

M b m o f k d C r q o b C r i q v (@ r o p b) ? p f M b m o f k d C r q o b C r i q v

l r o p b l c c b o b a v E f o l p e f j R k f s b o p f y c l o d o a r q b p r a b k q p b b h f k d Q C
n r i f c f q l k p k a q e l p b f k q o b p p a f k r k f s b o p f y b a r q l k k a q e b t l o h l c r k f s b o p f y
c r i q v B i f d f i b p r a b k q o l c q e b M b m o f k d C r q o b C r i q v (@ r o p b o b q e l p b t e l
_ b i l k d f k d q B a r q l k i P q a f b p M l d o j) A l q o i l r o p b) D o a r q b P e l l i l c

er j kfcbp kaPl f i P fbk bp ka bifdf_ib p a bkq l c q b? pf Mbm ofkd Cr q ob
C r i q ob J / ka _ l s b p a bkq fk i i do ar qb p ell ip+

Nr obo l qoj pvpbj &

E fol pefj Rkfs bopqy a fs fa bp b e l c f q q l p b j b p b o p f k e i c d o b q d e l r o q o j o
i p p v p b j C o l j o V / - . 2 l k t o a p) q o j o l r o p b b f d e q t b b h o l r o p b j b b q k d q f b
t b b h e s b b k a a b a d q e b b u f p f k d p b j b p b o l r o p b p f u q b b k t b b h o l r o p b j b b q k d
l k b t b b h) e b i a f k q e b c f o q l o p b l k a p b j b p b o p t f e q e b c l o j b o p q e b j f k l r o p b
c l o j q +

Xl ro b E fol pefj Rkfs bopqy t b p f q b k q l a r q l k c n r o b o p e q m p 7, t t t e fol pefj r + g n p d r, m d b - 0 - .) b p p b a
r d r p q . 5) / - / - &

Pmb fcfba mol do j p

M l do j p q E fol pefj Rkfs bopqy f k q b k a b a d q l c c b o i b o k f k d f k c f b i a p k l q e k a i b a q
p m b f i f v b a i b s b i p f k j g l o m o l d o j p p b b _ l s b e a s k b a i k d r d b p p a v) b q t e l o
n r i f c f q l k p r o d o) p e l l i i f _ o o f k) b q t +

Xl ro b E fol pefj Rkfs bopqy Dr fa b c l o V / - / - m m f k q 7 T e q k v l r p p a v q E fol pefj Rkfs bopqy) m e . l o

Pvii r p

Q e b a b q f i b a i b p p l k m i k c l o b e l r o p b D b k b o i i v f k i r a b p q e b r k f s b o p q y l r o p b
k j b) i p p f k p p r q o) l r o p b l g b q s b p) l k q b k q c l o b e i p p) . d o a f k d j b q e l a k a
o f q o f) p m b f c f a f o b q l k p c l o p p a v n o b m o q l k) q u o q l l h k a o b c b o b k b _ l l h p)
l k a f o l k p c l o b k o l i i j b k q) b q) p p _ p f p c l o p p a b k q d n o b m o b c l o b e l r o p b P e l r i a
i b o i v f k a f q l r o p b d l i p) p p a b k q i b o k f k d l k q b k q) p p a v n o b m o q l k l k q b k q)
d o a f k d j b q e l a , o f q o f) b q +

Xl ro b BUQ t b p f q b Q t o a n r i f q q s b e k d b f k r k f s b o p q y b a r q l k f k l o a b o d q l k p p r q k b t o r q o b p 7 Q t o a r k f
s b o p q y b p r i q s q k d i f o b i l k d i b o k f k d k a q e b _ f i f q c l o f k a b n b k a b k q e l r d e q O b p m l k p b & Dil p p o v e q m p 7, t t t i j b
u q t l g n l j m l k b k q _ j b k r , p e f k d f , q r p e f k , f p c f i b p c f b i a c f i b / - . / , - , - 1 , . 0 / 2 - 1 5 0 n a c) b p p b a r d r p q . 5) / - / - &

Q q e fkd p p f p q k q &

k f k f q q s b f k t e f e l r o p q k a f k d p p a b k q o b d f s b k q e b l m m l o r k f q) p k
b a r q l k i l m m l o r k f q c l o q e b j) d n o l s f a b a s f b k a b a r q l k i p p f p q k b f k
i b o k f k d k a n o q f i t l o h q r k a b o

Æl ro b BUQt b_pfc Q t ca nr ifq qs b e kdbfk r kfs bopfy bar qf kfk ca bo q l kpr q kbt cr q obp7Qt ca rk
fs bopfybp r iqf qfd ifcbil kd ib okfd ka q b _fifv d o fka bmbka bk q l r de q Obpml kpb& Dil pp ov e qpp7, t t t j b
uqtl gm l j ml kbkq_ j bkr, pefkdf, q r pefk, f pCfbbp cfbiacfb, /-./, .-,-1, .0/2-15 0mac) bpbba r dr pql. 5) /-/- &

Qr d o pvpbj

pvpbj qE fol pefj Rkfs bopfy fkt ef e j r iqfmbc r iqf j bj _bop ob pfdkba d
a bm o j bkq ka l r opp p q d op cl o fka fs far i p a bkq) m l s fa fkd l s bo ii pr nml o q cl o
ib okfd) r kfs bopfy c fifv r pb) bq col j bkol ii j bkq ol r de do ar qf k+

Æl ro b E fol pefj Rkfs bopfy Dr fab d o V / - / - mif kq7T e q kvl r p r av qE fol pefj Rkfs bopfy m#62

Obcbobk b

Qe b̄cl iil t fkd̄j q̄of ip̄t bob̄r pbā p̄obcbobk b̄t ebk̄l j n̄fifkd̄ q̄fp̄e ka_11h)cl ōt ef ē
q̄b.baf̄l op̄ob̄j l p̄ādo q̄p̄ri+

□ T e q̄ k̄vl r̄ib ok̄ q̄E fol p̄fj □ Rkfs bop̄f̄y □ Dr fa b̄cl ō V/-/- □ mmif k̄p

□ Dr fa b̄cl E fol p̄fj □ Rkfs bop̄f̄y / - . 6 / - / -

□ J BUQ □ Dil pp ov □ Ql t cā □ nr ifq q̄s b̄ e kdb̄fk̄r kfs bop̄f̄y □ bar q̄l k̄q̄ □ l k̄p̄p̄r q̄kbt □
α q̄ obp̄7 Ql t cā r kfs bop̄f̄y □ r iq̄s q̄kd̄ ifcbil kd̄ib ok̄fk̄d̄ kā q̄ b̄ _fifq̄ cl ō fka b̄nbka bk̄q̄
q̄l r de q̄ Obp̄nl k̄pb̄& / - . /

[eqmp7,t t t f̄j buq̄tl gm̄ l j n̄l kb̄kq̄ j bkr, p̄fkdf, q̄ r p̄fk, f p̄Cfibp cfbiacfib / - . / . - .](#)
[-1, . 0 / 2-15 0+nac̄ i p̄q̄ b̄ppbā r dr p̄q̄ 5\) / - / - &](#)

□ J BUQ □ Dil pp ov □ Ql t cā p̄ / - 1 - □ Do kā ā b̄p̄fd̄ cl ō ē fde b̄ō bar q̄l k̄ Obp̄nl k̄pb̄& / - . 5

[eqmp7,t t t f̄j buq̄tl gm̄ l j n̄l kb̄kq̄ j bkr, p̄fkdf, q̄ r p̄fk, f p̄Cfibp cfbiacfib / - . 5, . / .](#)
[. 4, . 1 . . 03- 3 . nac̄ i p̄q̄ b̄ppbā r dr p̄q̄ 5\) / - / - &](#)

☒Bafq opKl qpp

Qebkbt Q E ka_11hē p_bbk_lj nfiba_fk lca k bīt fēqēb_nō qf b1c̄bar qfk q
Efol pēfj Rkfs bopfy ka_fq_bar qfk i_bks fol kj bkq)īt fēqēb_11nbo qfk ka_r mml oq̄l cēb
Efol pēfj Rkfs bopfy@bkqōcl o abj f Mb qf b ka_Obpl ro bp ka_qēb_Q Pvpbj
M kkfk d ka_J k dbj bkq T l chfk d Dol r m Col j V/- . 3 k) Efol pēfj Rkfs bopfy e p
al mba kbt qēobb ibs bi_Q pvpbj)īt fēq̄j kv_Q p qf b fk b e P ell i ka Do ar q
P ell i fēq̄p̄el mba qē qēfp E ka_11hīt fii_b_m qd r pb_v bs bovl kb fks l is baīt fēqēb_Q
pvpbj q Efol pēfj Rkfs bopfy+

Cfk iiv)qēb ob qfk cēfpē ka_11hē pāo t k l k s ofl r pōcbobk b_j qof ip ka bu j mib